# MARIN COUNTY FREE LIBRARY COMMISSION Proposed Agenda Wednesday, August 14, 2019 7:00 p.m.

#### NOVATO LIBRARY 1720 Novato Boulevard, Novato, CA 94947

Directions: Highway 101 to DeLong Avenue/Downtown exit. Cross over the freeway continue to Novato Blvd (4<sup>th</sup> stop light), turn right. Continue north on Novato Blvd going through next traffic light. Pass intersection, the Library is on the right-hand side with a red tile roof. NOTICE: In order to assure a quorum, please let Library Administration know if you are unable to attend the meeting (**call: 415-473-3222**).

<u>ITEM</u>		<u>PRESENTER</u>	<u>STATUS</u>	
7:00	1.	Call to Order	Kaplan	Action
	2.	Roll Call	Kaplan	Action

## "A library should be like a pair of open arms." Roger Rosenblatt

	3.	Approval of Agenda	Kaplan	Action
	4.	Approval of June Minutes	Kaplan	Action
	5.	Open Time for Public Expression		
	6.	Reading & Correspondence File	Kaplan	Information
	7.	Novato/Teen Svcs Reports	Doerge/Patterson	Information
	8.	New Business	Kaplan	Information
	9.	Old Business		
		a. Update on <b>NO</b> fines/fees	White	Information
	10.	President's Report for June/July	Kaplan	Information
		a. County Fair Report		
	11.	Director's Report for June/July	Walker	Information
	12.	Announcements	Kaplan	Information
8:30	13.	Adjournment	Kaplan	Action











Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) at least 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

#### Numbered List of attachments:

- 4. Minutes for June 12, 2019
- 12. Library Director's Report for June/July 2019

**Unnumbered Attachments:** 

MARINet Board minutes of May 16, 2019 and June 20, 2019 held at MCFL Tech Services1600 Los Gamos Dr., Suite 180, San Rafael CA 94903

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# MARIN COUNTY FREE LIBRARY McInnis Park --PROPOSED MINUTES-Wednesday, June 12, 2019

#### (1) CALL TO ORDER

Meeting called to order at 6:40 p.m. Director Jones requested that everyone stand up and state their name and affiliation for the group

#### (2) ROLL CALL

#### <u>Present</u>

Barbara Schoen Ed Meagher Sue Ream
Sally Hauser Linda Ward Loretta Farley
Margaret Kathrein Nick Javaras Ali Iqbal
John MacLeod Ann Kaplan Any Schandler

Sara Jones, Director of County Library Services

#### Absent with Notification

Craig Kennedy

#### Also Present

Chantel Walker, Assistant Director of County Library Services
Bonny White, Deputy Director of County Library Services
Edna Guadiana, Administrative Assistant II
MCFL Staff: Raemona Little-Taylor, Terry Jones, Neil Vickers, Mildred Arencibia, Eva Patterson, Janet Doerge, Diana Lopez, Etienne
Douglas, Julie Magnus, Margaret Miles, Sara Bolduc, Leslie Galiani,
Leching Chan, Geraldine Breiz,
Members of Measure A Committee, Library Foundation & County

Friends, Amy Water, Collection Development Director for the City of Carson City Nevada Library, Cina Lloyd formerly from Carson City Nevada Library

#### (3) ADOPTION OF AGENDA

M/S/C-Kathrein/Schandler--Agenda approved as submitted

#### (4) ADOPTION OF MINUTES

M/S/C-Schandler/Schoen minutes of April 10 & May 8 approved as submitted

- (5) OPEN TIME FOR PUBLIC EXPRESSION—
  None
- (6) READING & CORRESPONDENCE FILE Reading file circulated for all to read –
- (7) Reports of Committee Chairs and Other Committee Liaison
  - a. <u>Elections of Officers</u>: President Kathrein presented the slate of officers for 2019-2020.

The slate is:

- (1) Ann Kaplan, President
- (2) Sally Hauser, Vice-President
- (3) Loretta Farley, Secretary

M/S/C Schoen/Schandler--Slate of officers for 2019/2020 accepted as presented.

(8) PRESIDENT'S REPORT FOR JUNE & JULY

President Kaplan encouraged everyone to volunteer to work at the annual Marin County Fair, which will run from July 3 to July 7. Anyone who volunteers will receive a ticket for themselves and a partner if you bring one along to help!

(9) DIRECTOR'S REPORT FOR JUNE & JULY

Director Jones apprised the Commission that she had her performance evaluation (which went well) with the County Administrator and the Board of Supervisors. Sara commended Elmer Jan and Eva Patterson from the Civic Center Library for his continued work with the jail project. Sara stated that her Director's report is included for all to read at their leisure. President Kaplan inquired where we are at with Library's at laundry mats. Director Jones responded that we continue with a discussion on this.

(10) ANNOUNCEMENTS

Next Library Commission meeting is scheduled on Wednesday, August 14 at the Novato Library.

(11) ADJOURNMENT – M/S/C-Schoen/Schandler -Meeting adjourned @ 7:40 p.m.

Sara Jones, introduced the Library's Education Initiative Coordinators Raemona Little-Taylor, Diana Lopez and Sara Bolduc (representing Amy Sonnie) who each gave a brief presentation on Educational Equity.

**Diana Lopez**, Branch Manager of the Marin City Library, begin the presentation.

In Marin City we focus on community partnerships to address grade-level reading.

- We have an embedded staff member at Bayside MLK Academy library as well as another staff member on campus running the Smarty Ants reading program.
  - o In the library we hired a Community Library Specialist who is one of our former Webstars and is from Marin City. We received a very generous private donation to help fund paying for this position.
    - The former library specialist at the school was only 15 hours a week so access to the library was limited. Now, Kayla works the 15 hours per week hired by the school and 30+ through the donated funds.
  - We secured a \$10,000 California State Library Innovation Station Grant which we used to purchase an AWE Early Literacy Station as well as STEAM equipment and materials for the school library.
  - We did a thorough weeding of the school library collection and invested over \$4,000 \$5,000 in new, culturally relevant, updated materials.
  - Smarty Ants is a program that was created by the same man who created Leap Frog, Mike Wood. He has been incredibly generous to the Marin City community and is dedicated to helping kids in communities with opportunity gaps.
    - Smarty Ants is an early literacy program, played as a game, to teach the basics of reading. There are 97 levels to the game. If a child starts the program in the first week of school, they should complete their target goal by the end of the school year. The school year is roughly 40 weeks long. Each player should average nothing less than one level per week, if they stick to the schedule of 20-30 minutes per day, out of 4-5 days per week.
    - Of the 40 Bayside MLK students enrolled at the beginning of the 2018-2019 school year, overall, the students have leveled up at an average of 10 levels per grade, per week by the 30th week. Knowing that not all of our students are at reading level for their grade when they come into the program, we expect the Kindergarten students to reach level 40, First grade students to reach level 70 and Second grade students to reach level 97, thus finishing the program entirely by the end of the 40 week period. There are students from other grades participating in the program as well. The grades range from 3rd to 5th, with three Special Day students. As of week 30, five Kindergarten students, two First grade students, three Second grade and six Third grade students had met or exceeded their targeted goal. The Special Day students do not have a goal but they are doing exceptionally well.
- We have two preschools in Marin City: Marin Learning Center and Marin Horizon Community School Preschool. Both schools bring their kids over to attend our storytimes and other programs.
- There is a Head Start program run by Community Action Marin, and they also bring their kids to the library. Recently, the site coordinator asked us if we could do a separate

- storytime for them since the group had gotten so large with the two preschools. Niki, our librarian who does our storytimes offered to do a Thursday morning storytime just for them.
- We have a partnership with Marin Housing Authority on the Book Rich Environment Initiative, which is a collaboration between nonprofit organizations, national government agencies, and corporate publishers and is run by the National Book Foundation. The goal is to give books to children in public housing and other underserved communities so that kids have access to books in their homes and can have their own personal library.
  - The Urban Libraries Council (ULC) and HUD's Library Partnerships & Book-Rich Environments Initiative named our partnership one of three "bright spots" in the Nation that were working towards equity and promoting literacy. During 2017 through the end of 2019 we will have given away 8,000 books as part of BRE Initiative (over 2,600 per year). Each year we hold community-wide events to give away these books.
  - Our most popular event is Books & BBQ, which takes place at Rocky Graham Park with the support from community partners, including Friends of the Marin City Library, Marin County Sheriff's Office, Fire Department, Bridge the Gap, Hannah Project, Performing Stars of Marin, and community churches. We just held Books & BBQ this past Saturday, June 1 and had a great turnout.
  - As part of our literacy and equity work with the Marin Housing Authority, we also participate in Read for the Record, the world's largest simultaneous picture book read-in. I coordinate read-ins event at the two schools in our district and I invite the preschools and Head Start programs to participate. Each child gets a copy of the book and a themed literacy/activity guide.
- Wraparound summer program in collaboration with our Marin City partners (Bayside MLK, Hannah Project's Freedom School, Bridge the Gap, and Marin City Community Services District) with community goals and strategies.
  - K-2<sup>nd</sup> grade rotation of Smarty Ants, Little Readers, and Mathletes with Bridge the Gap
  - o Library staff in the school library to support Freedom School and Bridge the Gap
  - We partner with BTG on our summer challenge. The kids track their reading with our logs and redeem their minutes for Book Bucks and prizes at the end of the program.
- Summer Bridge: 6 weeks of TK kids who are transitioning to K in the fall. Storytime and activity based on their theme.

Raemona gave a presentation on West Marin, and Sara completed the presentation with giving a presentation on the MakerSpace.

West Marin: I would like to share a quote from Marin Promise, our partner in educational equity. "Marin is a county of 250,000 people. We enjoy incredible beauty and are fortunate to be the wealthiest, healthiest, best-educated county in the state. However, we also have the greatest educational achievement gap in California. Despite our abundance, we have not yet figured out how to ensure that all children reach their full educational potential, especially English language learners and those from low income, African-American and Hispanic/Latino families." I currently serve on the West Marin Kindergarten Readiness Action Team for Marin Promise and we're identifying factors, barriers, and strategies to

- support students of color and close the opportunity gap. I'd like to highlight a few areas where we are working on educational equity.
- West Marin Libraries are focused on building and strengthening our partnerships with Shoreline Unified School District, Bolinas-Stinson School, and Nicasio School, our latest formal education partner.
- This year, West Marin partnered with Nicasio School to update the library collection and provide library cards to all students. Sara Jones signed an MOU with the school that outlined a three year partnership that includes dedicated funding from Nicasio to support updating the library collection. The first phase of the project was heavily focused on the library collection. It has been over 5 years since a new book order was placed. Imagine an entering kindergartner not getting a new book in their school library until fifth grade. With the help from staff at all levels, we heavily weeded the library. Sara Jones and I, along with Point Reyes staff, met with every student and teacher to ask them what their dream library would look like and get input on the types of books they wanted in their library. We got library cards for all students and staff members and our team of selectors ordered 300 new books, which were barcoded and cataloged in their ILS system. Teachers and students are thrilled with the updates. One little girl came up to me at the library card event and told me how happy she was about the updated library. She said she really loves it now.
  - 3rd Grade Reading: In Shoreline school district, only 21% of students of color met or exceeded the common core standard for third grade reading.
    - One of the ways we are supporting students is West Marin Literacy Services is piloting a new after-school reading program, Reading Buddies. This program utilizes volunteer tutors to provide K-3<sup>∞</sup> graders with one-on-one informal tutoring to help meet third grade reading milestones by reading or being read to for 20 minutes a day outside of school. So far, we have received positive feedback from parents and tutors and the students are excited to be in the library.
    - Reading on the Ranches is expanding our summer outreach to include play kits with playdough, magnetic letters, and a summer National Parks canoeing trip for teens on the ranches to Abbotts Lagoon in partnership with the Point Reyes National Seashore Association. We've hired three teen aides for this summer and we are excited to continue bringing books to Latinx families living on the ranches who face transportation challenges and lack of access to library resources during the summer.
  - Kindergarten Readiness: only 33% of students of color received a "Ready to Go" score.
    - We provide weekly bilingual storytimes at the Point Reyes Library and biweekly outreach to our partner pre-schools: Papermill Creek Children's Corner, Bolinas-Stinson Children's Center, Bolinas-Stinson School 4 year old program, and the Inverness School TK-1 program.

 Our FLAGship program continues to grow and provide kindergarten readiness activities for students all over the county.
 We have selected a new name, The Learning Bus.

#### 21st Century Literacy and STEAM

We are working to bring 21st century STEAM programs to West Marin students since transportation to the Makerspace is an issue of access and rural students are often left out of STEAM initiatives that occur in Central Marin. We've provided STEAM workshops in libraris and for our school partners such as bringing the Bay Area Discovery Museum's "Try It Truck", Virtual Reality, Cubelets, Ozobots that teach coding, and most recently, Little Bits, which teach basic circuitry to children and teens.







# EDUCATIONAL EQUITY





Providing welcoming, equitable and inclusive opportunities for all to connect, learn and explore



SCHOOL PARTNERSHIPS

Novato Unified



# SCHOOL PARTNERSHIPS

Nicasio



NDER READINESS







3rd GRADE READING





3rd GRADE READING



S.T.E.A.M. + LITERACY





President Kaplan thanked Raemona, Diana and Amanda for their presentation.



### Marin County Free Library Commission Report Sara Jones, Director of County Library Services June and July 2019 Activities

#### **OUR MISSION:**

Provide welcoming, equitable and inclusive opportunities for all to connect, learn and explore.

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#### **Library Activities**

Be the **preferred place** for children, families, and caregivers to connect, learn, and grow together.

#### **Civic Center**



For the first time in 15+ years the children's librarians for the San Rafael Public Library elected not to do school visits as a partner with MCFL promoting the Summer Challenge 2019. Subsequently Kathleen visited fewer schools than she would have with the previous arrangement. Kathleen promoted Summer Challenge 2019 to all grades TK through 5<sup>th</sup> grade at Vallecito and provided a flyer campaign to all grades at Venetia Valley. Kathleen considers school outreach an essential part of outreach and will strategize a new way for her to reach all Dixie and San Rafael schools by herself for summer 2020. It will be interesting to see how sign-up numbers are or are not affected by Kathleen visiting fewer schools this year.

Family Learning & Play Time launched on June 21 with self-directed play time using rubbing plates and crayons to reveal and identify fossils, animal tracks, leaves, and insects. Juvenile Services and Teen Services partnered on Natalie Mallet's teen program Breakfast & A Movie: *Into the Spider-Verse*. That was definitely a success with 410B being packed with 35+ kids and adults and the breakfast food consumed in minutes. Several of our previous year's 'tween and teen volunteers returned to help Miss Kitty (Kathleen) again and Kathleen recruited many new volunteers as well.

Support **youth** in our community with opportunities for self-discovery and expression.

#### Civic Center



Natalie delivered books while visiting Marin County Juvenile Hall. She hosted the final Venetia Valley Book Club of the school year. She helped teens in DIY Popping Boba. And introduced the passive program "Emoji Library," which requires teens to guess book titles based on a series of emojis representing the plot. Other Summer Challenge programs were ukulele lessons; vegetarian sushi; fan art/fan fiction workshop; Magic the Gathering tournament; DIY bath bombs and air fresheners; and afternoon movie & snacks.

Be a positive environment for mobile and digital literacy.

#### **Civic Center**



Linda and Victor shared a phone call at the Information Desk. They were trying to help the patron download OverDrive to her desktop computer for eBooks. Only to eventually find out she is not a Marin County resident.

Elmer updated the June and July Wellness title lists on Men's and Environmental Health, delivered as (a) printed copies for distribution in the branch (b) a BiblioCore list, and (c) an update to the online Wellness Library.

Linda and Denise staff the MCFL table for the Marin County Interns Career Day. They talked with interns about work in the library and gave away lots of swag.

Support adults through life stages with opportunities for self-development and independent learning

#### **Civic Center**



Our Jigsaw puzzle invitational began in June. Tricia initiated the activity by putting out the pieces to a 300-piece jigsaw puzzle with a sign encouraging all to have a seat and put together the puzzle. The first few days there was just a little work done, mostly around the edges. Then somehow the word got out and after a slow start, the puzzle was completed. The next puzzle (also 300 pieces) went out immediately and Kathleen added a huge auto grease tray on which the puzzle could easily be put together, with the added feature of a rim to prevent loss of pieces. That puzzle was done in no time, to our amazement. And since then, the puzzles have become a big hit. Sometimes one person spends a lot of time on it; sometimes a small group gathers to help each other out. Completed puzzles are photographed before being put back in their boxes.

Elmer attended the Wellness Ambassadors Season Closure, in which he and all ambassadors received a certificate of appreciation from County Administrator, Matthew Hymel, and a certificate of recognition from the Board of Supervisors.

#### Civic Center Brief Additional Update

- > Tricia attended Imposter Syndrome and Leading from the Middle training.
- ➤ Kathleen attended Exploratory Learning presented by Lisa Regalia, Deputy Director for the Childhood Creativity at the Bay Area Discovery Museum.
- Natalie watched the May Hill Arbuthnot Lecture, "An Indigenous Critique of Whiteness in Children's Literature," delivered by Dr. Debbie Reese, founder of the "American Indians in Children's Literature" blog and viewed Project Ready Online Curriculum, which focuses on "improving relationships with, services to, and resources for youth of color and Native youth

Be the **preferred place** for children, families, and caregivers to connect, learn, and grow together.

# Anne T Kent California Room



An overflowing crowd -the largest ever! - joined us on June 17<sup>th</sup> for historian Dewey Livingston's new talk on *Iconic Maps of Marin*. Dewey presented an illustrated tour of historic Marin through the prism of County maps dating from 1860 to 1925, all of which form part of our collection. Along the way, Dewey introduced the audience to the map-makers and provided critical perspective on the accuracy of the maps discussed. Over 120 local history buffs enjoyed the talk, and many remained afterwards for an improvised "open house" during which California Room staff and volunteers shared and interpreted special collections, historic artwork, maps and photographs. The delicious refreshments served in the foyer were underwritten by Jeff Craemer.

On Sunday, June 9<sup>th</sup> the Friends of the Marin County Free Library held their annual meeting at our Map & Special Collections Annex. Laurie & Dewey attended the event and Dewey gave an encore of his talk on local Impressionist painter George Demont Otis. Many original Otis oil paintings of historic Marin grace the walls of the Annex thanks to philanthropist Jeff Craemer who attended the event.

Support **youth** in our community with opportunities for self-discovery and expression.

#### Anne T Kent California Room



The California Room is pleased to welcome a new summer intern - Indiana Ravenhill- who will be in her final semester this fall at Agnes Scott College, in Georgia, Indiana. She's studying Classical Civilizations and History and has a keen interest in preservation and conservation and plans to formally pursue museum conservation after completing her undergraduate degree. Carol Acquaviva has created a 6-week project during which Indiana will organize and preserve oversize graphics and posters in our Cultural Services Collection which includes the Marin County Fair & Marin Center. In the past four weeks Indiana has organized and archived all of the Fair posters and about half of the posters documenting events at the Marin Center since it opened in the early 1970s.

Be a positive environment for mobile and digital literacy.

Anne T Kent
California Room

Carol has begun to build an engaging new <u>digital collection</u> <u>documenting San Rafael</u> through historic postcards. The postcards shine a light on popular culture including mid-century hotels and motels; views of downtown San Rafael – including some before streets were paved; and important landmarks like the former County Courthouse, and depictions of the Mission San Rafael. She has also added new images to some of our other digital collections including: the <u>Dr. Howitt Family Album</u>; among them several from the <u>Marin</u> Golf & Country Club in 1911, and rare 1913 snow scenes near Liberty



Ranch, now the site of Alpine Lake and Dam. A recent donation from Jeff Craemer, forms the beginning of another new collection documenting San Quentin State Prison.

Support **adults** through life stages with opportunities for self-development and independent learning.

# Anne T Kent California Room



On July 8<sup>th</sup>, Swiss-Italian documentary film-maker Gabriele Maccarinelli came with his crew to interview Librarian Laurie Thompson & Oral Historian Marilyn Geary for his upcoming documentary chronically the history of his Swiss-Italian immigrant ancestors in West Marin. Gabriele wanted to highlight the California Room's role as a community resource for researching and interpreting Marin's history. Marilyn Geary -who is in the process of completing a book on Swiss-Italian immigration to the SF Bay Area- provided Gabriele with insight into the history of Swiss-Italian immigrants in West Marin. Gabriele's video crew shot footage of the California Room's headquarters at the Civic Center and also of our Map and Special Collections facility at Marin Commons. The documentary will be complete in about a year at which time Gabriele plans to arrange a special screening in Marin County.

Oral historian Marilyn Geary conducted an in-depth interview with retired Marin pharmacist and Public Health advocate Fred Mayer. After WWII Mayer did postgraduate work at Stanford & The Royal Danish School of Pharmacy and later bought a pharmacy in Sausalito which he owned for decades. He raised awareness about the connection between cigarettes and lung cancer long before it was popular to do so and organized a nationwide campaign which became known as the *Great American Smoke-out*. Other public health campaigns initiated by Mayer included raising awareness about sexually transmitted diseases and helping the public better understand diabetes. Mayer is currently 86 years old and living at Smith Ranch where he continues to organize Public Health campaigns and fund-raisers.

#### California Room Brief Additional Updates

- Volunteers from the Peace Center of Marin -who have deposited their archive with us- made a monetary donation of about \$1400. The few surviving members of that group are formally dissolving their organization and kindly donated the remaining balance to us.
- On June 8<sup>th</sup> Laurie attended a memorial service at St. John's in Ross for Nancy (Anne) Kent Danielson, one of the twin daughters of Anne T. & Thomas Kent of Kentfield. The California Room is named in honor of Anne T. Kent who was active in forming the Marin County Free

Library system and who initiated the California Room's oral history program. Nancy had become a dear friend of Laurie's a donated many Kent family materials to us in the last decade.

Be the **preferred place** for children, families, and caregivers to connect, learn, and grow together.

#### **Corte Madera**



A father, daughter and her grandmother came in to grab some books--their regular library is usually San Anselmo. We encouraged the daughter to sign up for our summer learning challenge. Afterwards, she asked if we had any books in Portuguese for her Grandmother to read. Kim Turold took her to the new collection of Teen books in Portuguese, created through the work of our Youth Librarian, Sarah Butts, and the Larkspur-Corte Madera School District English Learner Advisory Committee, to serve our community of Portuguese speakers. Sarah learned through the DELAC that in our local schools, the largest group of English learners speak Brazilian Portuguese. The daughter had the brilliant idea of finding the same book in English for her so she and Grandma can talk about the shared book. They walked out with *Miss Peregrine's Home for Peculiar Children*.

This summer we have also given kids the opportunity to learn about nature through a visit from the Tam Van, and to experience gravity through our race car story time, complete with decorating their own wooden race cars and racing them on a track.

Support **youth** in our community with opportunities for self-discovery and expression.

#### **Corte Madera**



This year, we wanted to give our young patrons a creative outlet at the library and decided to offer a Youth Bookmark contest to kick off summer learning. Intrepid staffers Jackie Foster and Kim Turold took the lead on this project. We had 98 entries. Staff took voting very seriously. There were so many good candidates we ended up with 4 instead of 3 winners! After having the winning bookmarks printed, we have been sharing them with library patrons, for all to enjoy. We also made a display of all the entries, which drew a lot of positive attention. We hope to have even more kids participate next year.

Also new – we started Crafternoons to provide some activities for kids on the alternate Tuesdays we don't have Lego Club.

Be a positive environment for mobile and digital literacy.

#### **Corte Madera**



Our teens started out in June with three days of after-hours study hall for finals week. We tried staying open late on the Sunday before finals and had a large appreciative group of older teens say that it is indeed more helpful on a Sunday than later in the week.

Teens and tweens at Corte Madera are learning a lot about technology this summer. During the macrophotography class with Damon Tighe of California Center for Natural History, they used phone attachments to learn to do extreme close-ups. Then, they learned about compass reading with Ranger Mike Warner. Chemistry and food science were on the agenda during our Boba workshop.

And, during our ever popular game night, they were able to get virtual with our Oculus Rifts, as well as other video games, and puzzle their way out of a really cool Stranger Things themed escape room, all fueled by pizza and ice cream generously provided by our Friends of the Corte Madera Library.

Support adults through life stages with opportunities for self-development and independent learning

#### **Corte Madera**



Ana Stanescu shares: This was a really big highlight for me: I was helping a patron wearing a hijab at the desk, when another patron stopped to say salaam al-alaikum and tell her how good it was to see another muslimah around town. They introduced themselves to each other and struck up a great conversation where the first patron talked about her husband being Algerian and how she was going back to Algeria but needed more connections and resources in Marin for herself and her kids, and the second woman brought up an organization that she's a part of which (it sounded like) helps Muslim immigrants in the U.S. They talked about which masjids in the Bay are more inclusive than others, and finally friended each other on What's App. When my patron turned back to the desk she talked about how helpful it is to have libraries as a community space because she wasn't sure how to meet people or connect with them!

While we had our Pride display up, a young adult patron grabbed a set of the Pride bookmarks on display and spread them out on the floor to take a picture of them. She wanted to share them with all her queer friends on their group Discord server. We encouraged her to just take bookmarks home but she kept insisting that she wanted to leave them for other people who need them. She then came to the desk and we started a longer RA conversation about some of the books on the lists, tailored to her particular needs and interests!

#### Corte Madera Brief Additional Updates

➤ Julie Magnus attended "Seeing the Racial Waters": A Half Day Workshop with Dr. Robin DiAngelo, author of "White Fragility" on July 9, 2019.

Be the **preferred place** for children, families, and caregivers to connect, learn, and grow together.

#### **Fairfax**



Fairfax's summer reading challenge has over 350 kids signed up, and staff have been kept busy handing out book bucks and prizes. The favorite prizes for kids so far are 3D wooden puzzle kits of squirrels and velociraptors. Staff's favorite book buck activity is "Tell the Librarian a joke" and we have collected a giant page of kid-jokes in the work area.

Ballet Summer Spectacular was an engaging (and free!) program on June 21 brought to us by April Hayley, our new Adult/Teen Services Librarian II. She had scheduled it in San Anselmo, but since she was leaving there, she relocated it to Fairfax. After an introductory craft making wands, two young female Stapleton Ballet School students in beautiful ballerina costumes performed, and a young man did a Russian-style dance, explaining that ballet isn't only for girls. When invited by the teacher, attendees were only too ready to stand up and join in some elementary ballet exercises. The room was full, and children as well as parents were engaged and entranced.

Support **youth** in our community with opportunities for self-discovery and expression.

#### **Fairfax**



John Elison, Library Assistant II, was approached by a Drake HS student affiliated with the Spahr Center (Marin's non-profit community agency devoted to serving, supporting and empowering our LGBTQ community) who was interested in starting an LGBTQI book group for teens. John and Margaret met with the student and with Fel Agrelius, Spahr's Youth Program Coordinator, to discuss how the library could best support this new program. Fairfax library provided a safe space and refreshments, helped promote the program. John welcomed those who showed up to the first meeting on Saturday, June 29, and they discussed books and media from a queer perspective. Those who attended could browse the library's Pride display, created by Marcia Stieger, LBA, which was decorated with a photo of Fairfax staff in rainbow colors.

Teen Tech Tuesday on July 16 was enhanced by the addition of LittleBits "program in a box" created by the Teen Services Committee. These electronic building blocks engaged the teens in a STEAM activity, allowing them to invent and investigate, and the community room was filled with blinking lights and strange noises. One teen, who worked with John to create an R2D2 model that moved and bleeped, took a video with his phone and declared "THIS is my greatest achievement!"

Be a positive environment for mobile and digital literacy.

#### **Fairfax**

Summertime has increased the interest in eBooks and Discover & Go. Aaron Fong, Library Assistant II, Anthony Puga, Circulation Supervisor, and other staff have been showing numerous patrons how to access free passes to local museums and how to download eBooks.

From October through mid-June, though Fairfax had a vacancy for its Adult Services Librarian, remaining staff have provided excellent technical support for our patrons, assisting them and teaching them every day. John, April and Margaret met in July to discuss fall programming for teens and adults, and April is planning to include



technology-related programming for adults such as a VR program and a reprise of iPhone and Android classes.

Support adults through life stages with opportunities for self-development and independent learning

#### **Fairfax**



April Hayley, Librarian II, worked with our partners in SURJ-Marin to present a Film & Conversation program focusing on criminal justice on July 13. The Netflix series "When They See Us" about the Central Park 5 does not have public performance rights, so April streamed excerpts of the Ken Burns documentary "The Central Park 5" from Kanopy. Lisa Frugoli, the new District Attorney, was invited and joined the discussion. Among the 17 people who attended were a woman who had volunteered at San Quentin for 25 years, a Chaplain for the County Jail, and a retired teacher and her husband. April observed that the husband, who began the program with some fairly conservative ideas, seemed to gain a new perspective from the discussion. Similarly, Lori Frugoli started the discussion in favor of keeping bail in Marin County, but received feedback that even a bail of \$300 can be unaffordable for low-income residents. April created a booklist and a display: "What to Read After Watching 'When They See Us."

#### **Fairfax**

#### **Brief Additional Updates**

- Fairfax Library said farewell to Angela Wawrzynek, Librarian I, on June 13, and congratulated her on her new position with the Dublin City Library's children's department.
- April Hayley started as Fairfax's Adult/Teen services Librarian II on June 17.
- Anne McCamman, LBA, transferred from Civic Center to fill Fairfax's 35.5 hr/pp vacancy starting July 29.
- Fairfax Library served as a cool place for residents during the June heat wave. As temperatures soared over 100 degrees, parents brought children to play in the kid's room, and the library provided board games in the community room.
- Marcia Stieger, Neshama Franklin, and Terry Jones (driving the Bookmobile) marched in the Fairfax Festival Parade on June 8 and were greeted with cheers and applause for the library.

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**Marin City** 



On Saturday, June 1, we held our 3<sup>rd</sup> annual Books & BBQ as part of our partnership with Marin Housing Authority on the Book Rich Environment Initiative. Our community partners really came through for us, especially the Marin County Sheriff's Office, who provided the majority of the food. Other contributors included Friends of the Marin City Library, Marin County Fire Department, Marin City Community Services District, Marin City Community Development Corporation's Empowerment Clubhouse, St. Andrew Presbyterian Church, First 5 Marin, Hannah Project, and more.

We had a great turnout. Some estimated 175 folks and some thought it was more like 200+ since people came and went. Either way, it was an awesome event. Families and friends bonded, kids and adults played games, some made new friends, people enjoyed delicious food and rockin' music (provided by DJ extraordinaire Keith Waye), and last but certainly not least, we gave away lots and lots of kids' books (toddler to teen) to encourage literacy!

On Saturday, July 13<sup>th</sup>, Etienne and Ranger Jasmine accompanied a group of 18 adults and kids to Lake Lagunitas as part of our Tales to Trails summer program. MCFL provided lunch, and everyone got to see the beautiful flora and fauna of the area.

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**Marin City** 



On Wednesday, June 26<sup>th</sup>, we started our weekly STEAM activities for K-3<sup>rd</sup> graders at Bayside MLK library as part of the Marin City SumMERSION community partner program. The activities are presented with the invitation for the kids to be creative with the materials rather than focusing on duplicating our samples. So, each child has the opportunity to explore and express themselves. SumMERSION is a wrap-around program collaboration with the Hannah Project's Freedom School, Marin City Library, Bridge the Gap, Marin City Community Services District, Play Marin, Boys & Girls Club, and Mike Wood of Smarty Ants.

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**Marin City** 



Etienne, Faheem, Alanna (one of our Webstars), and Satvik (one of South Novato's XRStars) went to the American Library Association in D.C. to attend the American Library Association and be part of an XR Libraries panel presentation. XR stands for Xtended Reality and includes Virtual Reality and Augmented Reality. The panel consisted of Sara Jones; Washington State Librarian Cindy Aiden; Nevada State Library Assistant Administrator Tammy Westergard; and John MacLeod, Director, XRLibraries. They talked about how to get a program started and the Webstar program. Faheem was a Webstar when he was in high school and has been one of our full-time Library Assistants for a year and a half. Alanna is a current Webstar

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**Marin City** 



On Saturday, June 29<sup>th</sup>, Katrina and Etienne staffed a table at Marin City's Juneteenth Celebration. They promoted library programs, services, and collections as well as connected with familiar faces and met new friends.

On Tuesday, July  $23^{rd}$ , the Marin City Community Services District had its farmers'/flea market grand opening. Danny staffed a table to promote library services. He gave *out I* <3 *Marin City* buttons, which are always a big hit. He spoke with several patrons who didn't know that we offer such services as Library Beyond Walls and others who were asking about large type books.

Picture by Alan Dep/Marin Independent Journal www.marinij.com/2019/07/23/marin-city-center-launches-weekly-street-market

# Marin City Brief Additional Updates

- ➤ Becky Tuttle, Library Assistant II retired from MCFL. Her last day was June 17<sup>th</sup>. Bonny and our MCI team took her and her husband out to dinner to celebrate. Julie and the MCI team gave her jazz concert tickets, which she was really excited about. We will really miss her as will our patrons.
- ➤ Katrina Sadler joined the MCI team as our new Librarian II on June 19<sup>th</sup>. She is already tackling long-neglected weeding projects and staffing tables at our outreach events!
- Danny Khuu represented MCFL at the Marin SAGA PRIDE event at the Civic Center on June 26<sup>th</sup>. With our button maker, he helped participants turn powerful and uplifting messages into buttons.

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#### Novato



What a whirlwind of happenings in June and July! In June Novato had already given out 2,711 Tales to Trails Summer Challenge Logs. 70 of those children are participating for the first time. By the end of June, 67 children had already read for 8,000 minutes, completing their whole log!

As far as programming goes, in June there were 17 programs with 752 participants In addition, 5 Outreach programs had 1,429 participants. In July so far there have been 19 programs with 1,207 participants – with 3 more programs to go!

Programing this summer was based on highlighting people and agencies within the community that relate to how the community works and the wider world:

Marin Park Ranger, Mike Warner

Sally Bolger, author and activist working with the National Parks to offer activities about the wetlands

Marin Humane

Wild Birds Unlimited

Ken George, local teacher, Telescope viewing and stargazing program

Marin Bee Keepers

**Space Station Museum** 

**Native Birds Connections** 

Eric Engh, Education Coordinator for Marin/Sonoma Mosquito and Vector

Control

Fern Kepke, Local Author

Muir Woods National Park Trip

Sara Bolduc, Maker Space – Solar project

The room has been packed every day since summer started. 13,599 Juvenile items were checked out in June--of 27,525 total for the branch. A big shout out to Laura Kennett, Adrienne Graham and Willow Taraja for cooling the crowds and always offering excellent service to each and every person that comes into the room.

Just this week two families came in to say that they were moving and how much the library has meant to them; they are worried that they will never have such an amazing public library in their lives again. Over and over at the desk we have had compliments all summer on the variety of programming that we have and that we offer something for all ages. It is good to be recognized!

Support **youth** in our community with opportunities for self-discovery and expression.

#### **Novato**



Over 100 hundred teens are participating in the Teen Summer Challenge at Novato Library and have submitted an equal number of book reviews, earning them scratchers for prizes. Our favorite thing to hear was when a teen pulled a scratcher with the glasses emoji and exclaimed, "YES! I got a book!"

Plenty of programs are keeping the same teens busy. Highlights have been a Ukulele Class, a 90s Fest party and a make your own Bath Bombs workshop that was attended by 11 eager girls. This program fell on the same day as our every other week Game Day and while the girls were getting scientific, 8 boys segregated themselves to play games in the community room!

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#### Novato



We always see an increased interest in eBooks and eAudio and eMagazines in the summer, and this year is no different. Staff are always touting to all ages the ease of using these resources when traveling.

During our every other week Game Days for teens, our Oculus Rift had a good run, as did other video games.

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#### **Novato**



Marin IJ nature columnist Jack Gedney gave a well-attended presentation on Raptors of Marin, discussing local hawks, falcons, eagles, and other raptors.

Early in June we conducted the eighth and final session of the Fall Prevention Class, a workshop for older adults, sponsored by Marin General Hospital and Marin's Area Agency on Aging.

We also had a good turnout for docent Alfred Escoffier's talk on the early work of Peter Paul Rubens, currently on exhibit in SF's Legion of Honor Museum.

## Novato Brief Additional Updates

- > Branch Manager Janet Doerge attended "Seeing the Racial Waters" a workshop with Robin Diangelo, author of "White Fragility" on July 9.
- ➤ Janet has joined forces with the City of Novato to assist in ensuring that the Hard-to-Count Community is represented in the 2020 Census.

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#### **South Novato**



Ever played a piano made of floating flower petals? At South Novato, we did! Using Makey Makey to send closed-loop electrical signals from a flower to a computer, visitors just tapped each flower to tell the computer what sounds to play. This was just one of the STEAM-learning activities at our first **Nights in the Zocalo** (Noches en el Zocalo). The new program -- run by our youth XRStars with help from library staff Amy, Ezra, Sara Michelle and Cris -- welcomed dozens of families every Tuesday for fun and exploration. By the end of the first night, XRStar Bryanna mastered "Mary Had a Little Lamb" (see photo on left).

**Craft-n-Create family workshops** are also going strong with 25-40 visitors every Saturday. Also run by Sara and our XRStars, families have enjoyed hands-on learning with cyanotype sun prints, solar-powered spin art, make-your-own marble run, fruit and veggie ink prints, bubble science and more. So far this summer, we've hosted 7 weekly workshops serving ~200 patrons. These programs also provided great opportunities for our XR Stars to become more independent facilitators!

The Library and Makerspace teamed up with NUSD's **Camp University** again this year.

All 180 students received a Library backpack with summer reading materials and

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prizes. Many thanks to Ezra, Adrienne, Laura and Silvia who visited all 9 classrooms in one morning.

#### **South Novato**



Held at Lu Sutton this year, we focused our efforts on classroom visits and family engagement. The Makerspace offered three days of paper circuit workshops to Camp U students, with help from XRStars. Students learned about circuits and switches, then built one themselves using copper tape, LEDs, batteries and cardstock. All campers completed their circuits and took home a light up card.

In July, we visited Camp U Family Day (see photo) where we gave away more than 200 free books, shared maker activities, and signed families up for Library cards.

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Kudos to Ezra for hosting successful teen **gaming tournaments** on June 20 and July 25. About 18 teens participated in June (and about 70% were first-time library gamers!). While we advertised prizes for the "winners," hardly anyone realized there were prizes to be won until the last couple of rounds. They all were all just there to play games they love, try new ones, and enjoy some good old-fashioned competition.

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**South Novato** 



Beginning this summer, South Novato is collaborating with XRLibraries to host **Virtual Vacations** using virtual reality headsets to explore the sights and sounds of Yosemite, Joshua Tree and more.

Our XRStars began demonstrating VR to visitors young and old in June, and it's quickly become a popular attraction! While many residents face economic barriers to travel, Virtual Vacations brings the beauty of our National Parks closer to home.

We get regular calls asking for more information each week and have a steady audience every Tuesday. What's great is that the majority of attendants are older adults (on left Library Assistant Judy Morris tries VR for the first time). Patrons are consistently blown away by the technology and some have inquired about the hardware, looking to buy their own headsets. This past Tuesday when folks found out that we were only doing it for a couple of more weeks, many requested we do VR demo all year round. With our XRStars on board, this sounds like a definite plan!

## South Novato Brief Additional Updates

- Our staff exhibited at the Marin County Fair July 3-7. The Makerspace offered two hands-on projects and LED paper rocket and folded paper planets. We saw more than 1,000 people in the 5 days at the fair.
- Our trip to Muir Woods, organized by the National Park Service, was a huge success with 48 attendees and staff support from Tamara. Everyone was grateful for the delicious lunches (thank you Sara Jones and Bonny White)!

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Technical Services,
eServices and
Marketing

Starting July 1st MCPL WILD DE FINE FREE
MARIN COUNTY
FREE LIBRARY

NO MORE LATE FEES!
www.marinlibrary.org/finefree
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Extensive promotion for MCFL going Fine Free in print and electronic communication.

Promotional materials for the Summer Reading Program were implemented.

#### Technical Services, eServices and Marketing Brief Additional Updates

- > Jen Robinson left MCFL as Digital Services Manager at the end of June.
- Clara McFadden accepted the Librarian 2- Selector Position and will start Aug 26.
- > Technical Services was able to successfully complete the fiscal close process.

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West Marin
Point Reyes, Inverness,
Stinson, Bolinas and
the Flagship





Russo, and Raemona Little Taylor joined Ranger Jasmine for the National Parks trip to Crissy Field with 48 participants.

Highlights of our Children's summer program:

 2 National Park trips for children and families (Crissy Field and Abbotts Lagoon)

Summer in West Marin is the place to be for sunshine, beaches, and literacy! We

have 245 children and teens signed up for the summer reading program and 100

participants in our Reading on the Ranches program. Jennifer Livingston, Annemarie

- Bilingual Puppet Performance of "The Three Little Pigs" with Magical Moonshine Theatre at Point Reyes
- Magic with Dan and James Chan, father-son magician duo in Bolinas and Point Reyes
- Soul Soup world music & dance with Amber Hines at Inverness, Stinson Beach, and Bolinas

FLAGship Summer Highlights: This summer we have focused on nature exploration. Some of the things children learned in a nature scavenger hunt:

- Physical properties of things shape & texture, solids & liquids
- Identifying nature items
- Scientific inquiry
- Basic concepts of living things such as plants and animals
- Gaining familiarity with our world.
- Extending language and vocabulary

We learned that many of the children have never been camping or are going camping for the first time, so we had Storytime inside a tent!

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# West Marin Point Reyes, Inverness, Stinson, Bolinas and the Flagship



In July, West Marin Literacy Services launched our 2019 Reading on the Ranches (ROR) summer program. This year, in addition to providing access to bilingual, Spanish, and English titles for all ages, we are also offering a variety of "play kits" to encourage hands on experiential learning activities for young children and their caregivers. We hired three teen interns to deliver outreach with JoAnn Kempf, our longtime Reading on the Ranches coordinator. We also partnered with the Point Reyes National Seashore Association to provide a canoeing trip for the teen aides and teens living on the ranches. None of the teens had ever gone canoeing before, so we were excited to provide a fun new learning opportunity, as part of the Tales to Trails program.

West Marin is thrilled to host three teen student interns in the libraries this summer as part of the County of Marin's "Career Explorers" program and also through a generous donation from the Hobson Family. We are happy to support the early career development of Anastacia Turkin at Point Reyes, Fiona Patterson at Stinson Beach/Bolinas, and Claudia Buckenmeyer at Stinson Beach/Bolinas.

Highlights of our Teen Summer Program

- Henna with Rachel Anne Palacios at Stinson Beach and Point Reyes
- Ukelele with Scott Gifford at Stinson Beach and Point Reyes

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West Marin

Point Reyes, Inverness,
Stinson, Bolinas and the Flagship

Point Reyes library hosted maker workshops for youth to explore Cubelets robots, Little Bits circuits, and virtual reality.

Anastacia Turkin, student intern, assisted patrons in learning how to use their personal devices for digital downloads of ebooks and audiobooks during Drop-in Tech Hours at the Point Reyes Library.

Support adults through life stages with opportunities for self-development and independent learning

West Marin
Point Reyes, Inverness,
Stinson, Bolinas and
the Flagship



In July, Stinson Beach hosted their first Marin Queer and Trans support group, which will meet on the 2<sup>nd</sup> and 4<sup>th</sup> Thursdays.

Inverness is now hosting the "Talking About Race" West Marin book club and the June title was "White Fragility" by Robin Diangelo.

West Marin Literacy Services added a new ESL class at the McClures ranch. Annemarie Russo, CLS, worked with our community partner at West Marin Community Services. WMCS surveyed families living on the ranches and ESL classes ranked high as a community need. We know that transportation can be a barrier to accessing library services, so we are happy to provide this outreach service and connect new families with literacy support.

On July 17, Jennifer Livingston, CLS, provided outreach at the "Addressing Homelessness in West Marin" Forum hosted by West Marin Health and Human Services and Supervisor Dennis Rodoni. The library shared information about the services we provide to support community members who are currently experiencing homelessness.

Every other Saturday from June-September, we have an outreach table at the Point Reyes Farmer's Market, where we have books available for check out, library card sign ups, and information about library services. Kerry Livingston, CLS, is selecting books and coordinating library staff for this outreach project.

#### West Marin and the Flagship Brief Additional Updates

- Raemona Little Taylor, branch manager, presented as part of a panel presentation for the California Library Association Developing Leaders workshop series "Leading from the Middle" with Jen Robinson.
- Ann Bertucci, Jennifer Livingston, Vanessa Waring, and Kerry Livingston attended "Seeing the Racial Waters" a workshop with Robin Diangelo.

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#### **Bookmobile**



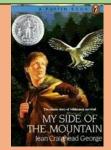
June and July are all about the Summer Challenge. This summer we are visiting 4 ranches and 1 family stop as well as Lynwood School in Novato. Our focus is on bringing the library to kids and families who don't have easy access to library services. During the summer we also bring science and nature oriented projects for kids of all ages to enhance their learning experiences

Support **youth** in our community with opportunities for self-discovery and expression.

#### **Bookmobile**



Here is Sebastien modelling his soon to be colored owl (buho in Spanish) mask. We brought bubbles, masks to color, make your own Kaleidoscopes, animal track games, and rock and mineral mosaic kits among other things. Although our ranch kids have lots of nature to explore, their opportunities for summer learning are limited because of finances and also lack of services. Each activity we bring is really enjoyed and we try and bring options for our kids of different ages and abilities.



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#### **Bookmobile**

Our downloadable books for kids and Playaways have enabled our teachers at Fairfax San Anselmo Childrens' Center to pair up books and audiobooks to encourage kids to read along while listening. This year many of the chosen books had a nature and survival theme which partnered perfectly with the week long camping trip they have planned for August. My Side of the Mountain and Hatchet were two of the top choices and we can't wait to see how the kids liked them.

Support adults through life stages with opportunities for self-development and independent learning

#### **Bookmobile**



The book clubs at all of our assisted living and senior centers are going strong. It's sometimes a challenge pulling together enough copies of the book including audiobook and large type but the ensuing discussions are so rewarding. Neil is completely on top of ordering the upcoming books and our seniors so appreciate his customer service. This month's book was <u>The Art of Racing in the Rain-----a</u> book told from the point of view of a dog. The reactions will be fun to hear!

#### Bookmobile Brief Additional Updates

Field trip for our ranch families to Mount Tam is in the planning stages with Ranger Jasmine.

#### **Library Director Activities – June and July 2019**

Below is brief overview of a few activities and items that may not have been highlighted in other areas of this monthly Commission Report.



Starting July 1st MCFL will be FINE FREE\*



#### **NO MORE LATE FEES!**



#### www.marinlibrary.org/finefree

\* Items owned by city and college libraries of Marin may still incur late fees. Replacement fees will still apply on lost or damaged items.

#### Why is the library going Fine Free?

Building upon the success of going fine-free for children's materials and looking at library research, we found that:

- Overdue fines negatively impact library use, often causing lower-income people to avoid libraries
- Fines are not an effective way to incentivize the timely return of library materials
- Our income from fines is far less than the cost of staff time to collect overdue fines
- Libraries that eliminated fines have experienced higher library use and increased customer satisfaction

#### What does this mean for MCFL patrons?

- Patrons will no longer receive daily late fines on overdue items
- Existing fines from past overdue items issued by MCFL will be waived.
- Patrons are still responsible for returning all library items by the date due; items not returned within a reasonable amount of time will incur a replacement fee
- Past replacement fees for lost or damaged items still apply and will remain on account balances

#### Will all MARINet (City Libraries as well as MCFL) materials be fine free?

Fines are assessed based on which library jurisdiction owns the materials. Since MARINet collections are shared, it's still possible to accrue fines if you check out an item that is owned by a city library (even if you pick the book up at or check it out from a Marin County Free Library location). We recommend checking fine information on individual library websites; you can find a list of libraries in Marin County here: <a href="https://marinlibrary.org/locations/#other\_libraries">https://marinlibrary.org/locations/#other\_libraries</a>

#### What if patrons still have questions?

We encourage all patrons to seek out a library staff member if there are questions or comments about this change. Patrons may also contact MCFL directly at finefree@marincounty.org with questions or feedback.

#### Personnel – June and July 2019



During June and July, recruitments created opportunities for existing staff to move into new roles. **Neil Vickers** will move from his Mobile Library Assistant role become a Community Library Specialist on the Bookmobile and **Clara McFadden** will move from her Librarian I Selector role to become a Librarian II and MCFL's Head Selector. **Giao Nguyen** accepted an offer to move to the MARINet Team and work as a Library Technical Assistant II.

Consistent with other County of Marin Departments, MCFL is working with the Department of Human Resources to implement large scale changes to the process used to recruit and hire contingent/temporary employees.

The full-time and part-time **Librarian II** as well as the **Media Technician** openings have moved to the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> rounds of interviews. The **Administrative Services Technician** recruitment received a large group of applications and is moving toward the first round of interviews in August.

The following full-time and part-time vacancies are under review:

- **Library Aides:** Civic Center; Marin City; Novato; Technical Services; Fairfax;
- Library Assistant I: Fairfax; Stinson; Bolinas; South Novato
- Library Assistant II: Marin City
- Mobile Library Assistant: Flagship; Bookmobile
- Senior Librarian: Digital services and Marketing
- Librarian 1: Tech Services Selector
- **Library Services Manager:** Digital Services and eBranch
- Library Technical Assistant: Tech Services
- **Supervising Library Technical Assistant:** Tech Services

## **Commission Members:**

MCFL and the County of Marin THANK YOU for the time and talents that you share with us daily, monthly and annually.

# MARINet Board Meeting Minutes May 16<sup>th</sup>, 2019 MCFL Tech Services 1600 Los Gamos Dr., Suite 180, San Rafael

The meeting was called to order at 9:05 a.m.

Present: Anji Brenner (Mill Valley), Henry Bankhead (San Rafael), Deborah Mazzolini (Bel-Tib), Sarah Frye (College of Marin), Abbot Chambers (Sausalito), Linda Kenton (San Anselmo) Damon Hill (MCFL) and Teresa Capasso (Larkspur)

- I. Public Comment Period: none
- II. Introduction of Guests: none
- III. Approval of minutes from March 21<sup>st</sup>, 2019. Minutes were approved (AC/LK).

#### IV. Old Business:

- A. Cenic Update: McMahon expressed concern about the higher than anticipated costs of CENIC, based on what we originally were led to expect. MARINet can cover the increased costs for now, but McMahon is concerned about future years. McMahon also expressed concern about: being able to reliably predict future costs; CENIC accounting practices; and getting reimbursements in a timely manner. MARINet is being charged more than anticipated because three member libraries do not qualify for significant e-rate discounts. McMahon will report back at the next meeting with more details so the Board can discuss an appropriate action.
- B. eBooks Budgets: Brenner and Chambers will work on a document that directors can use to advocate for an increased budget for ebooks from their jurisdictions. MARINet staff are spending significant time supporting the collection. To continue to build the collection, shorten the wait time for popular items, etc. will take increased funding.

#### V. New Business

A. Fine Amnesty Program: Nothing to report.

- B. Kanopy Records: There was a discussion of putting records into the database but the consensus was this was not a desired option at this time.
- C. Book Drops in Marin County: There was a consensus among the group that additional book drops were a good idea and would benefit patrons throughout the County. Possible new locations to consider include: Larkspur Ferry, Tam Junction, San Rafael Transit Center, and Lucas Valley Road. To move this initiative forward, we need to figure out how to fund the actual book drops. There was support that MARINet would pick up the ongoing delivery costs, integrating services to new locations into the current delivery system. McMahon recommended starting with one location and Tam Junction was identified as a good first location. Brenner recommended also considering pursuing the Lucas Valley location at the same time as that may be a much easier location to get implemented. Brenner will work with others to move this effort forward and report back at the next meeting.
- D. Counting Opinions (product for stats). MARINet will soon be paying \$43K for Decision Center. Counting Opinions is another product to consider but more information is needed.

#### VI. Standing Items for the Agenda

- A. Systems Administrator's Report: McMahon reported on Express Lane contracts and the need to make sure libraries have the correct number of licenses that they pay for and use.
- B. Correspondence: none
- B. Topics for Future Agenda: looking at holds for print materials; ebook budgets; revisit updating JPA; Board cohesiveness; changing the meeting time for MARINet Board meetings; Northnet funding liability.
- VII. Non-Action Items: PG&E Power Shut Off is an issue that MARINet libraries might want to talk about. Libraries could play a significant role in supporting the public during extended and/or frequent periods of no power during fire season.

VIII. Announcements: COM: moving into temporary housing; looking at architects to do the building project; SAU: Library's budget stable for next year; trustees gave Chambers the authority to do away with fines on media; SR: extending Mall lease for another year through April 2020; Board of Supervisors approved an MOU with SR to support this; working with consultant to survey residents on options for a new library and have already received approximately 1,000 responses; purchased new shared services desk. SAN: April Hayley, the Children's Librarian, has taken a job with MCFL. MV: History Room Librarian Cate Mayfield left to move back east; new podcast called 8 Books Remix just released. Librarian Natalie McCall interviews young adult authors about the five books that influenced them, and the three YA books that recommend others to read; started new Sensory Story Time. MCFL: hiring for a Librarian II. LRK: Friends had membership drive that was very successful; getting new carpeting today; closed through Memorial Day Weekend, offering 103 programs this summer! Bel-Tib: Starting on parking lot in Jul/Aug and breaking ground in mid-September for the new library building; had to scale back project but will able to support all desired services; will have a larger community room which can be closed off from the Library so other organizations can use it. Will take about a year to complete; hope to be open most of the time except for a week or two. Had first get-together for volunteers and had 120 people show up.

Meeting adjourned at: 11:30

Minutes taken by Anji Brenner