

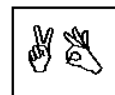
MARIN COUNTY FREE LIBRARY COMMISSION
Proposed Agenda
Wednesday, March 14, 2018
7:00 p.m.

MARIN CITY LIBRARY

164 Donahue Street (at Drake), Marin City, CA 94965

Directions: Highway 101 to the Marin City exit, from the north turn right onto Donahue Street; from the south take the off ramp circling around onto Bridge Blvd. To the stoplight, turning left onto Donahue Street, continue circling around on Donahue until you reach the stop sign on the corner of Donahue and Drake. Turn right on Drake and look for parking. The library is located on the corner of Donahue and Drake with doors facing Drake Street. NOTICE: In order to assure a quorum, please let Library Administration know if you are unable to attend the meeting (**call: 415-473-3222**).

	<u>ITEM</u>	<u>PRESENTER</u>	<u>STATUS</u>
7:00	1. Call to Order	Kathrein	Action
	2. Roll Call	Kathrein	Action
	3. Approval of Agenda	Kathrein	Action
	4. Approval of Minutes –February	Kathrein	Action
	5. Open Time for Public Expression		
	6. Reading & Correspondence File	Kathrein	Information
	7. Marin City and Budget Report	Lopez/Jones	Information
	8. New Business	Kathrein	Information
	a. Planning for Election of officers	Kathrein	Information
	9. Old Business		
	a. Update June Meeting	Kathrein	Information
	10. President's Report for January	Kathrein	Information
	11. Director's Report for January	Jones	Information
	12. Announcements	Kathrein	Information
8:50	13. Adjournment	Kathrein	Action



Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

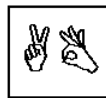
All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) **at least** 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

Numbered List of attachments:

4. Minutes for February, 2018
12. Library Director's Report for February 2018

Unnumbered Attachments:

Approved MARINet Board minutes of January 18, 2018 held at
Insalata's Restaurant in San Anselmo



Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

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MARIN COUNTY FREE LIBRARY
Novato Library
--PROPOSED MINUTES--
Wednesday, February 14, 2018

(1) CALL TO ORDER

Meeting called to order at 7:04 p.m. Commissioner Schoen thanked everyone for bringing in goodies for Valentine's Day. Commissioner Schoen requested that everyone introduce themselves to the group. Director Jones requested that newly promoted Laura Kennett say something about herself to the Commission.

(2) ROLL CALL

Present

Barbara Schoen	Ed Meagher	John MacLeod
Sally Hauser	Linda Ward	Craig Kennedy
Helen Fauss	Loretta Farley	

Absent with Notification

Ann Kaplan	Ali Iqbal	Nick Javaras
Margaret Kathrein	Anya Schandler	Sue Ream

Also Present

Sara Jones, Director of County Library Services
Damon Hill, Acting Deputy Director of County Library Services
Edna Guadiana, Administrative Assistant II
Bonny White, Branch Manager, W. Marin branches & FLAGShip
Laura Kennett, LII, NOV Library
Alejandra Cruz, FLAGShip Coordinator
Simon Woodard, MLA FLAGShip
David Jackson, Friends of Novato Libraries

(3) ADOPTION OF AGENDA

M/S/C-Hauser/Kennedy--Agenda approved as submitted

(4) ADOPTION OF MINUTES

M/S/C – Ward/Fauss minutes approved as submitted

(5) OPEN TIME FOR PUBLIC EXPRESSION—

None

(6) READING & CORRESPONDENCE FILE

Reading file circulated for all to read

(7) **BOOKMOBILE AND FLAGSHIP REPORTS-** Terry Jones, Bookmobilst gave the following presentation:

1. Terry shared a video of the bookmobile which serves 100's of kids weekly in schools, one room schoolhouses, child development centers and preschool storytimes all over Marin County. Marin County's Bookmobile program, which began in 1948, is the longest running program in the United States. Current vehicle is greener than previous ones with solar panels and a biodiesel engine. We serve senior centers and have community stops for instance, Dillon Beach and Tomales who do not have easy access to a library. The bookmobile currently serves 1500 to 1800 patrons monthly.
2. Storm Reyes Grew up in Native American migrant camps across Washington State. At eight years old, she began working full-time picking fruit for less than a dollar per hour. The conditions were terrible. When she was twelve, and was not allowed to keep books, a bookmobile came by the camp for the first time. The bookmobilst encouraged her to look through the books and pick out whichever she wanted to read. The night before an elder in the camp was talking to them about the day of Mt Rainer had blown up, which made Storm nervous about the mountain, which she shared with the Bookmobilst. Upon hearing this he told her that the more you know about something, the less you will fear it, and quickly recommended a book to her about volcanoes. Storm also noticed a book on dinosaurs, and checked this book out as well. When she got home, she quickly devoured them, and when she saw the bookmobilst again in 2 weeks, she had many questions, and he gave her more books. This taught her that hope was not just a word, which also gave her courage to leave the camps. She also felt there was a place in the world for everyone, and hers was with books. Storm Reyes worked at the Pierce County Library near Tacoma, WA for 33 years, and is now a motivational speaker.
3. When Ralph Eubanks approached the bookmobile in Chicago, he said he was drawn to it, as it looked just like the one from his childhood. "Would it be OK to take a look inside?" As he climbed the steps of the bookmobile, he began to describe his personal experience growing up during the days of segregation in rural Mississippi. As he climbed the steps of the bookmobile, he began to describe his personal experience growing up during the days of segregation in rural Mississippi, where he could not go to his library, but could go to the bookmobile. The visits to the bookmobile showed him that reading could take you very far away. The bookmobile played a big role in creating a reader, which later on became a writer. W. Ralph Eubanks is the current Director of Publishing for the Library of Congress and the author of two books. Ever is a Long Time: A Journey into Mississippi's Dark Past (Basic Books) which Washington Post critic Jonathan Yardley named as one of the best nonfiction books of 2003. His latest book, The House at the end of the Road: The Story of Three Generations of an Interracial Family in the American South was released May 19, 2009 by the Harper imprint at HarperCollins.

Alejandra Cruz and Simon Woodard gave the following presentation:



F.L.A.G.ship
Families Learning And Growing



The F.L.A.G.ship program provides **FREE** drop-in bilingual preschool activities for families with children 0 to 5 years old on-board our bus. We offer stories, songs, games, crafts and other fun Kindergarten-readiness activities for children and their families. Information and referrals for family services are always available.

M C MARIN COUNTY
F L FREE LIBRARY



"My child looks forward to school bus every Monday, since her brother goes to school - this is like her school! Her favorites are the songs and painting art activities!"

-Marin City Mom





Mi niña ha aprendido mucho aquí,
hemos venido por mas de un año."
-Canal Mom



- 10 regular stops
 - San Rafael – Canal, Civic Center
 - Marin City - George Rocky Graham Park
 - Novato – Novato Blvd, Bolling Dr.
 - West Marin – San Geronimo, Point Reyes, Giacomini Ranch, Bolinas
- We travel about **162** miles per week
- We serve about **65** Families per week
- During this fiscal year we have served **462** people.
- In the year of 2016-17 we served **882** people.



Demographics for 2017-18

Region	0-2 years	3-5 years	6+ years	Parent	Prenatal	Provider	Total
North	16	7	1	11	2	8	45
South	20	13	0	24	1	1	59
Central	12	18	5	21	0	5	61
West	50	30	8	57	3	10	158
Canal	44	26	10	57	1	1	139
Total	142	94	24	170	7	25	462

Demographics for 2017-18

Ethnicity	0-2 years	3-5 years	6+ years	Parent	Prenatal	Provider	Total
Caucasian	58	30	4	68	4	13	177
Latino	52	42	15	57	1	10	177
Asian	30	22	5	45	2	2	106
Multi	2						2
Total	142	94	24	170	7	25	462



We are so popular
sometimes we need to do
our class outside!





Onboard Library

"Flagship changed our life."
-San Rafael Mom



Gift book program

Children and their family choose gift books at the beginning of each month, this year we have given over **500 books!**

Some books are purchased and many of them are donated by parents, community members and agencies.

In January we received a **789** books from Marin Primary!



"Estamos muy agradecidos por los libros que nos regalan porque a veces no podemos comprarlos. Gracias."
- Canal Mom

Flagship participates in many community events and partners with community agencies across the county.





Sometimes there are obstacles...



Average cost of gas and maintenance \$15,000 year.

The vehicle repair cost in the last six months almost \$5,000.

Have to travel on an "Official County Business" van.

Last spring we were without our vehicle for almost a month.

In January we had a major oil leak- generator break down. We had no electricity for over two weeks.

The cost of a new generator is about \$11,000 plus labor.



Families Learning And Growing



"Allie and Simon are the best team of educators. They are more like family to us than just normal teachers. The energy they bring to this space is full of fun, kindness, curiosity and love. I am so grateful to have this time as my son grows and develops and forms true friendships. We often schedule our activities around flagship so we don't miss it."

-Bolin's Mom

Ale invited everyone to attend the FLAGShip's annual fundraiser, which is scheduled from 4-10 at Iron Springs in Fairfax (765 Center Blvd. Fairfax, CA 94930). Bonny White reported that we have received five good proposals for a new FLAGShip. Director Jones stated that it would take 10 to 12 months to build this vehicle. We had estimated that we would buy a new vehicle for about \$350,000, but the actual number is closer to somewhere between \$380,000 and \$400,000. We will need to have some final fundraising efforts.



After a brief question and answer period, President Kathrein thanked everyone for their presentations.

(8) NEW BUSINESS

- a. June Library Commission Meeting: Director Jones announced that she would like to invite the Library Foundation members and the County Friends board to the annual Library Commission meeting. Sara is looking for a speaker, so if anyone has any ideas please let her know.

- (9) OLD BUSINESS
- a. 2018-2020 Library Biennial Report - The 2018/20 Library Commission Biennial Report with minor revisions was distributed to everyone for review. After a brief discussion, the Library Commission approved the Commission Biennial Report 2018-20 with final revisions for submission to the County Administrator's office. M/S/C Hauser/Fauss
- (10) PRESIDENT'S REPORT FOR JANUARY – Commissioner Schoen reported that the County Friends are in contract negotiations for the Book Place lease in Novato, which expires in March. She will update the Library Commission as things progress.
- (11) DIRECTOR'S REPORT FOR JANUARY
Director Jones announced that:
- We had a failure in our furnace boiler at the Corte Madera library, which caused a small fire on January 31. This happened before the library opened. Fortunately, a library Tech Support employee noticed the fire and turned off the thermostat. We called DPW soon thereafter, and they shut off all power and gas to the furnace, and discovered the failure of the gas furnace tubes. Luckily, the weather should not be too cold for the next week, as we will be without heat until the furnace is repaired. With the cold here and having some safety concerns, the Corte Madera library is closed until 2/20.
 - We will have the next Measure A meeting next month prior to the Library Commission meeting at 6pm in the Corte Madera Library.
 - Worked on reorganization of administrative positions in coordination with HR and the CAO's office to replace the Deputy Director, the Library Services Manager with two administrative positions to provide for appropriate executive leadership for MCFL. Sara will have more information at next month's meeting.
- (12) ANNOUNCEMENTS
- Commissioner Schoen announced that Whole Foods in Novato has always donated health bars for our children's reading programs. This year, they gave a huge donation of play dough, puzzles, stuffed animals (2 car loads) for kids prizes to support children's literacy
 - Commissioner Schoen announced the kick-off celebration of this year's 1B1M with Arlie Russell Hochschild at Book Passage in Corte Madera on Tuesday February 27 @ 7pm.
- (13) ADJOURNMENT – M/S/C-Hause/Ward-Meeting adjourned @ 8:35 p.m.

DRAFT 11/20/17

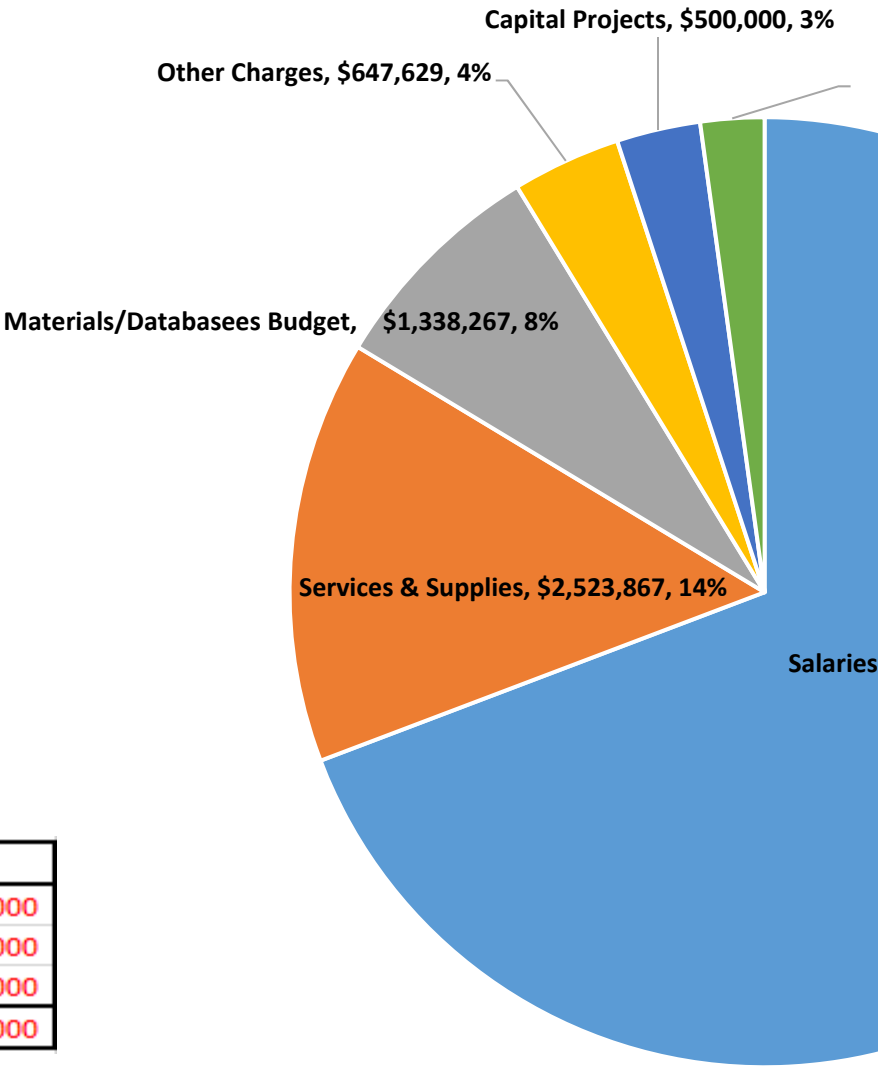
MCFL 5-Year Projection for Funds 2470 & 2480

	Actuals		Projected				
	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Property Tax	(12,658,651)	(12,701,200)	(13,167,300)	(13,655,622)	(14,167,255)	(14,703,344)	(15,265,087)
Measure A	(2,425,800)	(2,474,228)	(2,523,626)	(2,574,011)	(2,625,404)	(2,677,825)	(2,731,294)
Other Revenue	(1,000,541)	(949,995)	(951,595)	(953,493)	(955,693)	(958,199)	(961,016)
Total Revenue	(16,084,992)	(16,125,424)	(16,642,521)	(17,183,127)	(17,748,353)	(18,339,368)	(18,957,398)
Salaries & Benefits	11,067,637	11,467,002	12,125,044	12,526,366	12,940,863	13,328,800	13,728,375
Services & Supplies	3,544,562	3,876,144	4,406,035	4,464,672	4,567,330	4,627,920	4,690,298
Capital Assets	48,987	802,453	500,000	500,000	457,601	459,041	460,517
Other Expenses	628,644	641,217	647,629	654,105	660,646	667,253	673,925
Total Expenditures	15,289,830	16,786,815	17,678,708	18,145,143	18,626,441	19,083,015	19,553,116
Proposed Reductions			(164,000)	(164,000)			
Total Expenditures			17,514,807	17,981,144			
Net Library Cost	(795,162)	661,391	872,286	798,017	878,088	743,646	595,718
Begin Avail Fund Balance	5,545,525	FY 2016-18	FY 2017-19	FY 2018-20	FY 2019-21	FY 2020-22	FY 2021-23
Set-Aside Fund Balance	2,500,000	0					
	FY 2016-18	FY 2017-19	FY 2018-20	FY 2019-21	FY 2020-22	FY 2021-23	FY 2022-24

ASSUMPTIONS	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Property Tax (Secu	5.0%	5.0%	5.0%	5.0%	5.0%
Measure A	2.0%	2.0%	2.0%	2.0%	2.0%
Library Fees	-2.0%	-2.0%	-2.0%	-2.0%	-2.0%
Salaries	3.0%	3.0%	3.0%	3.0%	3.0%
Pension	23.0%	23.5%	24.0%	24.0%	24.0%
Benefits	3.0%	3.0%	3.0%	3.0%	3.0%

Salaries & Benefits	\$12,125,044
Services & Supplies	\$2,523,867
Materials/Databases Budget	\$1,338,267
Other Charges	\$647,629
Capital Projects	\$500,000
Technology & Other	\$380,000

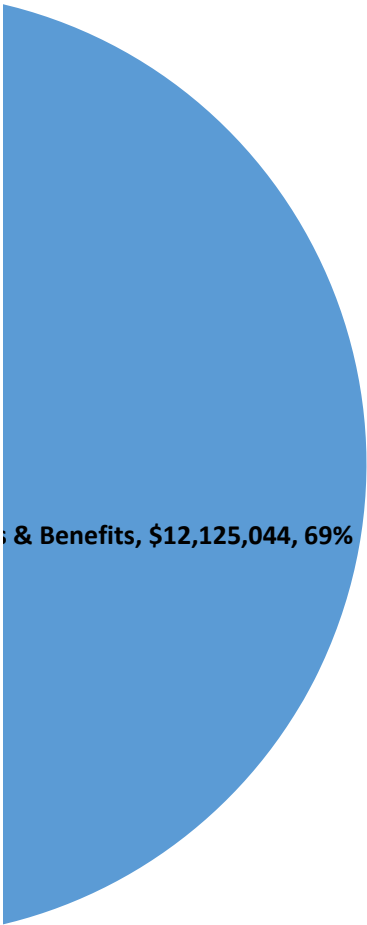
MCFL FY 18-19 PROPOSED EXPENSE



PRICE REDUCTIONS	
Mat'ls/Databases	\$100,000
Services & Supplies	\$53,000
Technology	\$11,000
Total	\$164,000

EXPENDITURE BUDGET

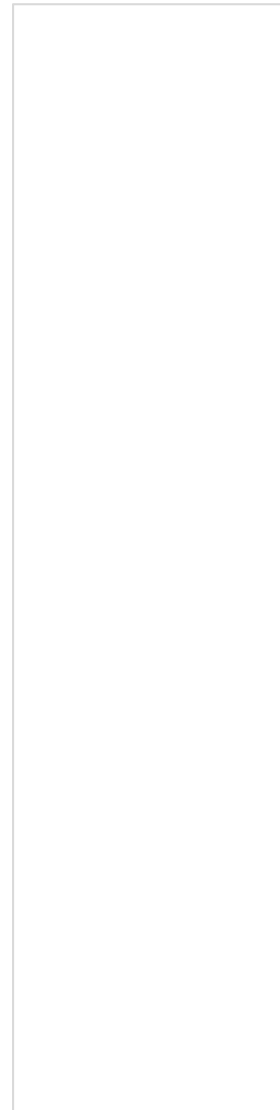
Technology & Other, \$380,000, 2%



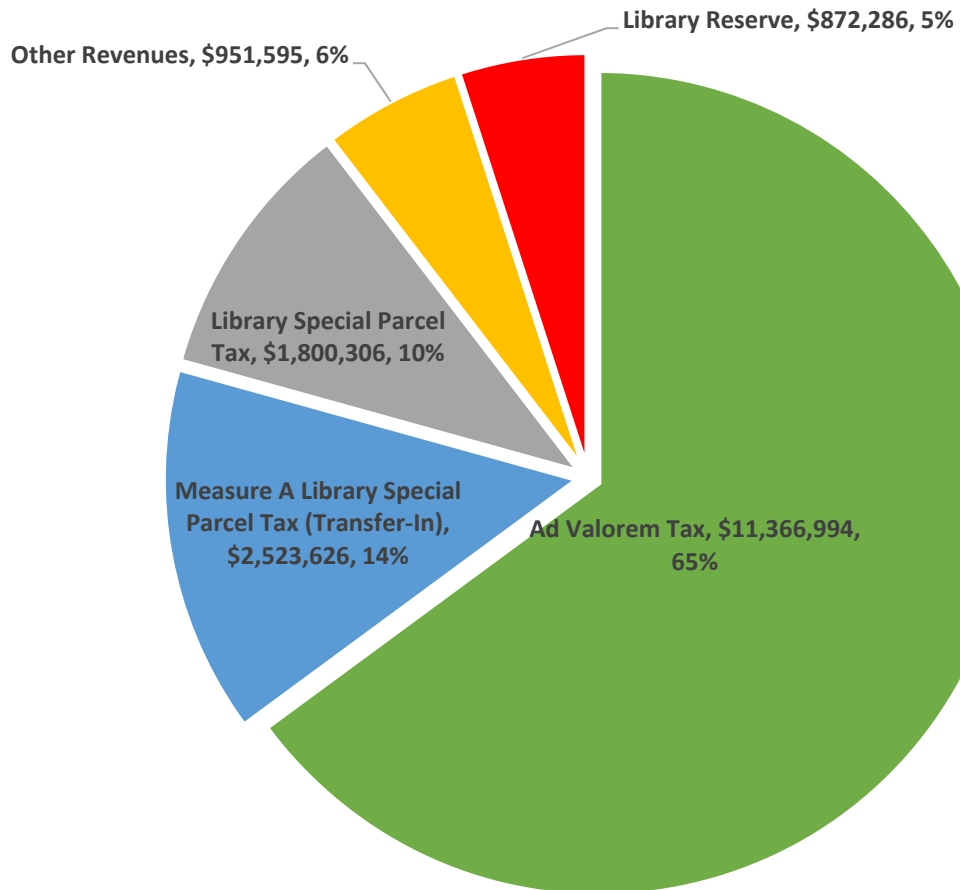
Personnel & Benefits, \$12,125,044, 69%

<i>Library Spending</i>
<i>Budget</i>
<i>\$17,514,807</i>

Ad Valorem Tax	\$11,366,994
Measure A Library Special	
Parcel Tax (Transfer-In)	\$2,523,626
Library Special Parcel Tax	\$1,800,306
Other Revenues	\$951,595
Library Reserve	\$872,286

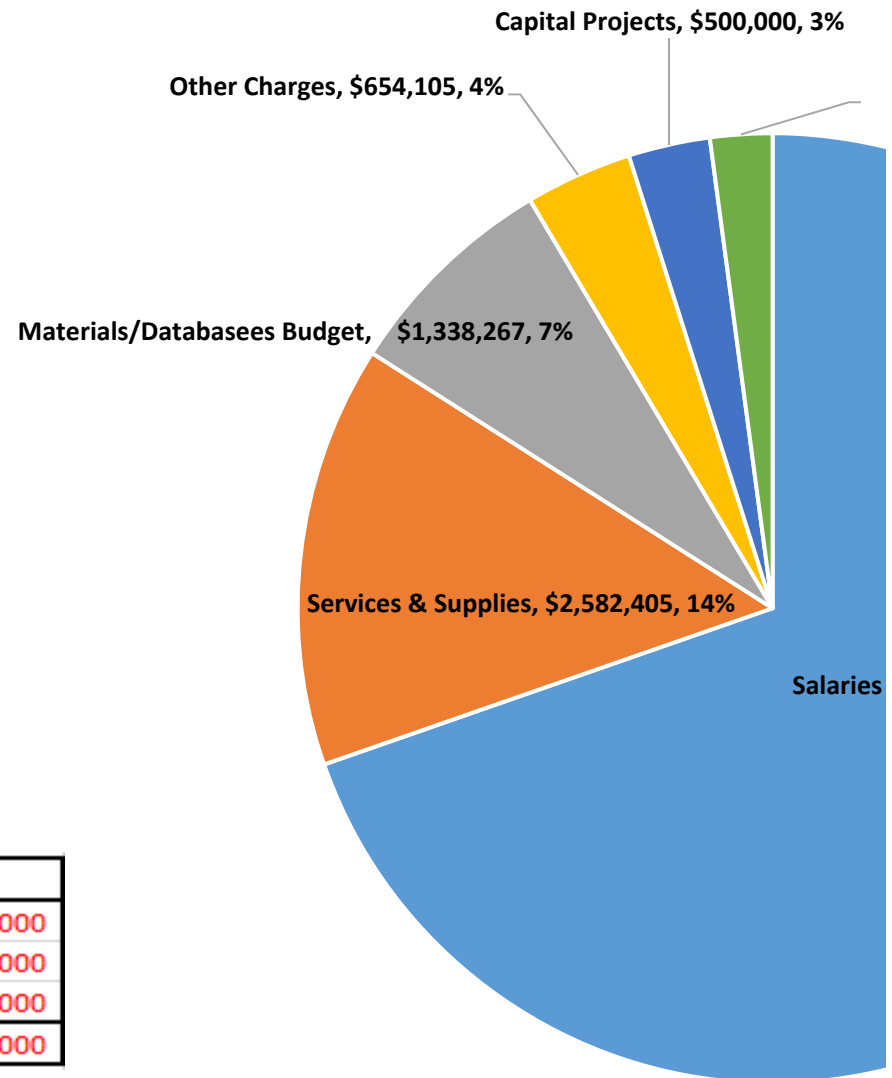


MCFL FY 18-19 PROPOSED REVENUE BUDGET



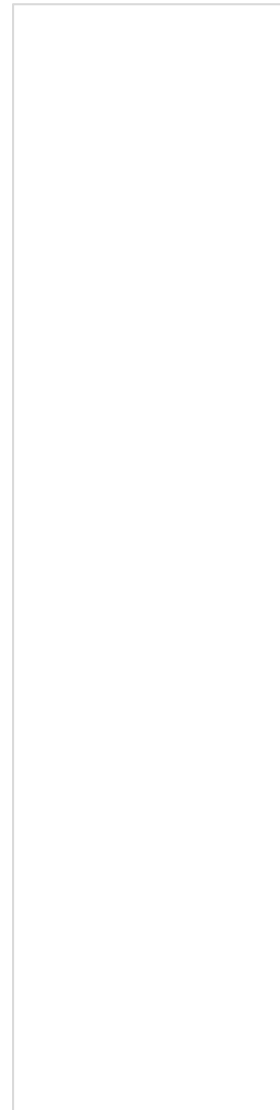
Salaries & Benefits	\$12,526,366
Services & Supplies	\$2,582,405
Materials/Databases Budget	\$1,338,267
Other Charges	\$654,105
Capital Projects	\$500,000
Technology & Other	\$380,000

MCFL FY 19-20 PROPOSED EXPENSE

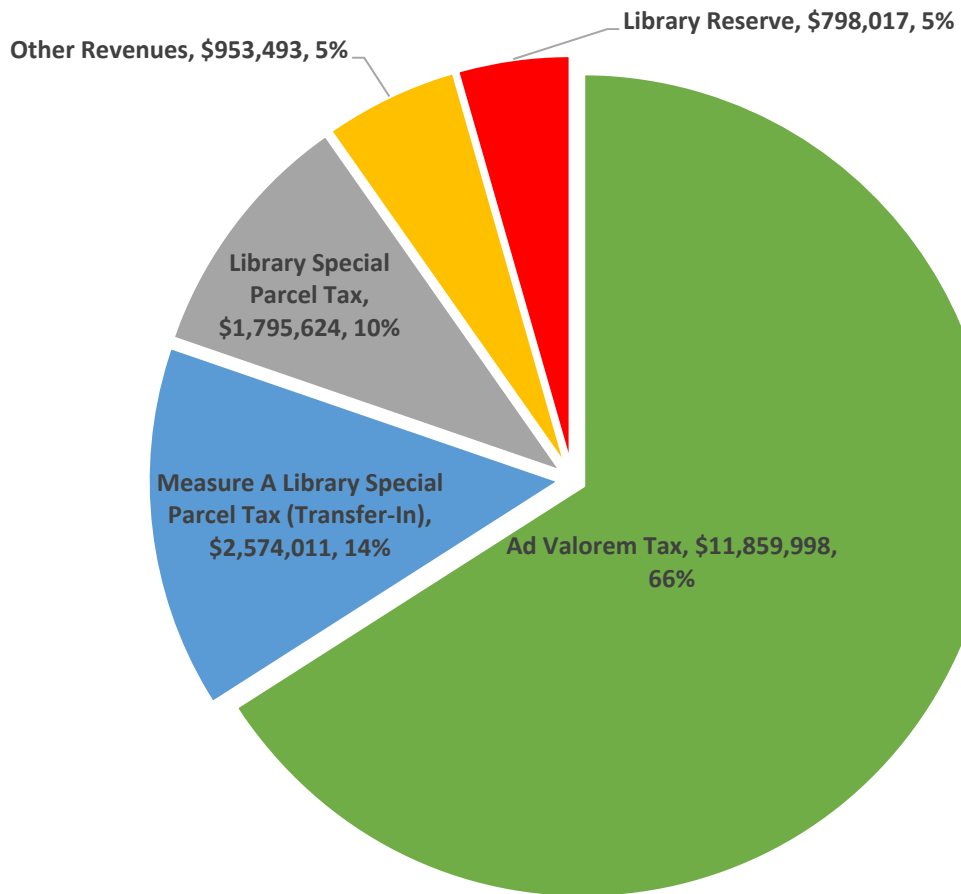


PRICE REDUCTIONS	
Mat'ls/Databases	\$100,000
Services & Supplies	\$53,000
Technology	\$11,000
Total	\$164,000

Ad Valorem Tax	\$11,859,998
Measure A Library Special	
Parcel Tax (Transfer-In)	\$2,574,011
Library Special Parcel Tax	\$1,795,624
Other Revenues	\$953,493
Library Reserve	\$798,017



MCFL FY 19-20 PROPOSED REVENUE BUDGET



**Sara Jones, Director of County Library Services
Marin County Free Library Report
For
February 2018**

Personnel

The Board of Supervisors on 2/27/2018 approved hiring two administrative positions: Assistant Director and Deputy Director. This is a result of a reorganization proposal for Administrative positions for MCFL. I believe that a structure for administration will be best served by a Director and two Deputy or Assistant Directors. One designated as Internal Operations (HR, finance, planning, technical operations including a Library Services Manager in the group) and one designated for External Operations (library branches and outreach services).

The action adds the Assistant Director and deletes these positions: Library Services Manager (Technical Services) and Administrative Services Officer to support the funding of the Assistant Director position. The Deputy Director, already established, has been waiting on recruitment for this restructure.

Once approved, a nationwide recruitment will take place, although I believe qualified employees and Bay Area professionals are interested in competing. We hope for a diverse candidate pool.

The positions will be recruited at the same time allowing a selection of talent that best serves the goals of Marin County Free Library. Two Library Aides located in Technical Services will be interviewed on March 14 & 15. The following vacancies are under review, or are in process of recruitment, interview and or selection.

- Librarian II, Collection Development
- Library Assistant II, Marin City
- Library Assistant II, Novato/South Novato
- Library Assistant I, Fairfax (part time)
- Librarian II, Novato (Teen and Adult Services)
- Librarian I, (Youth Services Novato)
- Administrative Services Associate
- Media Technician position (new)

Library Activities:

Bookmobile and Outreach

For a short month, February was packed with activity! Our biggest event of the month was the Overdrive Digital Bookmobile visit that we brought the bookmobile to and the Flagship and library staff supported. The Digital Bookmobile is a new vehicle that is completely tricked out as a digital classroom used to help patrons with their eservices questions. The trainers were great and many people showed up with their devices in hand to have their particular questions answered. We supported the event as a mobile library branch and were able to assist with new cards, password updates and had the opportunity to introduce people to Bookmobile services who may not have been on before. Neil Vickers could not be with us for this event since he was serving on a jury but he also did his part by promoting the event to the jury pool, which was effective since we were conveniently located in the jury parking lot! We did all have serious cases of “truck envy” seeing the Overdrive vehicle but were again reminded that it was not built to navigate the twisty turning roads of Marin that we frequent. On the other hand, the large screen on the exterior of the vehicle definitely has possibilities! (*Goal 4-Support adults through life stages with opportunities for self-development and independent learning.*) (*Goal 3-Be a positive environment for mobile and digital literacy.*)



This month we began our Bookmobile visits to the Fairfax San Anselmo Children's Center located in Deer Park in Fairfax. It is a challenging route with narrow curving roads that were made more for summer visitors than for large trucks but with Neil and Terry teaming up it's doable. This is now the final of the seven child development centers we serve to become a full stop twice monthly. Serving all of the children's centers is critical to providing diverse and equitable services to members of our community and we are now able to serve over 800 children and families. The center was established in 1973 by longtime community activist Ethel Seiderman to support families with quality affordable childcare and family services. "The mission of the Fairfax-San Anselmo Children's Center is to provide quality early care and education to children, support a diverse population of families and build a sense of community. Our goal is to support and increase children's school readiness skills while providing a safe

and healthy learning environment, enhance family well-being and foster parent leadership within our community.” The center serves families with children who are infants through the fifth grade and promotes learning through structured play and strong academic support. Our Bookmobile visits to the center provide the teachers with high quality materials to enhance their curriculum as well as high interest books and more to encourage the love of reading in their students. The teachers were amazed to find out about the large variety of available formats and subject areas and are making great use of our services. We look forward to the day when the route in and out of the center will seem more familiar and less like running the gauntlet but we have faith that that time will come! *(Goal 2- Support youth with opportunities for self-discovery and expression)*



Civic Center (Eva Patterson)

Shortly after we opened, a flurry of patrons walked in. Many for the Music and Movement group at 10:30. I overheard a young patron, returning books, standing on the step stool to reach the return window. "Bye Elephant. Thank you. Bye Dragon. Thank you." And to each book a fond farewell and a thank you.

Jennifer Colombo Zuniga from the Marin County Children’s Oral Health program visited The Civic Center Library on February 21, 2018 providing a free dental screening, fluoride varnish and educational materials to 13 children accompanied by their parents and caregivers. As with most dental visits, some children enjoyed the experience more than others did. Kathleen would like to repeat this Children’s Dental Health Month program annually.



Denise Mattos is doing a fantastic job growing her Music and Movement program on Wednesdays. The children’s room is filled to capacity with the children and adults who are fully engaged in the music and dancing.

Excited kid in Children's Room: Wow there are so many books here. There's like a hundred books. A lot of books.

Victor Avalos continues to host the hugely popular afterschool Lego Club twice a month. We know that big brain building is going on with these little tiny toys that have an astounding ability to migrate to every nook and cranny of the children's room. Kathleen will be providing Victor with some additional funds to buy more Legos with girl appeal as requested by some young patrons. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Kathleen and co-facilitators Margaret Miles (FAI) and Liz Paris (consultant) launched the first joint Mind in the Making/CAIT Team task force meeting on February 8, 2018. This taskforce will be looking at the 1000+ ideas generated in the 6 months that MCFL staff trained in Mind in the Making. Looking specifically for “future ideas”, the task force will begin identifying ideas that are already being done, analyze and select some “easy wins” and also look at broader issues the data points to. The task force will look at the Employee Voice action items, the top 5 issues from the SPOS (Single Point of Service) team and the top 5-10 issues from the CAIT team. The task force will identify MITM issues that overlap with Employee Voice and CAIT. The task force will meet for 2 hours a month for 6 months. *(Goal 1 – Be the preferred place for children, families and caregivers **And Staff** to connect, learn and grow together)*

Natalie coauthored, with Raemona Little Taylor (FAI), a grant proposal for the ALA Truth, Transformation, and Racial Healing Great Stories Club. We are waiting to hear if the proposal will be accepted. Natalie provided orientation for a new teen volunteer, and led the Civic Center Teen Advisory Group in continuing to plan the Teen Summer Challenge (7). She hosted two meetings of the Marin County Youth Commission (23) and delivered new books to teens at Marin County Juvenile Hall. Natalie presented programs on DIY Sharpie Mugs (3), and ACT Math Tips & Tricks (14). *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*



Elmer assisted a phone patron in navigating to Lynda.com, explaining why access to that resource must be through an individual library's website rather than through MARINet's site. He also demonstrated for a patron how to navigate ReferenceUSA and how to use limiters to access search results to acquire the business and company information the patron was seeking. Linda assisted a phone patron with downloading eAudiobooks with Libby while exploring how Libby and OverDrive differ in the way each

handles such downloads. She also introduced the canceling of a hold in BiblioCore through the web rather than through the library app. (*Goal 3 – Be a positive environment for mobile and digital literacy*)

Elmer provided 27 Craig's List postings by phone to disabled patron in San Rafael. He responded to one article request and proctored two exams. Linda responded to 28 email reference questions. Linda presented two well-attended programs:

- Pruning (53)
- Folding Book Art (25): One patron commented, "It was fun. Thanks for doing it."
-



The Brown Bag Book Club read *The Nest* by Cynthia D'Aprix Sweeney. Monthly material displays included Black History Month (Children, Teen and Adult areas), Great Fantasy (Teen) and Happy Valentine's Day: Romantic Comedies (DVDs). Linda is busy working on program publicity for four branch programs and three OBOM programs. (*Goal 4 – Support adults through life stages with opportunities for self-development and independent learning*)

Corte Madera Library (Julie Magnus)

Back by popular demand, Austin Patel and Achintha Poduval from the Redwood High School Programming Club are offering another three Kids Coding Classes in the library for children ages 8 and up. The classes teach Scratch, an easy and fun programming language. "We teach programming as a fun thing to do so the kids are more likely to keep going.," explained Austin. "We learned a lot from teaching the kids. At first, we helped one-on-one, but then added a demonstration on the big screen. We learned to organize the kids by their level of experience." They also recruited five to ten members of the Redwood Coding Club to serve as instructors and mentors,"

[Marilyn Wronsky, Children's Librarian](#), says the response to the Coding class from kids, teen experts, parents and staff has been uniformly enthusiastic. "Five stars! The coding classes absolutely fits the library's offerings. We've increased the number of books on coding, especially ones directed toward girls. With the kids as instructors, everyone has fun together. The boys are wonderful role models," she said. Austin and Achintha will be featured in an upcoming issue of the Marin County *Volunteer View*. (*Goal 2 - Support youth in our community with opportunities for self-discovery and expression. Goal 3 - Be a positive environment for mobile and digital literacy.*)

Sarah Butts, Youth Services Librarian, worked with Impact Bay Area to offer a self-defense workshop for teens on Friday, February 9. The 20 students learned to trust their instincts, use defensive language and posture, and they also learned a few simple defensive moves. The event drew the interest of the Redwood High student newspaper, and one of the journalists came out to cover the event as well. The article in the *Redwood Bark* can be viewed here:

<http://redwoodbark.org/2018/02/11/self-defense-class-corte-madera-library-teaches-basic-skills-teenage-audience/> We appreciate the support of the Friends of the Corte Madera Library in offering this event. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

On February 4, Dale Steinman's ACT Math prep workshop drew 13 students from local high schools. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Teen volunteers are starting to flock to the library to do their community service hours. On Friday the 23rd we had 6 volunteers assemble, count, and package approximately 10,000 scratchers for the teen summer program. It only took them 4 hours (and some pizza!). *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Shereen Ash, Librarian 2, got an unusual request this month from a patron who now lives at The Tamalpais. He is on the library committee there and wanted to know where we purchased the signs we have in the stacks. These clear and attractive signs were created in-house by Kristine Augestad, Library Aide, and really help patrons and staff locate what they are looking for in both fiction and non-fiction. Shereen emailed him the templates Kristine created in MS Word and received an email of thanks:

*Thank you for your help and advice the other day with the signage for our library at The Tamalpais. Earlier today, I brought the chairperson of our library see your signs, and she decided to go ahead and use the same system. We already have a laminating machine, so not before too long our library will look more "professional". This will be a great improvement for our library.
Thanks again!*

(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)

February is "Creativity Month" at Corte Madera. Four adult programs focused on different aspects of creativity. They included a writing workshop, a presentation on how to self-publish your work, a lecture about the creative process, and a workshop on making beautiful cards using the iris folding technique. This workshop is the result of the craft kits Jackie Foster, Library Assistant 2, assembled and has been popular at other locations as well. This event was attended by multigenerational family groups, and garnered a lot of interest and requests for additional sessions. Shereen put up a colorful display on our "discovery wall" featuring books on creativity from multiple perspectives and Ana Stanescu, Librarian 1, made a helpful and attractive booklist entitled "Creativity and You". Ana also posted a blog entry on the MCFL webpage featuring all of these events and the list of books on creativity. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*



In addition, speaking of blog posts, Corte Madera staff contributed many this month. Recently retired, but continually inspired librarian Tami Fehrenbacher put up a post featuring March book picks from LibraryReads, Judi Evans wrote a wonderful post called “Reading Across the Miles” about how grandparents can read stories to their grandchildren, even when separated by long distances, and Shereen Ash wrote a blog post describing One Book One Marin 2018. A shorter version of this post was sent out as a Savannah email to all of our patrons. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning and Goal 3- Be a positive environment for mobile and digital literacy.*)

Our first program in collaboration with Marin General Hospital drew an interested audience gathered to learn about diabetes from a Certified Diabetes Educator from the Diabetes Care Team at Marin General Hospital. This is an exciting partnership that we hope to build upon to provide important health information to our community. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.*)

Newbery Guess: Out of 342 guesses for the 2018 Newbery Award, none were for the winner *Hello, Universe* by Erin Entrada Kelly. Sarah Butts, Youth Services Librarian, had booktalked it during her round of school visits. Clara McFadden, Library Selector, booktalked it at the Staff Literature Retreat and the Goodreads Mock Newbery group gave it a 6th place. Our young patrons were busy reading and discussing their many favorite titles. 92 were rooting for *The War I finally Won* by Kimberley Brubaker Bradley, 45 guessed *Orphan Island* by Laurel Snyder, and 44 guessed *Wishtree* by Katherine Applegate. *Wishtree* has been selected as the whole-school read for several local schools including Edna McGuire where Book Passage has arranged an author visit on April 20th.

The Newbery Committee continues to surprise us with three Honor Books that were off the radar, two Teen titles and one picture book. Even though we had no winning guesses this year, a growing number of kids, teachers and school librarians are already looking ahead to the 2019 awards. Visiting local schools and encouraging students to explore the great range of new books available to them through the library resulted in many positive opportunities for engagement and increasing literacy and development. (*Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.*)

Lynn Fabian, Library Desk Supervisor, shared some experiences with library patrons this month:

A patron called me to dispute a replacement charge for a book that they had not damaged. I waived the charge for her and she went on to say how much she loved the library, she is a mom with 4 kids, uses the library all the time, that it fills a huge need in the community and the tutoring area is great. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

I found some books by Jimmy Carter for a 90-year-old woman and she was so happy, she patted me on the arm and said that her granddaughter was just starting work at a library in Washington and that she has loved libraries since childhood during the depression when they had no money. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

We received the following BiblioCommons User Feedback-compliment- "The library is the best thing ever happened to me" *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

Jackie Foster, Library Assistant 2, shares: An adult saw the paper woven heart basket in the children's room. (It was part of our kids' valentines craft program.) She started to cry and told Sarah that her grandmother had made these for her years before and they have since worn out. She desperately wanted to learn how to make them. I directed her to websites with the templates and instructions, and offered to help if she got stuck. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

Judi Evans, Librarian 1, contingency, participated in the Neil Cummins Elementary School annual Readathon on February 7 and read aloud excerpts from Jon Scieszka's "Knucklehead" for 20 minutes to 3 classes: 1 first-grade , 1 second-grade, and 1 third-grade class. The third-graders enjoyed it so much, they asked their teacher to continue reading the book to the class during storytime. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Pauline Ivancovich Teller, An Artist's Journey: Works from 1934-2008. On Feb.2, CMA hosted a special exhibit preview reception for the Friends of the Corte Madera Library, featuring the work of local Marin artist Pauline Ivancovich Teller. Rick and Carol Teller, son and daughter-in-law of the artist, generously loaned artwork from their personal collection for the exhibit, installed the artwork, and donated posters for sale, proceeds to benefit the Friends. Paintings representing the career of this noted Marin artist, who studied under William Rauschnabel, and participated in Art in Action at the Golden Gate International Exposition, will be on display at the Corte Madera Library from February 3 – March 22, 2018.

Pauline Ivancovich Teller was born in Marin County in 1914. She studied under William Rauschnabel at Marin Junior College and earned a Bachelor's Degree in Fine Arts from Dominican College and studied at the California School of Fine Arts (now the San Francisco Art Institute). Teller joined the Marin Society of Artists where she met fellow member Jose Moya del Pino. When he was commissioned to create murals for the Hall

of Religion at the Golden Gate International Exposition (GGIE) in 1939, Teller was among the Marin artists asked to participate. Teller returned to work at the GGIE again in 1940, this time participating in Art in Action. She created redwood relief carvings working alongside artists such as Dudley Carter and Fred Olmstead. Teller was invited to have her first solo show at the San Francisco Art Museum in 1941. Her works can be found in the permanent collections at Dominican University, the California State Museum, Stanford University Hospital and many private collections and she was a charter member of the National Museum of Women in the Arts in Washington, DC. A longtime Larkspur resident, Teller was inspired by the views of Mt. Tamalpais and Corte Madera Creek. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*



Julie Magnus, branch manager, attended the Marin County Council of Mayors and Councilmembers on Wed. Feb.28, hosted by the Town of Corte Madera. Presentations featured Corte Madera's work with the Age-Friendly Movement and becoming an age-friendly city, and the creation of an Intergenerational Center in Corte Madera. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

The new mobile printing feature now available in the library has been of interest to our patrons. Staff members have helped people send print jobs from their phones and laptops directly to the library print station, as well as extend the option to those at home with broken printers. One patron who came in mentioned that a librarian at San Francisco Public had mentioned it to her, and that she was pleased to find out the service was available in Marin. *(Goal 3 - Be a positive environment for mobile and digital literacy.)*

Technology on the front lines at the library – patrons appreciate it when we can help them with frustrating tech questions. Just recently, a patron asked about RB Digital and how to share an article of interest. He was used to the old Zinio interface and didn't know how to navigate to the share function. We found it – the "text" button at the bottom of the beginning page of an article allowed sending the text from the article. (PDFs are still available from our EBSCO vendor for many magazines). Also helped a patron trying to access her audiobooks on a Kindle Fire who was having trouble finding them. Turns out the default view on her bookshelf page was only set to view ebooks, not audiobooks. One touch of the menu arrow and everything was restored. *(Goal 3 - Be a positive environment for mobile and digital literacy.)*

Finally, staff and patrons shivered through the first couple weeks of February, due to the break-down of the CMA furnace boiler. The parts finally arrived, and we had heat by the time the cold snap set in after President's Day.

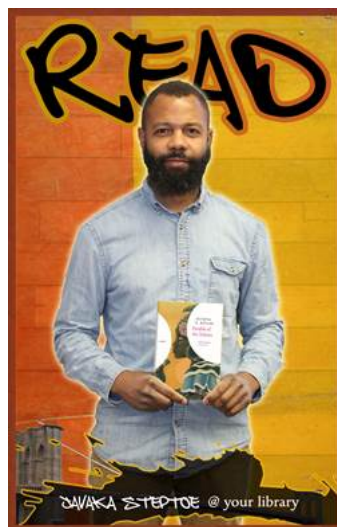
So many of the kids who came to Otter Storytime on February 21 had actually seen river otters in the Corte Madera lagoons and marshlands. There's even an "Otter Crossing" sign on Paradise Drive. The kids came with dozens of questions and Megan Isadore was the perfect person to answer them. Megan is executive director and co-founder of the Marin-based River Otter Ecology Project. She brought a basket of stories, an otter puppet and showed a short animated film which is posted on the organization's website riverottterecology.org. With any luck, our young patrons will see otter pups this spring. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

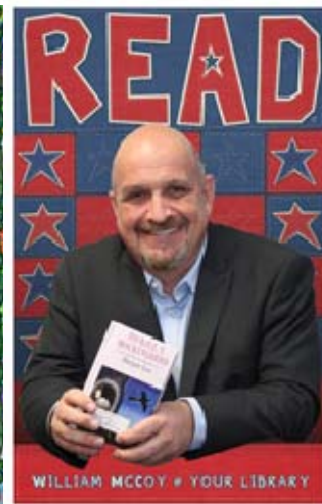
Marin City Library (Diana Lopez)

We continue to work at Bayside MLK Library. Diana Lopez, Branch Manager, and Kayla Thompson, Extra-Hire Library Assistant I were working on making lists of nonfiction books to replace when a class came in. Mrs. Nelson, the part-time school librarian, started her booktalk, and then we heard whispers of "It's the library people!" After that, several voices said, "Hi, Diana!" We were like celebrities! 🤩 *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Adrienne Graham, Librarian, and Kayla Thompson ran a "Make Your Own Valentines" program for children. We had 8-10 in attendance. Kids made their own valentines using blank cards and envelopes, rubber stamps, stickers, and more! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Javaka Steptoe, Caldecott and Coretta Scott King Award winning author of *Radiant Child: The Story of Young Artist Jean-Michel Basquiat* came to Marin City Library. He was in the area to do some research. Etienne took a picture of him for a branch READ poster. We had the County Printshop print it for us, and it came out great! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*





Etienne had visited Bayside MLK last month and taken pictures of community leaders as well as staff, faculty, and students so that he could create READ posters. He printed the READ posters and delivered them to the school just in time for their Black History Month evening celebration. Our goal for creating the posters was to showcase people that the kids know with their favorite books. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

We have been working with National Park Service Ranger Takeo Kishi. He sent us information for our Marin City families to get free tickets to Alcatraz for Junior Ranger Day on Saturday, 3/3/18. Families are really excited and very grateful. In fact, we received an email from a woman who said: "Wow! Thank you so much Diana, this is like a dream come true, I can take my family including my parents right? Gracias Gracias!" With the 8 tickets from our partnership with NPS, she is able to take the whole family!! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Our new Webstar, Mobeen Angalia started working. He has been a great addition to our team! He is Faheem Bassa's (our former Webstar and newest full-time Library Assistant I) cousin and lives in Marin City. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.) (Goal 3 - Be a positive environment for mobile and digital literacy.)*

We had our monthly Knitting Club meeting. There is a consistent group of people who come and have really bonded. Our Friends of the Marin City Library fund refreshments for the group. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Before our Knitting Club meeting, patron Kamyriah B. (8 yrs. old), was busy playing a Virtual Reality game. When it finished and the Knitters got started, she gravitated toward the group. One of the women taught her how to knit, and she left with a pair of knitting needles and a big ball of yarn. She told Becky Tuttle on her way out, "I'm going to make a glove!". The woman had given her information about Youtube videos that would help her. She was so happy! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Etienne designed buttons that say "Wakanda Forever," and Danny Khuu (our newest extra-hire LAI) made them. We've been handing them out to kids and talking about the movie. The kids are loving the buttons, and one tween girl said that she collects buttons. #RepresentationMatters <3 On Saturday, February 24th, Eva Patterson, Raemona Little Taylor, Etienne Douglas, and Diana Lopez went to see "Black Panther Together" and ended up running into Thom Tucker, Marin County Media Technician in the Community Development Agency and his son. We gave them some buttons, and they were so happy. Thom said that his son was the envy of his classmates! Talk about unexpected outreach! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

The Friends of the Marin City Library approved the funding for purchasing 24 copies of "Just Mercy: A Story of Justice and Redemption" for the group of young adults that Felecia Gaston is taking to the Legacy Museum and National Memorial for Peace and Justice in Montgomery. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Felecia Gaston, Founder and Executive Director of Performing Stars is taking a second group of Marin City kids to see "Black Panther." Faheem Bassa and Mobeen Angalia, Webstar, made 100 "Wakanda Forever" buttons to give to the kids that went last week and the ones that are going next week! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Fairfax (Margaret Miles)

Janet Hughes, Library Assistant I, was going to cancel the regular meeting of her Fabric & Fiber Arts Makers group since she was going to be on vacation. The group requested to meet without her! Several of them showed up early and set up the room, and they had a wonderful time sharing their projects and discussing the idea of doing a group gallery display. Their devotion to this program is a reflection of how well it meets their needs. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Based on a suggestion from Raemona Little Taylor, Adult/Teen Services Librarian II, to create additional space for special displays, Marcia Stieger, Library Aide, and Iris Meinolf, Children's Librarian, developed a plan to shift the new book collections and J Playaways to create room on mobile bookcases for another display spot, making the library even more attractive and welcoming. Two displays are now visible as patrons enter the library. This month they are "Blind date with a book" and "Black history month." Staff has been hearing high praise from patrons about both displays.

The shift also expanded the children's Charlotte's web alcove and made room for a display of Kids' Staff Picks curated by Iris. Snoopy on top of the shelf notifies kids that this area is now for them! *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together) (Goal 2: Support youth in our community with opportunities for self-discovery and expression) (Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*



Marcia coordinated with Ross Valley School District to present an exhibit of art from students K-8 on the theme of peace. Numerous patrons have commented on the pictures, which staff are hoping help create a peaceful atmosphere within the library. One gentleman commented, "I'd be willing to pay money for some of these." Several other adult patrons inquired about the processes the students used to create their art. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression) (Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*



Raemona and Margaret Miles, Branch Manager, met w/Jim Normandi from the local business The Backyard Farmer. Jim shared that he attended OBOM programs when our featured book was Farm City, and he started his business inspired by the programs he attended and the interest he saw for local farming. He is interested in helping us create a demonstration garden, and is willing to present programs on gardening and small farming. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Raemona started a bi-monthly Film & Discussion program with “Black Power Mixtape” on Feb. 7. The documentary presents the people, society and culture that fueled an era of change from 1967-1975, with a focus on social justice. This program is in response to MCFL’s focus on racial equity and social justice, and also responds to our Adult Programming Survey which listed cultural programming high on the list. 10 patrons attended, and many wanted to stay later to discuss the film or watch bonus features. Several days later, a patron approached Raemona at the grocery store who mentioned interest in the film screening, and she came in a few days later to check out the film. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Iris coordinated a dental screening with Jennifer Zuniga from Health & Human Services as part of weekly Storytime on Feb. 15. While Jennifer examined each child one at a time and explained the process to the parent, Iris kept the rest entertained with stories and songs. One parent observed at the desk: "Iris is pretty magical--she's a storybook herself." *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together) (Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*



Lego club met Feb. 21 during mid-winter break. Anthony Puga, Circulation Supervisor, continues to present this program to a changing group of avid young fans. One little boy who was visiting relatives from out of town told him "I can't come back until summer. But I'll come back then. I love this place. This is my favorite place." Anthony showed him where the Legos live in the circ room, and Terry Peck, Library Aide, showed him how the book drop goes up and down. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together) (Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

In response to the Teen Programming Survey, in which crafts were rated high and Saturdays listed as the best day for programs, John Elison, Librarian Asst. II, designed a DIY Valentine's Craft program on Feb. 10. The program was promoted through our usual channels, and the flyer mentioned the button maker, which was wildly popular last time we had it here. No patrons showed up for the program, but several staff took a break and got crafty with a few of the supplies. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Raemona collaborated with Age Friendly Fairfax to bring a workshop on communicating with your iPhone for seniors to the library, and it "sold out." Attendees commented how helpful it was, and the presenter has offered to present another program on iPhones, plus an additional program on Android phones. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning) (Goal 3: Be a positive environment for mobile and digital literacy)*

Other: Margaret was awarded **Frankly Speaking** Reporter of the Quarter for her article about MCFL's efforts to serve fire evacuees at Marin Center. It highlights the efforts of FLAGship Coordinator Alejandra Cruz and other staff, plus a Library Commissioner, who assisted at the shelter during the Sonoma fires. The article, called "Letting Kids Be Kids," is available here:

<https://www.marincounty.org/~media/files/departments/hr/frankly-speaking/2018/winter.pdf>

Novato (Janet Doerge)

This month ended the annual Novel Knowledge program run by San Ramon and Olive Elementary, 3rd to 5th graders form teams that compete in a quiz bowl that tests their knowledge of specific books. The library provides a special local collection of the books for students to check out. Photo of happy winners. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*





12 Daisy Scouts and their individual caregivers came to the library on Monday, Feb 12th for a tour and to learn how to checkout and return books. It was a fun and informative time that lasted an hour. One mom commented, "This was so much fun! I was surprised by what a great time I had!" (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)

The library had two Pop-up crafts on Valentine's Day. After preschool storytime over 30 kids and parents decorated hearts with stickers and crayons. In the afternoon, older children made heart puppets using clothing pins and pencils. An adult said, "This was just what we needed after homework!" We had 10 participants. (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)



During vacation week Feb 20-23, the Kid's Room had their Pop-Up Craft Cart from 12 - 5, Jasmine the Park Ranger came Wednesday at 5:30, and the ever popular Legos happened on Thursday at 3:30. Photo at left is from our pop-up craft cart; this young man took two shapes apart to create the popular character, Dog Man! In the photo below kids are learning about local Marin County Parks and the animals and plants they'll find there with Ranger Jasmine. Also pictured is Children's Services Supervisor Laura Kennett with a friendly raccoon. Willow had the genius idea of putting the big whiteboard out in the kid's area with our schedule on it, to which an adult commented, "I love this overachieving fancy library!" (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)



Peter Webster, a Charter School 8th grader, did a pop-up writing program in the Children's Area. 8th graders at the Charter School are required to do a special project that includes 5 hours of community service. Peter's project is writing a novel. His hours have included planning a writing program for kids of all ages and presenting it at the library. The program was called Write On. Kids got the chance to design their own superhero and superhero companion (a cat or a dog). We had 7 participants and the people loved it. Good Times! *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.) (Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*



On February 8, a person visiting Novato Library from Maine, took the time to fill out a Customer Comment Card to say, "Children's Room is Wonderful. Children's staff is great." *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

36 people attended Steven Newton's presentation Marin Rocks! on February 6. Steven, a professor at the College of Marin, discussed the geology of Marin, and also identified rocks brought in by patrons—some were identified as concrete and even a tin can! *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

Jackie Kudler, a Marin poet (featured on Marin Poets Live!) and long-time writing teacher, conducted her 2-part memoir workshop this month. The class quickly filled up once we announced it. "Thanks so much for doing this!" one pleased attendee remarked to librarian/organizer Tom McGibney after the class. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

On February 21, Ray Dwelly, Director of Operations and Maintenance of the Hamilton Field History Museum, gave a presentation on the volunteer-led effort to construct and open the Museum. The Museum opened in May 2010, on the 75th anniversary of the dedication of Hamilton Air Field. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*





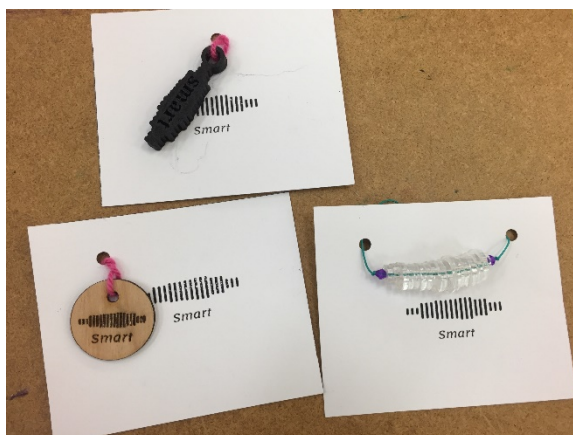
Silvia Molina spiced things up by Hosting a contest on Saturday February 24: Spice things up in February: Make Salsa / Haga de Febrero un Mes Picante: haga salsa! Patrons were asked asked to bring 6 to 8 cups of their salsa on the day of the event, along with a recipe. The Library provided tortilla chips and Visa Gift cards were given as prizes. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Amanda Tomlin hosted her Open Studio craft program on February 20 , guiding 11 eager patrons through 2-color paper marbling, known as suminagase. All supplies were provided. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)



Teens came by on Friday February 23 for some making: “Make a fimo miniature, or a rubber band shooter.” (*Goal 2: Support youth in our community with opportunities for self-discovery and expression.*)

opportunities for self-discovery and expression.)



South Novato (Amy Sonnie)

In February, the Makerspace served 191 youth in our afterschool programs, including 9 new members. Our **LunaTech** program for girls made waves this month with a weekly series focused on “**claiming your voice.**” Students explored self-empowerment, learning about notable women and using new software to make **Soundwave Jewelry** using the laser printer. Each girl recorded a phrase or poem in her own voice before turning the sound file into a graphic. These visual soundwaves were then etched in wood or turned into beads for necklaces. Other projects this month included DIY Operation Games, Sound Machines and Makey Makey musical instruments. (*Goal 2: Support youth in our community with opportunities for self-discovery and expression. Goal 3: Be a positive environment for mobile and digital literacy.*)



After months of planning, Adrienne launched our new series **Full STEAM Ahead** with a workshop on **Squishy Circuits**. 25 kids and caregivers learned the basics of electronic circuitry and created their own circuits using a battery, LED light and playdough. When we asked the kids if they wanted other programs like this, we got a resounding yes! Good thing we have 5 more programs planned! Full STEAM Ahead continue with after school programs on Tuesdays in March and April, as well as two special programs May presented by the Bay Area Discovery Museum. Plus, South Novato hosts monthly family workshop. On Saturday Feb 17, we welcomed 45 youth and adults who made straw pan flutes, popsicle stick harmonicas, paper plate tambourines and plastic egg maracas. (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)

School collaborations! In February, the Makerspace began another **8-week elective for Novato Charter** on Fridays. 15 students are exploring motion and began by making



their own “**moving toys.**” We also hosted **field trips** with two 3rd grade classes from Pleasant Valley. **Field trips** are always a collaborative event at the South Novato learning center, involving simultaneous activities in the library, Makerspace and the New Media Learning lab. 50 students spent a Friday morning studying balance and motion using Rube Goldberg Machines (pictured) and custom Stykz animations, and more. You can see lots more photos here www.instagram.com/cecmakerspace (*Goal 2: Support youth in our community with*

opportunities for self-discovery and expression. Goal 3: Be a positive environment for mobile and digital literacy.)

Community collaborations!

During winter break, Feb 1-23, our Makerspace and Media Lab staff joined forces with **California Film Institutes My Place/My Story**, a digital storytelling production program. Six high school students spent their week creating digital stories that will premiere at the Smith Rafael Film Center on March 22nd at 6pm. (*Goal 2: Support youth in our community with opportunities for self-discovery and expression. Goal 3: Be a positive environment for mobile and digital literacy.*)



Early literacy and healthy teeth! In honor of **Dental Health Month**, we partnered with **Marin County Health and Human Services** to host a dental health storytime. Jennifer from HHS provided wonderful information. 12 families learned dental health tips and received a free dental screening. For some families it was their child's first experience with a dental professional. One mother said, "I'm so glad you provided this service. Now I know that I need to take my son in for an appointment next week." (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)

South Novato is partnering with **Homeward Bound** to extend library services to homeless and recently homeless families. Children's Librarian Laura Kennett and Branch Manager Amy Sonnie met with families from Oma Village and Family Place. Families got library cards, free books, prizes and asked questions about our services, especially Career Online High School. In addition to general education, the #1 need we heard from families: Please offer ESL classes. We're committed to working on this! (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together. Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Best unplanned moment: After a patron saw the library's "We Welcome..." and "Everyone is Welcome Here" signs behind the reference desk, she thanked our staff and MCFL for making a statement. **"Thank you so much for having those posters," she said. "As a Muslim woman it brings me joy to see them hanging there."** Thank you to SNO staff for creating a welcoming and inclusive environment every day. We are one community.

Technical Services, eServices & Marketing (Jen Robinson)

The OverDrive Digital Bookmobile event at the Civic Center was wildly successful. The Digital Bookmobile is a HUGE truck full of devices and staff trained to demonstrate the use of free eBooks from the library. It's operated by OverDrive, the company who supplies our eBooks and it's a once in awhile opportunity to get them to visit, so it was very exciting. We had 89 people go through the truck itself, while we estimate another 10-15 people came but did not step inside, preferring to visit just the Bookmobile or FLAGship. The OverDrive staff said our patrons had a lot of very in-depth, quality questions and library staff were busy all day helping patrons 1-on-1 with their devices. Jennifer Robinson and Jessica Trenary were there all day, along with librarian Paul North. Sara Jones, Damon Hill, Terry Jones, Allie Cruz, and Simon Woodard were there to greet patrons and help them at the welcome desk and on the Bookmobile and FLAGship vehicles. *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together; Goal 3- Be a positive environment for mobile and digital literacy; Goal 4- Support adults through life stages with opportunities for self-development and independent learning)*

This month we did publicity for three main events/programs. One Book One Marin launched on the 27th and we created a snazzy sign for the exterior of the Bookmobile, posted to Facebook, sent a Savannah email to all patrons, added a feature to the website, and wrote a blog post. There will be more marketing and publicity coming soon as the program extends into April. For the OverDrive Digital Bookmobile event we posted to Facebook before the event and throughout the day with photos, sent a Savannah email to all patrons, put a feature on the website, wrote a blog post for the website, and added a notice to the top of Book Sizzle emails for the two weeks leading up to the event. Keith and Anna also made sure there were firesign graphics for all branches and posters as well. Damon Hill coordinated with Brent Ainsworth to get out a press release and an email sent to all County Employees the day of the event. For a new Spanish Services collection and initiative, ¡Domina el inglés!, Keith designed and fabricated a ton of marketing materials, including promotional posters, firesign slides, bookmarks, promotional t-shirts, promotional buttons, and 1,500 promotional branded library cards! Anna made sure there was a blog post and website feature as well. *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together; Goal 4- Support adults through life stages with opportunities for self-development and independent learning)*

Jennifer coordinated her first Savannah survey with the help of OrangeBoy. The survey was in Spanish and created by the Spanish Services Group, about services and visits to the library. Daniel Avalos was a very responsive contact for the group and gave feedback on the survey as it was tweaked. It went out two days ago, and as of this writing we've received 17 responses. The process was a little awkward as Jennifer doesn't have direct access to the survey tool, but a bit of back and forth in email cleared up most of the issues.

In other Savannah news, Jennifer sent out an Oscars 2018 email on the 17th, which had a link to current Oscar nominees available on DVD in the catalog. The email was very popular 16,973 people opened the email and 2,963 users "clicked through" to get

to one of the links in the email – a really high number. Of the users who opened the email, 568 went on to checkout or place a hold within 7 days. The email also provided links to streaming videos on Hoopla and we saw a huge jump in new users on this platform: usually we get 2-5 new users a day, but on the day the email went out we got 24 new users, and 14 new users the next two days. We also saw a result in the number of overall patrons borrowing for Hoopla during that period; usually it's about 35 people a day, but on the day of the email, 61 people used Hoopla, with 151 users logging on over the following three days. *(Goal 3- Be a positive environment for mobile and digital literacy; Goal 4- Support adults through life stages with opportunities for self-development and independent learning)*

We also got quite a few positive comments via our website and the catalog:

"Thank you, MARINet! Although I consider myself fairly astute and evolved, I had no idea that I could put a hold on Oscar-nominated films through the wonderful public library system! I appreciate (a) your letting me know about this wonderful service, and (b) your contribution (both entertaining and educational) to the community. Well done! And...Good Karma!"

"Love the Oscars 2018 Recommendations & how easily holdable they are. Very friendly in mobile devices. Thank you!"

"Our Library System, including personnel, on line services, and programs, is so good for me. I would imagine it is the best in the country. Thanks Our family is "Friends of the Library"

and we always include contributions for the libraries in our annual property taxes.

Thanks."

"The DVD feature is fantastic!"

"Very user friendly! I like it."

For the Youth Media Awards (Newbery, Caldecott, etc.) which are awarded during the ALA Midwinter meeting, Jennifer created a Bibliocommons list and linked to it and to specific books throughout the day on Facebook; a blog post was also created by Judi Evans and we added a website feature. *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow)*

Anna is halfway through an e-course "Customizing Google Analytics and Google Tag Manager" and is learning a lot about ways to further refine our website traffic and flow which will improve our usability and make sure we are giving patrons the information they seek. *(Goal 3- Be a positive environment for mobile and digital literacy.)*

Anna created a very clear and easy to understand Mobile Print website (<http://www.marinlibrary.org/print>) that patrons can easily access to print from their laptops or mobile devices. The process can look very confusing and there are a lot of variables/options but Anna did a fantastic job of making the information scannable and easy to digest. *(Goal 3- Be a positive environment for mobile and digital literacy.)*

We're seeing an increase in staff's use of the Intranet. As more and more staff post things to the Intranet instead of in All Staff emails, staff are learning that if they don't check Backstage they miss out on important information. This month we used backstage used in conjunction with SurveyMonkey to vote on a new Mission Statement.

The format of the Intranet allowed for great discussions and high staff involvement. In the end the winning statement ended up being a hybrid of survey choices and ideas put forth in threads on the Intranet.

Technical Services

At ALA Midwinter, Sara confirmed with Baker & Taylor that we will be canceling our contract for CollectionHQ. We've had trouble getting full traction with staff on using the tool, it's expensive, and a key tool that was promised to us by the company turned out to be not available after a yearlong wait. There was discussion of continuing our contract on the condition that they give us an additional product to help with materials selection (and only if our Selectors thought it was a useful tool). We asked B&T to demo the tool for our Selection librarians and asked them if it would save them time or money. The consensus among staff was that it wasn't suited to our floating collection and current methods and that it would take a lot of staff time and efforts to make it a useful product. They also felt the product was still in a "beta" condition, i.e. not ready for heavy use. As we are in the middle of transitioning from one long term Librarian II to a new hire in the next few months, it's a poor time to try something new. We will reevaluate next year to see if the product has improved. For now, the contract ends in May, so Vanessa is working to get as much data as we can from the system before it goes away.

Jennifer and Damon walked around the delivery area and discussed the usefulness of an professional ergonomic assessment. It was decided that while this would be helpful, the real root of the problem was not ergonomics themselves, but the process by which items are sorted. Everyone has a different method and some are safer and more efficient than others. Damon will contact a Lean Library consultant who can watch a delivery, see what we are doing, and offer concreted suggestions on how to improve the process. After that we can get an ergonomic professional to come in and suggest appropriate shelving and assistive devices to make the work safe.

Suella, Clara, and Mildred are working hard on the knowledge transfer from Suella to the other Selection staff. This is a huge task as Suella has been with the system for a long time and has a wealth of information and tips inside her brain. They are all doing their best to get it out (in a safe way, of course) and Clara is working extra-hire hours on top of her regular schedule to accommodate. *(Goal 4- Support adults through life stages with opportunities for self-development and independent learning.)*

Recruitment for Suella's soon to be vacated Librarian II position is active. The hiring review form has been accepted by the County and we are finishing up the Job Analysis, Position & Ideal Candidate Statements, and Supplemental Questions. Once Florence has those she can move forward on posting the job. The Library Aide Recruitment(s) are also moving along quickly. The timeframe works so that we are able to hire two positions from our interviews instead of needing to wait to hire the 2nd. This is great news as it's much more efficient and transparent to applicants. Interviews are scheduled to take place March 14th and 15h.

We REALLY REALLY appreciate all the extra hire and staff help here at TEC. A call was put out to staff for assistance in processing and delivery sorting and we're happy to report that the materials backlog is finished! Our shelves are almost empty, and all of our deliveries have been covered! In addition we've had 5 branch staff agree to help us do weeding while Suella, Clara, and Mildred are focused on training. This is a great help and we're very thankful for the extra hands (and brains). *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together; Goal 4- Support adults through life stages with opportunities for self-development and independent learning)*

This Monday, February 26th our delivery service, Sprint, was down two drivers and unable to deliver materials to West Marin libraries. Vanessa Walden wasted no time in loading up her car and taking the materials there herself, lowering the negative impact this may have had on patrons and staff. *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together; Goal 4- Support adults through life stages with opportunities for self-development and independent learning)*

Lastly, we have had a lot of illness in the department and I want to commend everyone on keeping up with their work despite added responsibilities and rescheduling of meetings, etc. People stayed home when they were sick, avoiding the further spread of germs to their coworkers and families, and it was much appreciated.

West Marin (Bonny White)

On Saturday, February 3, Bonny and Diana Lopez attended the annual ACL (Association of Children's Librarians) Performers' Showcase in Fremont. Both Marin City and West Marin always attend because we are on the lookout for bilingual and bicultural programming for our diverse group of summer readers. Every year, there are surprises including the impressive reptile act pictured below. Also present was the adorable Oliver, baby son of some West Marin favorites, Tyler and Paula of *Circus of Smiles*. Pictured with Paula is Juan K. Sanchez, another great bilingual performer. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*



At their February meeting, Jennifer's Point Reyes Library book club had a visit with the local author of this month's selection, *Spiritual Graffiti*, Nick Giacomini (otherwise known as M.C. Yogi.) Everyone thought that Nick's presentation was thoughtful and insightful. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*



On the evening of February 6, Kerry Livingston spoke at the annual meeting of the Stinson Beach Village Association. Kerry has always wanted to represent the library at this important event where all the local businesses and non-profits come together, but she never could attend on a regular basis until we hired our LAI's. Not only has this change provided added hours at Stinson Beach and Bolinas, but it has given library staff the flexibility they need to participate more fully in the lives of their communities. On February 6, Jennifer helped facilitate a special meeting of the West Marin Coalition for Healthy Youth at the West Marin School Small Gym. Teens and adults both presented ideas about how to support our kids as they navigate a world where drugs and alcohol are so readily available. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*



On February 8, acclaimed musician and educator, Marc Black paid a return visit to the Point Reyes Library to lead us on a sing-a-long musical tour of the 1950s and 1960s. Based on the success of his 2017 performance, The Tomales Bay Library Association funded this great program. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*



On February 10, Bonny and her partner, Anita were MCs for radio station KWMR's annual fundraiser, *Sweethearts of the Radio* at the Dance Palace in Point Reyes. Blue Grass music is always on the menu at *Sweethearts*, and this year was no exception, Featured artists included headliners, Laurie Lewis and Tom Rozum.

On February 11-13, Bonny attended the American Library Association's Midwinter Conference in Denver. A highlight of the trip was the Dr. Martin Luther King, Jr. Sunrise Celebration where Anthony Graves, author of the new book *Infinite Hope*, was the featured speaker. Mr. Graves recounted his experience spending 12 years on death row in Texas before being exonerated in 2010. MCFL and VAR Libraries also hosted a large hands-on display of VR and augmented reality at the conference. (*Goal 3 - Be a positive environment for mobile and digital literacy*).



Allie Cruz and Simon Woodard of FLAGship gave their first presentation to the Library Commission on February 14. Allie's PowerPoint reviewed highlights of FLAGship's most recent year of service to Marin County's youngest and most vulnerable population, while Simon contributed a video, describing the kinds of remote roads they travel. (*Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.*)

Library Director Activities

- Budget submitted to County Administrator's Office 2/16/18
- Working with Main Promise as member of Executive Committee and 3rd Grade reading action team.
- Completed eight employee meetings with new employees hired in the last year.
- Poetry Reading 2/27/18 (attached)
- Net Neutrality Board of Supervisors Resolution 2/27/18 (attached)
- Leadership and Equity team meeting 3/2/18

Light Blossoms

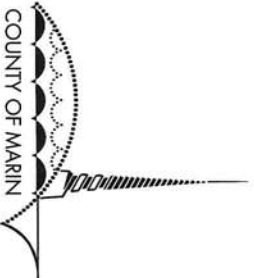
Starwalk I am
When I feel peaceful
I am silent like the breeze in the trees
I live in a universe where I feel constellations
And walk in love and with peace
I feel the lotus flowering through my body

Light blossoms when I feel I can fly
Like a field of quietness
Like a leaf falling off a branch
Siento tranquilidad
Como yo estoy caminando en mis sueños
Sounds of all movements dissolving
My reflections fading
Only my spirit and mind still active
Myself quiet

Dreams drift in the oasis of the soul
As inspirations take over,
Listen

- Jose Velasquez





BOARD OF SUPERVISORS

February 27, 2018

PRESIDENT
Damon Connolly
1ST DISTRICT

Re: Net Neutrality



2ND VICE PRESIDENT
Katie Rice
2ND DISTRICT

Dear Colleagues:

1ST VICE PRESIDENT
Kathrin Secars
3RD DISTRICT

We bring this resolution forward at the request of our County Librarian and MARINet. We would appreciate your support, in recognition of the public's right to have equal access to the information in the County of Marin.

Dennis Rodoni
4TH DISTRICT

Judy Arnold
5TH DISTRICT

Mathew H. Hymel
COUNTY ADMINISTRATOR
CLERK OF THE BOARD

On December 14, 2017 the Federal Communications Commission voted 3-2 to repeal all protections in its 2015 Open Internet order. The internet is the primary mechanism for delivering information, services and applications to the general public, and it is especially important that commercial Internet Service Providers are not able to control or manipulate the content of these communications. If net neutrality were repealed, Internet Service Providers could censor the internet through slow-downs of traffic or complete blocking, prevent information from being made available to the public, and prevent diverse and varying viewpoints from being heard.

Though net neutrality is important to each of us, the implications to libraries are significant. Libraries would potentially need to pay Internet Service Providers extra fees so curated, current, and historical content can be delivered on the same terms as commercial content providers. Many people in Marin county, especially low-income families and individuals, depend on their local library for free and open access to the internet.

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Respectfully,

Damon Connolly

Dennis Rodoni

RESOLUTION NO. 2018-15
RESOLUTION OF THE MARIN COUNTY BOARD OF SUPERVISORS

WHEREAS, the Marin County Board of Supervisors represents the public and their right to have equal access to information in the County of Marin; and

WHEREAS, the Federal Communications Commission voted 3-2 on December 14, 2017 to repeal all protections in its 2015 Open Internet order; and

WHEREAS, preserving net neutrality is essential for equitable access to online information and services and thus a vital concern for our community members; and

WHEREAS, the internet is the primary mechanism for delivering information, services and applications to the general public, and it is especially important that commercial Internet Service Providers are not able to control or manipulate the content of these communications; and

WHEREAS, if net neutrality were repealed, Internet Service Providers could censor the internet through slow-downs of traffic or complete blocking, prevent information from being made available to the public, and prevent diverse and varying viewpoints from being heard; and

WHEREAS, libraries, too, would potentially need to pay Internet Service Providers extra fees so our curated, current, and historical content can be delivered on the same terms as commercial content providers; and

WHEREAS, many people in Marin County, especially low-income families and individuals, depend on their local library for free and open access to the internet; and

WHEREAS, State of California lawmakers are considering SB-460 Communications Broadband Internet Access, designed to protect net neutrality in the state.

NOW THEREFORE BE IT RESOLVED, the Marin County Board of Supervisors strenuously disagrees with the FCC's actions to repeal all protections in its 2015 Open Internet order.

BE IT FURTHER RESOLVED that the Marin County Board of Supervisors will continue to advocate for essential net neutrality protections.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Marin held on this 27th day of February 2018, by the following vote:

AYES: SUPERVISORS Dennis Rodoni, Katie Rice, Judy Arnold, Kathrin Sears,
Damon Connolly

NOES: NONE

ABSENT: NONE

ATTEST:


CLERK


PRESIDENT, BOARD OF SUPERVISORS

MARINet Board Meeting Minutes
Jan 18, 2018
Insalata's Restaurant 9:00-12:00

Present: Dan McMahon (MARINet), Linda Kenton (San Anselmo), Sarah Houghton (San Rafael), Janice Akel (Larkspur), Deb Mazzolini (Belvedere-Tiburon), Abbot Chambers (Sausalito) and Sara Jones (MCFL), Sarah Frye (College of Marin), Anji Brenner (Mill Valley), Gary Gorka (Domnican)

- I. Public Comment Period -none
- II. Introduction of guests-none
- III. Approval of minutes Nov. 21, 2017 Minutes were approved unanimously with a motion by Houghton and a second by Chambers.

IV. Old Business

- A. CENIC – progress report. Billing and following up on outstanding issues was discussed. First Bandwidth Bill has been paid. Not a lot of issues; the public seems to be happy.
- B. Overdrive Digital Bookmobile – Promotion and PR is needed. Bookmobile and Flagship will be there. VR demo will happen.
- C. Net Neutrality statement – read and approved. Moved by Houghton, Seconded by Kenton.

V. New Business

- A. Cost Sharing Formula – Will adjust depending on final collection numbers so weeding is encouraged. 5% vs. 10% contribution to sinking fund was discussed.
- B. Proposed Budget FY 2018-2019. 5% Sinking fund contribution decided.

VI. Standing Items for the agenda

- A. System Administrator's report. A general discussion was held.
- B. Topics for future agenda will include: Retreat; Net Neutrality; Insurance quotes; Overdrive Bookmobile and Proposed Budget

VII. State of Library. Each director gave a brief update on the state of their library.

San Anselmo Upcoming programs: “Resilient Neighborhoods” Tunstead Live – Tango Dance Program. Issues include dealing with a small size/footprint. They will hire a consultant to optimize. Need more permanent staff hours. Funding is stable.

Mill Valley 2.6 million budget. 100K is brought in from Friends. Building is good, 51 years old. More meeting space is needed. Performance checkins of all staff is an effective management tool.

Bel-Tib Drawings of planned building additions were shown. Significantly more space will be added.

MCFL – Some tightening up of expenses is needed to manage the budget. Management of vacancies in in progress. Deputy Director spot is currently vacant.

COM – Major collection development effort underway. Library Textbook program is strong. Hoping to extend weekly hours. Preparing for a new Library/Learning Resources Center.

Sausalito – Currently have 5 librarians. Kids space remodeled. Issues include space, ADA remediation. Director is also serving as Communications director for City. Book Passage in Sausalito – great relationship.

San Rafael - July 1 Measure D took effect Need for more bilingual capability. Staffing is good. Exploring doing a health assessment of the downtown library building.

Larkspur - Did a large weed – 2000 books. Staffing remains tough.

Dominican - Some retirements – New Head of Acquisitions, Recruitment for new librarian begins in March. Library is moving offices around in prep for remodeling. Information Literacy is realigning to a new curriculum plan and academic and co-curricular assessment are underway.