

MARIN COUNTY FREE LIBRARY COMMISSION
Proposed Agenda
WEDNESDAY, April 13, 2017
7:00 p.m.

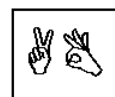
MCFL Technical Services

1600 Los Gamos Drive, Suite 180, San Rafael, CA 94903

Directions: Highway 101 Take Lucas Valley Road to 1600 Los Gamos Drive. Follow the signs reading "Main Lobby" or "Sheriff" until once past the second building on the left you turn left into the driveway leading into the parking lot (If you reach the YMCA you've gone too far). Continue down the driveway until past the edge of the building on the left, then turn left and find a parking spot in front of the building. Enter through Lobby B and immediately on the left is the entrance to Suite 180 – MCFL. (Please see map at end of agenda)

NOTICE: In order to assure a quorum, please let Library Administration know if you are unable to attend the meeting (**call: 415-473-3222**).

	<u>ITEM</u>	<u>PRESENTER</u>	<u>STATUS</u>
7:00	1. Call to Order	Kathrein	Action
	2. Roll Call	Kathrein	Action
	3. Approval of Agenda	Kathrein	Action
	4. Approval of Minutes – March	Kathrein	Action
	5. Open Time for Public Expression		
	6. Reading & Correspondence File	Kathrein	Information
	7. Digital Svcs & Initiatives/MARINet Rpt	Robinson/McMahon	Information
	8. New Business		Information
	a. Proposed elimination of IML (Institute of Museum & Library Svcs		Information
	9. Old Business		
	a. 1B1M event, 4/13	Jones	Information
	10. President's Report for March	Kathrein	Information
	11. Director's Report for March	Jones	Information
	a. Budget workshop		Information
	12. Announcements	Kathrein	Information
8:50	13. Adjournment	Kathrein	Action



Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

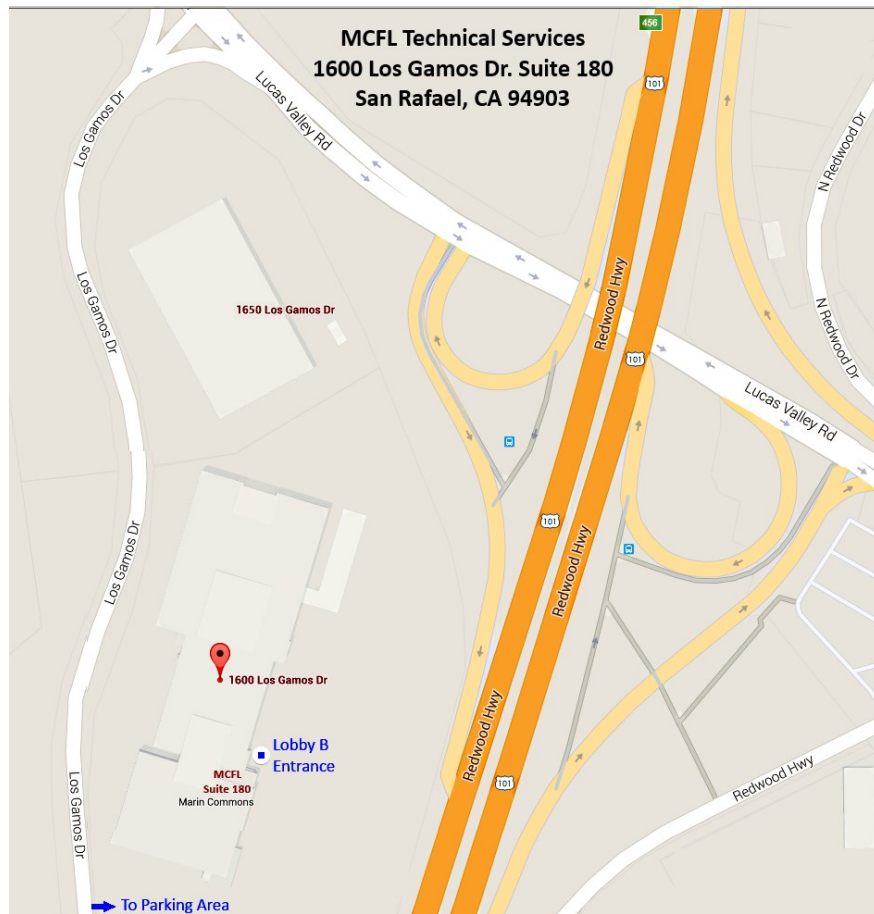
All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) **at least** 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

Numbered List of attachments:

- 4. Minutes for March 8, 2017
- 11. Library Director's Report for March, 2017
 - 11.a. Budget Workshop Schedule handout

Unnumbered Attachments:

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MARIN COUNTY FREE LIBRARY
Marin City Library
--PROPOSED MINUTES--
Wednesday, March 8, 2017

(1) CALL TO ORDER

Meeting called to order at 7:02 p.m.

(2) ROLL CALL

Present

Ali Iqbal	Sally Hauser	Margaret Kathrein
Helen Fauss	Barbara Schoen	Ann Kaplan
Anya Schandler	Craig Kennedy	John MacLeod
Joel Fugazzotto	Tyrone Cannon	Nick Javaras

Absent with Notification

Loretta Farley	Linda Ward	Alison Howard
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Also Present

Sara Jones, Director of County Library Services
Scott Bauer, Deputy Director of County Library Services
Julie Magnus, Sr. Librarian/Branch Manager Marin City/Corte Madera
Diana Lopez, Librarian I, Marin City
Etienne Douglas, WebStar Coordinator

(3) ADOPTION OF AGENDA

M/S/C Hauser/Schandler agenda approved as submitted

(4) ADOPTION OF MINUTES

M/S/C Schoen/Fauss – Minutes approved as submitted

(5) OPEN TIME FOR PUBLIC EXPRESSION

None

(6) READING and CORRESPONDENCE FILES

Reading folder was routed for all to read

(7) CHROMEBOOKS & WIFI HOTSPOTS

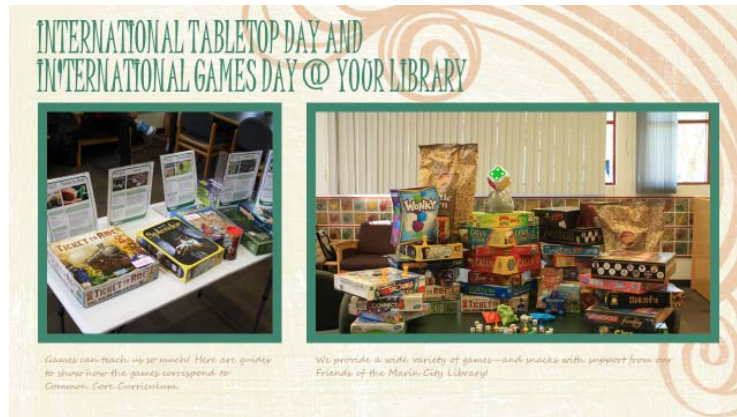
Diana Lopez and Etienne Douglas gave a presentation on the Marin City Library, along with Chromebooks and Wi-Fi hotspots, and various other interesting items of information. Before they began their presentation, Commissioner MacLeod commented that after having visited the Marin City branch one of the co-founders of Oculus Laird had told him how impressed he had been with the WebStars and that they represented what Oculus is looking for to be in their program and get trained, which could potentially lead to employment with Oculus.

Etienne Douglas, WebStar Coordinator reported that they had worked with BofA to get HotSpots, 24 Chromebook (12 which can be checked out for 1 hour at a time). The other 12 went to middle school students who were identified by school administrators as not having access to computers at home. Each student keeps the chromebook for an entire school year. There are 11 students in Marin City and 1 student from Novato who have these chromebooks. Director Jones thanked Commissioner Schoen who was behind the whole project. Commissioner Schoen had a meeting with the Louis Jordan, head of HUD to ensure that the Golden Gate high-rises were wired for Internet access, and he confirmed that they are wired. Julie Magnus, Branch Manager shared that should thought the current offer from Comcast is \$9.95 per month to connect to Internet not Wi-Fi. Director Jones stated that we would look into the various issues. Wi-Fi connectivity line works for five electronic devices at a time. Commissioner Schandler suggested meeting with the schoolteachers to gather up data. Director Jones stated that maybe a meeting between a point person from the schools, a representative from the Commission (Anya) and staff from MCFL would be in order.





Jonnette Newton, the former Principal at Bayside/MLK invited us to do a weekly club at the school. Throughout the 2015-16 school year we had a weekly maker club (which we called "M.C. Makers," as in "Marin City" Makers) that emphasized STEAM (science, technology, engineering, art, and math) learning. Kids made stomp rockets, learned how to design and 3D print their creations, learned "scratch" DJ-ing and recorded their own music mixes (with each child getting a CD of the music they made), did hands-on candy and bubble science, and lots more!



Games can teach us so much! On the left you see guides to show how the games correspond to Common Core Curriculum so that parents know what they and their kids are learning as they play the games. The kids have fun and don't even know that they're learning! Shhhh!! We won't tell if you won't. © We also have some cooperative games in which players have to work together to escape a sinking island, feed a hungry and sneaky squirrel, and more. These teach kids how to cooperate in addition to other skills.



Former Oakland Warriors player Adonal Foyle came to Bayside/MLK on Thursday, 5/26/16

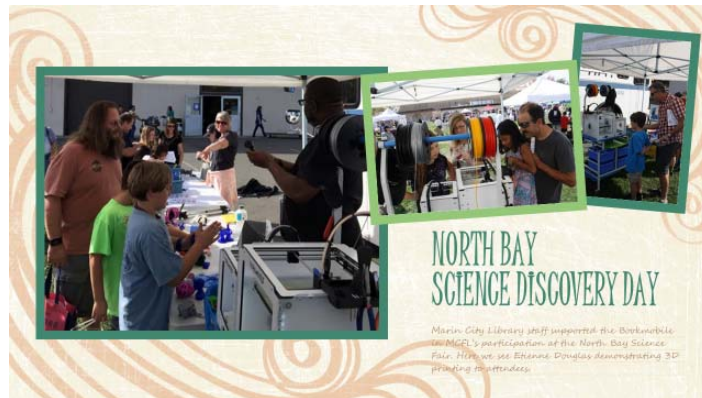


Our Friends of the Marin City Library funded the materials to make our giant Jenga, which has proved to be a huge hit. We take it to outreach events and even took it to the Marin County Fair where we had our bookmobile, 3D printer, robots, dinosaur fossils and other fun and learning activities. Even with the rides and many entertaining things to do at the Fair, we still had lots of people hanging out and playing Jenga—even teens, some of whom were shocked to learn that the library is cool! We had many repeat visitors for giant Jenga! Here you see Sara Jones, our Library Director, playing Jenga with a new friend.

Our Summer Learning Program for 2016 was “Read for the Win” with a sports and game theme. Our summer learning program kick-off party was funded by our Friends of the Marin City Library with food, games, and lots of fun. The two little girls in the middle picture have literally been friends since birth. The little girl on the right and her family moved to Novato but still come to the Marin City Library—especially because we are known for having great events. You can see the kids in the other pictures on the right playing ping-pong, basketball, and toss-across in the library. (Yup, games in the library.)



Every third Saturday we have a monthly game night that brings the community together. Many families have become friends after playing games at the library. Marin City is arguably the most diverse community in the County, and our Marin City Library Friends help buy games and snacks that bring people from a wide variety of backgrounds and ages together.



Marin City Library staff supported the Bookmobile in MCFL's participation at the North Bay Science Fair. Here we see Etienne Douglas demonstrating 3D printing to attendees.



Families made their very own rocket ships and jointed/poseable astronauts as part of our Space Saturday program.



April is Poetry Month. To celebrate, we had a children's event called "The Magic of Poetry." Our Marin Poet Laureate, Prartho Sereno, read children's poems and talked about how poetry is so magical, and our local tween (now teen) magician, Ethan Swope, performed magic tricks and taught the kids some basic tricks. Marin City Library Friends purchased magic kits and books about magic to give away as door prizes to attendees.



May 2016 Avossia and Gerald
April 2016 Misbah during all girls

<https://vimeo.com/channels/myplacemystory/181123125>
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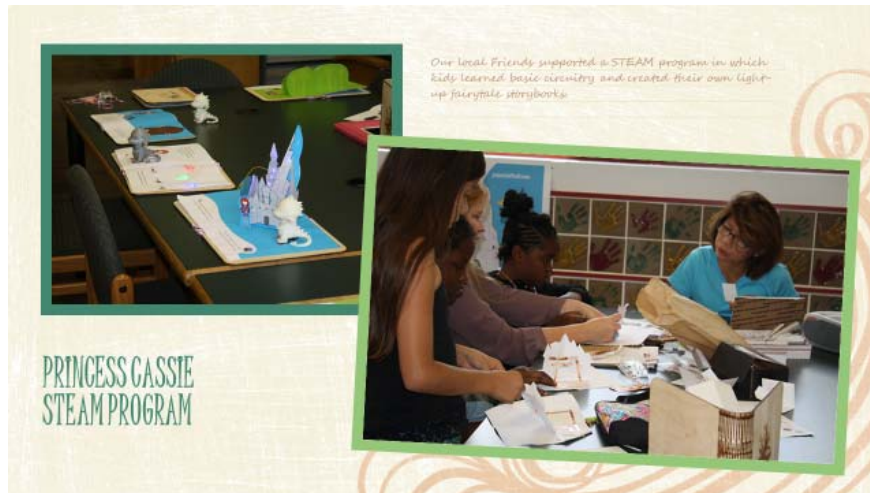


Our Friends purchased a variety of coloring books and materials for adults to use. Adult coloring has become popular in libraries and is a great way to relax.



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Our local friends also funded the materials to make our giant Jenga, which has proved to be a huge hit. We take it to outreach events and even took it to the Marin County Fair where we had our bookmobile, 3D printer, robots, dinosaur fossils and other fun and learning activities. Even with the rides and many entertaining things to do at the Fair, we still had lots of people hanging out and playing Jenga—even teens, some of whom were shocked to learn that the library is cool! We had many repeat visitors for giant Jenga! Here you see Sara Jones, our Library Director, playing Jenga with a new friend.



Girls especially loved our STEAM program in which kids learned basic circuitry and created their own light-up fairytale storybooks. Project Daffodil created “Princess Cassie & Her Electric Dragon Save the Day!” to get kids—especially diverse girls—interested in STEAM activities and fields. The pop-up book follows Princess Cassie and her 3D printed dragon, Sparkie, on an enchanting electrical journey. The book has embedded circuits that are powered by Sparky, whom we 3D printed with conductive filament. Kids learned key concepts such as circuits lit in parallel and in series, switches, and resistors. You purchased the materials for girls to make their very own pop-up books that lit up!



Other hands-on science programs that we did with our Friends’ support were kite science in which kids learned about how different shaped kites fly and wind and our dinosaur fossil dig. Kids got to be a paleontologist for the afternoon and had a blast digging for their very own dinosaur skeleton! They identified their dinosaur skeletons by looking them up in books, and even used brushes to dust off the earth just like real paleontologists!



In October 2016, Marin Learning Center preschoolers joined us for the Science of Art and the Science of Sound programs. The first picture is them making art projects using different media and materials (pastels, watercolor, chalk, crayon) and experimenting with methods like treating the paper to resist certain media. In the second and third picture, they are making their own rainsticks using cardboard mailing tubes and decorating them. We had over 40 kids for each of these hands-on science activities.



Since Diana started, we have been participating in the Marin City Back to School Rally, which is coordinated by community partners such as Marin Housing Authority, Boys and Girls Club, Performing Stars of Marin, Marin City Community Services District, Hannah Project, and more. Our Friends of the Marin City Library purchased pencil pouches, pencils, erasers, pencil sharpeners and other items for our kids. The first two pictures were taken at the 2016 Back to School Rally. The second picture is John Elison, Library Assistant II, speaking Spanish to a family receiving school supplies and letting them know about library services.

The last two pictures were taken at Bayside/MLK Academy last March. In collaboration with the school administration and with parent permission, we issued library cards for all of the students at Bayside/MLK. Library Director Sara Jones obtained backpacks for the kids from our Live Homework Help vendor, Brainfuse. Our Friends purchased school supplies for the kids, and we went to each classroom handing out the backpacks, library cards, and school supplies. The kids were so excited! Becky Tuttle, Library Assistant II is shown during our school visit. In the fall, we followed up with the school to ensure that all new students also received library cards.



We had our 1st annual Snowman Social. Families came and made snow globes (baby food jars, glitter, winter-themed figurines, and water), sensory gingerbread people (gingerbread people cut out of sandpaper and rubbed with cloves, cinnamon sticks, and whole nutmeg with googly eyes, buttons, and whatever other artistic flourishes they liked as decorations), and snowman slime. The kids always love to make slime. We also made “snowflakes” (pipe cleaners soaked in a solution of Borax and hot water).



Etienne and Diana helped to coordinate MAPE's participation in the annual toy drive coordinated by Jill Peeler from the Marin County Sheriff's Department. Diana worked with the regional branches to get collection barrels in their lobbies, and Etienne delivered and picked up barrels. He brought all of the toys to the Sheriff's/Fire Department Substation in Marin City.



On October 27, 2016 we completed the Jumpstart, Read for the Record along with 2.35 million children and adults who gathered to learn, laugh, and read this year's campaign book, *The Bear Ate Your Sandwich*. In collaboration with our Library Foundation and MHA we are providing a copy of the book: *The Bear Ate Your Sandwich* to all the children in public housing at Golden Gate Village. Each child received a copy of the book along with a family activity guide for extended learning and to encourage literacy. Each family also received a letter from Lewis Jordan, Executive Director of Marin Housing Authority and Sara Jones, Marin County Free Library Director informing them of all of

the valuable resources available to the community. The letter was double-sided in English and in Spanish, and family activity guides were also available in Spanish and English. Webinar with Lewis Jordan as one of three “bright spots” chosen by Urban Libraries Council for our partnership with MHA English.



Marin Housing Authority and Marin City Library Staff went door-to-door to hand out copies of “The Bear Ate Your Sandwich” at Golden Gate Village in Marin City to children ages 3-8 as a follow-up to our participation in Read for the Record. We were able to connect with families and provide each one with a corresponding reading and activity guide to promote early childhood literacy.



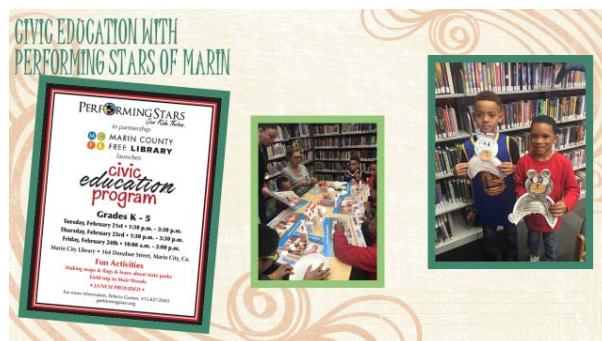
The Marin Housing Authority purchased several hundred dollars’ worth of books to establish a parent shelf in the Marin City Library’s Children’s Area. This collection consists of adult books that offer parent education on various topics, including family literacy. There are also children’s books that encourage early learning and literacy and family read-aloud time.

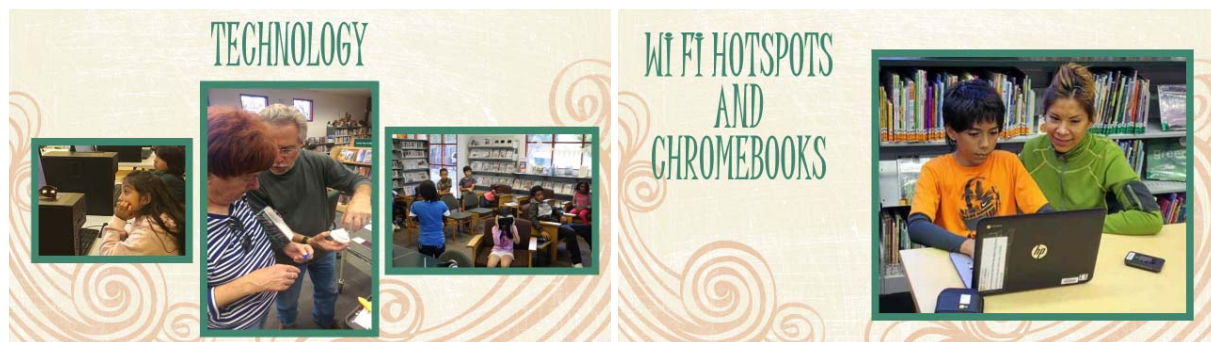


Staff at the Marin City Library have been working with the Golden Gate Parks Conservancy and Marin City Community Services District on getting a Little Free Library installed at the Rocky Graham Park in our community. Friday, 3/3/17 was the installation. Here’s the Park Conservancy putting in the library with some books provided by the library!



Etienne's 3D printed White House





Digital literacy, 3D printing, virtual reality

Through a grant from the Bank of Marin and a private donor, the Marin City Library acquired 13 wi-fi hotspots. The library worked with Bayside/MLK school administrators to determine which students did not have internet access and computers at home. The library had previously purchased chromebooks, which were checked out with the wi-fi hotspots to eligible students (several from public housing) for the school year. Right now we have 12 wi-fi hotspots checked out and 9 chromebooks checked out.



3D printed prosthetic hands for children

Etienne reported that Handchallenge.com is a program used for 3D printers to make prosthetic hands for children, which the MCI Friends paid for. We are going to collaborate with Bel-Tib library in some way to continue this. Thanks to a generous donation by the Library Foundation, we were recently able to purchase a 3D-printer called the Ultimaker 3 which can print 2 colors at a time, making the time it takes to print much shorter.

Videos have been created using training provided by Linda.com. Anyone can learn any program through this website. Some of the popular programs are used for Technology, Business and creative skills by using one of the 8,000 available courses. Etienne passed around various 3D samples for all Commissioners to see, including prosthetic hands. Etienne shared that they are doing Digital Literacy with performing stars again. This is once a week, after school coding curriculum that we go through with the same kids (2nd- 6th grade) from the Manzanita child development center after school. We have partnered with Glass Door who have sent out volunteers to help Etienne. They will teach another class on Thursday, using the same curriculum. The grant came from the NTC to buy the computers for the center.



We really appreciate your support. Sheldon is holding a 3D printed heart that he designed and printed with our Ultimaker 2. Natalie is holding a heart that she created with Perler beads in our Maker Club at Bayside/MLK.

Diana also reported that:

- Together with Louis Jordan, we were presented from Urban Libraries Council as #3 in the nation of bright spots partnership between Housing Authority and Library for our summer outreach programs to underserved communities;
- Etienne and Diana will be joining Sara in Washington DC for Library Legislative Day in May;
- In August, Etienne and Diana will be attending the Association of African American Librarians "Library Beyond the Walls" conference in Atlanta. They submitted a proposal based on the Maker club that they did at the schools and the different outreach programs which was accepted.
- Etienne hosted a VR meeting with staff from the California State Library;
- Etienne will attend a conference in Phoenix later this month;
- 75th Anniversary of the Marinship. Staff will meet with Felicia Gaston plan;
- We had a job table at the Community Development Corporation;
- We distributed 70 books for kids at the Head start Program and preschool;
- We had a Dental month visit for kids from our Health and Human services dentist Jennifer Combo for "Kids Dental Health Month";
- We are doing a pilot project with the Bay Area Discovery Museum center for childhood creativity on school readiness.

Director Jones presented Diana with presents (books, etc.) for her Civic presentation. President Kathrein thanked the Marin City staff for their wonderful and very informative presentation.

(8) NEW BUSINESS

- a. Measure A Report – Budget - Director Jones distributed a copy of the CAO FY2017-2018 MFR calendar to all Commissioners for them to read at their leisure.
 - Sara announced that we are almost completely there with funding to purchase a new FLAGShip vehicle. On March 3, we were awarded \$100,000 from the Marin Community Foundation, and we are in process with the County of Marin, outside of our funding sources to come up with a second \$100,000. We are going to use \$100,000 (50,000 this year, and 50,000 next year) from Measure A funds, and our Library Foundation has been raising and will continue to raise funds. Director Jones feels that we will get the last \$50,000 needed to purchase a new FLAGShip vehicle
 - The anticipated reductions needed to make revenues and expenses align is estimated to be at least 5% for MCFL, which is approximately \$800,000 per year. The Leadership Team has made a \$100,000 cut to our materials budget.

Other service and supplies categories are being evaluated; however, the focus is to ensure that employees' jobs are secure and that we use attrition to address the imbalance. In light of those parameters, the Library Services Manager (Technical Services) position remains vacant since May of 2016. The embedded HR position will be returned to the HR department next fiscal year. The approved Technical Systems Specialist I has been eliminated. These are substantial reductions in administrative service staffing levels. All of these vacancies assist with making the needed corrections but are not sufficient to correct our imbalance. In each of these decisions, the positions were evaluated and management determined that we could realign work to accommodate the vacancies. Our internal hiring review process, which has been used to make decisions about replacing all vacant positions, has been in place for over a year.

- Our financial situation is directly related to the County's financial situation and on January 31, 2017, the Board of Supervisors approved a hiring review process to be used by all County departments for all County vacancies. The formal hiring review process is designed so that all hiring decisions: Ensures that hiring managers and department leadership have adequately analyzed the position, the funding source and the long-term strategy before beginning the recruitment. Encourages strategic reorganizations Preserves our commitment to good customer service Aligns with department's strategic initiatives and the five year business plan
- On schedule and under budget for facilities update.

(9) OLD BUSINESS

- a. One Book One Marin Finale
 - i. Please RSVP for the April 13, final event-Author meet and greet to Edna ASAP.

(10) PRESIDENT'S REPORT FEBRUARY

Marge reported that she had attended one of the 1B1M events Art History at the South Novato library, and it was wonderful.

(11) DIRECTOR'S REPORT FEBRUARY

- a. Equity Initiatives: We have put together a committee in the Library called "Equity Alliance" comprised of 25-26 staff members who have indicated interest in joining this committee, after attending the initial meeting. The purpose of this is to see how we can do a better job of having equity and diversity within our organization; making sure, we have the right opportunities for staff including promotional opportunities, a great place to work, and recruiting from a diverse population. We have posted signs in all branches indicating that ALL people are welcome at all MCFL branches.
- b. New York Times: MCFL and MARINet are buying a subscription to the NY Times, which will be offered free to all our library patrons.

(12) ANNOUNCEMENTS

Director Jones distributed a copy of a support letter and shared with the Commission, in hopes that everyone will write a letter of support for SCA3 and send to their Legislator, to put through the legislature for approval and bring back to the public for a vote. We will email out a copy of this letter as well. Commissioner Fugazzotto asked about CENIC to which Deputy Director Bauer responded.

(13) ADJOURNMENT-M/S/C Javaras/Kaplan -Meeting adjourned @ 8:35 pm.

**Sara Jones, Director of County Library Services
Marin County Free Library Report
For March 2017**

Personnel (Florence Pattison)

Of the 36 candidates invited to the first round of selection for the Library Assistant I positions at Fairfax (60 hours per pay period) and Corte Madera (75 hours per pay period), 29 submitted video responses to the interview questions. 14 of these candidates moved forward to a second interview at the Library's Administrative Offices on Thursday, March 30. Selections were made for both positions and offers are currently being considered by the successful candidates. The list established from this recruitment will be used to fill any other Library Assistant I vacancies that occur for at least the next six months.

Interviews for the Children's Librarian (Librarian I) position at Fairfax took place on Thursday, February 23, 2017 in the Library Conference Room at MCFL Administration. Four candidates from the current eligible list expressed interest and a current extra hire employee, Jessica Meinolf, was selected. Jessica began her new assignment on March 28.

Vacant positions are now required to go through a hiring review process by the County Administrator's Office and Human Resources before a recruitment can start. The Community Library Specialist in the FLAGship assignment is currently in the review process and it is hoped that a recruitment can start immediately after approval. The incumbent leaves this position to move out of state on May 19, 2017.

Current vacant positions and anticipated retirements created an opportunity for some restructuring to support educational initiatives. These proposals will go to the Board of Supervisors for approval on Tuesday, April 11, 2017. Vacancies that will remain unfilled for the immediate future are:

- Administration: One full time Accounting Assistant;
- Technical Services: One Library Services Manager. (This continues to be backfilled by Scott Bauer).

Library Activities:

Below are reports submitted to keep you abreast of library activities directly related to our three primary goals from the MCFL strategic plan and the mission ***to create connections to explore, imagine and innovate:***

- Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together
- Goal 2 – Support youth in our community with opportunities for self-discovery and expression
- Goal 3- Be a positive environment for mobile and digital literacy
- Goal 4- Support adults through life stages with opportunities for self-development and independent learning (*new goal*)

Outreach/ Bookmobile (Damon Hill)

March has been a busy month for the Bookmobile staff! Terry Jones was a trainer for the Mind in the Making teaching during February and March. The classes wrapped up on March 24th after 8 weeks of sessions. Many thanks to the great participants who taught us so much during the training. It was wonderful to hear everyone's points of view and suggestions on how to implement the training. As usual, the teachers learned as much if not more than the students did. Many thanks to our leaders and mentors, Sara Hathaway and Kathleen Fitzhugh. We could not have done it without them. Although our session is over, they have more teams to mentor over the next 2 months. Congratulations to them both for completing Stage 1!

This month marked a milestone for the Bookmobile----we have brought on our first extra hire employee, Neil Vickers, after 13 years without one. Having backup for illness and vacation is such a welcome change for our staff. We are very fortunate to have found an experienced driver with great customer service skills who is also eager to learn all the ins and outs of our library world. His training period went very well and he has now soloed on some of our routes. So exciting to be able to plan some vacation time!

On March 13th, Marin Communication Forum presented a community meeting on "Caring for Kids in Turbulent Times". It was a welcome opportunity for people working in diverse parts of our community to share their experiences and what is working for them in supporting kids and families during these difficult times. Although it is heartbreaking that children and families find themselves in such stressful situations, it is also heartening to see how many members of our community are providing important help and care. We all learned a lot about available resources and we will continue to explore areas where libraries can help. A snippet from the presentation that you might find useful:

Raising Children in Turbulent Times by Rona Renner, RN & Marisol Muñoz-Kiehne, PhD
Currently, at this time in our country, things are changing fast, and some of the policies and actions from the new administration are causing fear, confusion, suffering, and anxiety in our country and throughout the world. Protests and marches are happening on a daily basis, and for many there is a sense that each day will bring something new to face.

As adults, we need to be prepared to handle our reactions to events so we can be there for the children who count on us to protect them and guide them.

We continue to seek ways to support kids, families and teachers to be successful in the early grades. So many children in Marin do not have access to preschool and their families may be unaware of what a child needs to know before entering Kindergarten. On the Bookmobile, we

are able to visit families with young children and can make materials available to help support learning. Many of our families in rural Marin don't have access to internet or cable and don't have a way to see many of the great learning shows like Sesame Street that help teach skills in a fun way. With this in mind, we met with our collection development staff to help us provide quality materials to teach both parents and children about the skills needed to succeed. We look forward to receiving new materials that will support this goal. We also came away with three large bins of concept books and DVDs from the Distribution Center that we will begin checking out to our families right away.

We serve seven child development centers and three rural schools on our routes. The library has been putting on the Teacherpalooza events to get excess materials into the hands of teachers and caregivers who need them. Unfortunately, the reality is that the centers are often short staffed and cannot spare a teacher to go to the events. There is a huge need for more books for the centers so we are acting as the "Mobile Distribution Center" to bring appropriate books to each center. So far, we have distributed 10 boxes of books to our centers and are in the process of putting together 12 more. We see this as an ongoing project that will alleviate space issues at the Distribution Center and provide much needed resources to children who need them. Yay!

On Sunday, March 26th, we joined with Sharon Ho and John MacLeod in staffing a table at the Marin Teen Girl Conference. We brought our Cubelet robots and Strawbees, which were very popular, but the hit of the event was the Virtual Reality experience that John MacLeod presented. The girls were so excited and enthused to try it and become part of the 360-degree worlds they could see. It was a lot of fun to see the looks of surprise and wonder on the faces of the viewers. Thanks so much Sharon Ho and John MacLeod for bringing the technology to life!



Gail Grant has continued to focus on graphical work during March.

Kids Summer Challenge is in full swing. As we did last year, we will be printing almost all of the kid's pieces on the reading log's press sheet. By using the 2.25 inches wide strip of blank paper on each side of the sheet we save paper and we save a lot of money. That paper would normally be trimmed off and instead we squeezed in raffle tickets, book bucks, a bookmark and ring strips! We will be printing 12,000! Attended the March 24th Children's meeting in Fairfax with the final presentation of the following

Bi-lingual logo



Reading Log

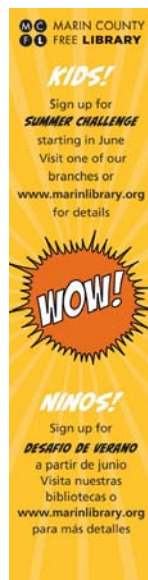
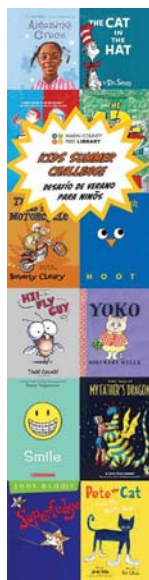
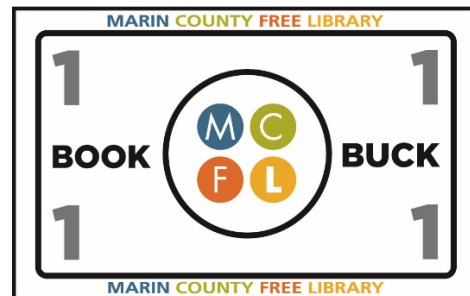
Back and front cover

Back and front cover

Inside spread

Kids Summer Challenge Bookmark:

Raffle ticket and book buck:

Bookmobile Poster



Kids book strip (for creating rings)



NAME	TITLE
------	-------

Teen Summer Challenge: is on track with final text for all event flyers off to translation.

Poet Laureate:

Created a rack card for the new Poet Laureate

Welcome Our New
Marin County Poet Laureate
for 2017-2019
Rebecca Foust



Paradise Drive

Dusk mud flats mottled silver, mauve, five shades of taupe. Air barrel-aged in live oak and madrone. Phoenix Lake's green jewel. Mule deer and the tufted bobcat. Roses blooming straight through late fall. Hawthorn leaves in drift, a child's cheek flushed with sleep. Purple against orange, maple and sage. Peonies under palms, cactus next to the fat pout of pink hybrid tea. Trout lilies and wild iris. Mt. Tam mantled each dawn in fog, then naked and lit from within. Winter sunsets, the sky a wound, the sky vivid and gashed; each day bound to the last with dark thread.

www.marinlibrary.org/poets • www.rebeccafoust.com
www.marinpoetrycenter.org

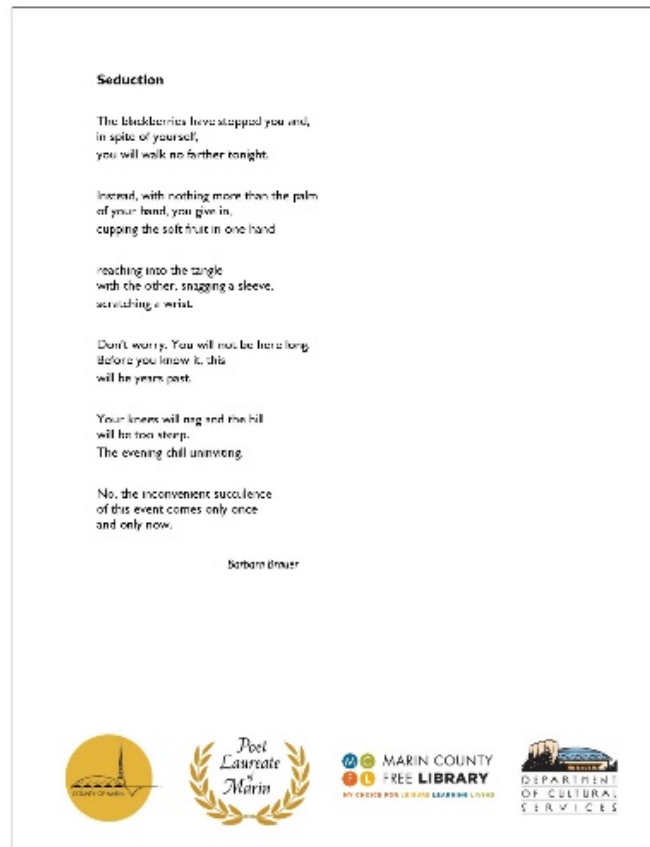
MARIN COUNTY FREE LIBRARY

The Marin Poet Laureate was established in 2008 with the joint sponsorship of the Marin Arts Council, Marin Poetry Center and the Marin County Cultural Services Commission. The Poet Laureate program, through its selection and support of a distinguished local poet, has been actively promoting poetry in Marin County. In 2012, the Marin County Free Library System was honored to become another partner organization for the Marin Poet Laureate program.

Rebecca Foust has published five prize-winning books of poetry, most recently *Paradise Drive* (Press 53, 2015), a collection of sonnets featuring a modern-day Pilgrim living in Marin. *Paradise Drive* was reviewed in the *Marin Independent Journal*, *San Francisco Chronicle*, and *Rumpus* in the Bay Area and widely in national venues including *Harvard Review*, *Hudson Review*, *Huffington Post*, *Philadelphia Inquirer*, and *Washington Independent Review of Books*. Recognitions include the 2015 James Hearst Poetry Prize judged by Jane Hirshfield, the 2015 *American Literary Review* Fiction Award, and fellowships from the Frost Place, MacDowell, Sewanee, and West Chester Poetry Conference. Foust is the Poetry Editor for *Utah's Voices for Change* and has been a board member at Marin Poetry Center since 2008. Her project is called "Poetry as Sanctuary," and she plans to lead community read-arounds on political and other themes at libraries in the county.

Alternative formats of this card are available upon request.

Monthly Poem for the Board of Supervisors



Miscellaneous:

- Assorted badges for employees
- Library folded brochure: press check of reprint.
- All Welcome bag: researched three supplies, chose one, quote on the way along with two sample bags
- Designed HelpNow bookmark (not quite happy with it)
- Attended Industry Weapon webinar, Technology Department monthly meeting and monthly meeting of the Children's Summer Challenge committee

Damon worked with County Information Officer Brent Ainsworth on a News Release about the new Marin Poet Laureate: ***Rebecca Foust Named County's 5th Poet Laureate***

Debut reading with new title takes place April 4 at Board of Supervisors meeting

San Rafael, CA – As it rolls into [National Poetry Month](#) in April, Marin County is celebrating the naming of 30-year local resident and prolific author [Rebecca Foust](#) as its 5th [Poet Laureate](#).

Poet Laureate steering committee founder Richard Brown [made the announcement](#) at a Marin County Board of Supervisors meeting on March 7, and Foust's first public appearance, as Poet Laureate will be to read a poem before the Board no earlier than 9:30 a.m. April 4 in the Supervisors chamber, Suite 330, 3501 Civic Center Drive, in San Rafael. (The reading comes after the conclusion of a 9 a.m. housing meeting).

Laureates, who are supported by the [Marin County Free Library](#) and other sponsors, serve two-year terms in Marin and have included Albert Flynn da Silva, C.B. ('Lyn) Follett, Joseph Zaccardi, and Prartho Sereno.

Born and raised near Altoona, Pa., Foust enjoyed and experimented with poetry at a young age and earned an English literature degree at Smith College. She moved to California in 1979 to attend Stanford University Law School, and then spent a decade practicing law. She settled in Marin, raised her kids and advocated for students with learning challenges – work that earned her a Golden Bell Award from the California School Boards Association.

After a 30-year hiatus, she returned to poetry in 2007. She has published five prize-winning books of poetry, most recently *Paradise Drive* (Press 53 2015), a collection of sonnets featuring a modern-day Pilgrim living in Marin. *Paradise Drive* was reviewed in the Bay Area in the Marin Independent Journal, the San Francisco Chronicle, and Rumpus, and in national venues including the Harvard Review, the Hudson Review, the Huffington Post, the Philadelphia Inquirer, and the Washington Independent Review of Books.

Foust received a master's of fine arts degree from Warren Wilson College in 2010 and fellowships from The Frost Place, MacDowell, Sewanee and West Chester Poetry Conference. Recognitions include the James Hearst Poetry Prize judged by Jane Hirshfield, the American Literary Review Fiction Award, and the Constance Rooke Prize for Creative Nonfiction. Foust writes a weekly poetry column for a national magazine called Woman's Voices for Change and has served on the board of directors for the Marin Poetry Center since 2008.

The 2017-19 Poet Laureate project, "Poetry as Sanctuary," ties in with California's status as a Sanctuary State.

"Poetry is a sacred space — church, a hospital, a hospice bed — offering a safe place for our most private, urgent, and otherwise ineffable expressions," Foust said. "Reading and writing it opens an escape from technology, stress, life-overload, grief, and other emotional pain.

"Perhaps the most important service poetry can provide now is respite from or way to respond to current political events. Poetry can build community, and I'd like to use it to raise the awareness and empathy for what is at stake under the new administration for our undocumented immigrant population here in Marin."

The Marin Poet Laureate program functions under the joint sponsorship of the Marin Arts Council, Marin Poetry Center, the Marin County Free Library and the Marin County Cultural Services Commission to promote

Poetry in the county. Past Laureate projects have included bringing poetry to students and the wider community through mixed media, an anthology of poetry about bullying called Changing Harm to Harmony, a program that brings poetry to Marin's senior facilities, and a traveling poetry "chair" constructed of actual books. For more information about Marin's Poet Laureate program, visit www.marinpoet.org.

Foust and outgoing Poet Laureate Prartho Sereno will be recognized at a free celebration at 6:30 p.m. Thursday, May 18, at [Falkirk Cultural Center](#), 1408 Mission Street, San Rafael. The celebration will be followed by Marin Poetry Center's regular Third Thursday Series Reading featuring poetry and music by Brian Laidlaw and Ken Waldman from 7:30-9:30 p.m. Both free events are open to the public, and refreshments will be served.

Photo caption: New poet laureate Rebecca Foust has published five prize-winning books of poetry.

Veterans Resource Center

Karen Bosch-Cobb, project advisor for the Veterans Connect @the Library, met with Damon Hill at the Veterans Resource Center on March 2nd to review the VRC and discuss status.

On March 3rd Damon attend a workshop at San Francisco Public Library for Veterans Connect. The workshop featured veterans discussing issues related to being female, a person of color and success stories from sites across California.

The Talking Service: Veterans Book Club kicked off on March 16th led by volunteer Norman Nayfach. Starbucks donated coffee and food to the initial meeting at the Civic Center in room 410B. A second session was held March 30th with two more planned April 20th and May 4.

Career Online High School

On March 1st Damon Hill presented Career Online High School to the Marin County Adult Education Block Grant Consortium at the Marin County Office of Education. The group included adult educators, community college and Marin Office of Education representatives. The group was very enthusiastic about the Library's program and will continue to promote to students.

Facilities

The electrical design work continued and 60% drawings were completed. With the current project under budget, slightly it was decided to include some additional path lighting to the lower parking lot of the Fairfax Library.

On March 8th Damon presented Measure A projects and budget to the Measure A Oversight Committee. \$50,000 of the \$500,000 Measure A Facility budget will contribute to new F.L.A.Gship vehicle in fiscal year 16-17 and 17-18.

MakerSpace

Damon Hill began participating in the Adult MakerSpace Open Labs on Thursday evening.

Civic Center (Eva Patterson)

This month saw the continued system-wide training of the Mind in The Making. Kathleen continued her three weekly training teams as both a mentor and a trainer herself. After the first few training modules were underway, both trainers and attendees settled into a rhythm with MITM content. Rich discussions and valuable ideas came out these trainings that Kathleen promised all staff will be not be lost after the training is finished. Kathleen and Sara Hathaway (NOV) continue to work on the grant aspects of this project with valuable assistance and insight from consultant Liz Paris. Denise, Linda, Natalie, and Trish completed their roles as MITM trainers, and Carol, Caroline, Hillsman, and Laurie graduated from their sessions. *(Goal 1 – Be the preferred place for children, families and caregivers **(and staff)** to connect, learn and grow together)*

As with the previous month, Kathleen's presence in the CCE children's room was minimal, but she continued to provide Toddler and Mother Goose Storytimes to large numbers of participants. Toddler Time has especially grown and Kathleen is looking forward to having time to come up with fresh content for that group. Victor's Afterschool Lego Club continues to draw

dedicated and new followers. Denise has been busy updating our periodical collection, and re-configuring our magazine displays to reflect our current collection. As always, it is a big job, done with much care and thought. Jenna attended a MARINet class on Decision Center.

Kathleen, a.k.a. “Miss Kitty” was invited again to be a guest reader for Dixie School District’s Read Across America month. March 27th Kathleen visited Mary E. Silveira kindergarten classes. March 28th she visited Vallecito and read to Kindergarten, 1st, 4th, and 5th grades. It was very fun for her to be able to speak to each class and read at such a wide variety of reading levels and content. Staff, teachers, school librarians, and the kids themselves are always very enthusiastic and gracious to Miss Kitty at these visits. It is heartening to see what a presence the Civic Center Library has in the community.

As a side note, Kathleen noticed that Vallecito’s 4th and 5th grade classes all provide standing desks for their students. She was curious if there was notable change in student learning and success with that change from a seated desk. Teachers gave very positive feedback and more interestingly, the kids were very positive about them. Just an interesting observation. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Natalie presented a String Bracelet Craft for 1 boy and 4 girls. She had her initial Teen Advisory Group meeting with 4 boys, and 3 girls in which they discussed teen area furniture and ideas for programs. Natalie did class book talks at Miller Creek Middle School and also compiled a list of titles for future book talks. *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*



Miller Creek students crack the books for some solid research on a Saturday afternoon.

Elmer provided one-on-one patron assistance sessions for downloading Overdrive eBooks to Kindle Paperwhite, Kindle Fire, and Kindle Voyage. Elmer and Eva took part in the Industry Weapon Command Center HD webinar and Elmer subsequently applied the Industry Weapon program to the digital display, including use of the Advanced Scheduling feature to sync slide display with library open hours. *(Goal 3 – Be a positive environment for mobile and digital literacy)*

Linda organized and hosted Civil Liberties in 2017 presented by the Marin County Chapter of the ACLU (45), and Water- Yesterday, Today, Tomorrow presented by the Marin Master Gardeners (9). One Book One Marin programming started with Chechnya and Russian History (12), 100 years of Russian Art (35), Brown Bag Book Club discussion (12), and a very popular Taste of Russia (53). Trish’s Lunchtime Coloring Club continues with the faithful.

Elmer provided 19 Craig's List postings by phone to disabled patron in San Rafael, provided one article to a disabled patron in San Rafael, and proctored one exam. Elmer also produced three versions of the book list, *Nutrition & Diet*: (1) PDF with linked titles for posting on the Marin County Wellness Program site, (2) online list in Bibliocommons, (3) print copy for in-branch distribution. Our materials displays included Women's History Month (Adult and Teen), and Akira Kurosawa (DVDs) (*Goal 4 – Support adults through life stages with opportunities for self-development and independent learning*)

Hillsman attended a "SparkPoint Marin" meeting about County Services. Trish attended a training on "Straight Talk about Leadership" at San Francisco Public Library. Teressa attended the MARINet Circulation Working Group meeting, and the County Safety Committee Meeting. Elmer attended COMAEA Black History Month Celebration (Feb); the County of Marin Employees Wellness Book Club: Book talk by Dr. Darya Pino Rose, author of *Foodist: Using Real Food and Real Science to Lose Weight without Dieting*; County of Marin Employees Wellness Nooners Lagoon Walk; and completed the six-week ALA Basic American Sign Language for Library Staff online course. Eva attended the GARE Speakers Series and worked with the first Marin County GARE Cohort on the county equity workplan. (*Mission – Create connections for our community to explore, imagine and innovate*)

Anne T. Kent California Room (Laurie Thompson)



On March 20, Librarian Laurie Thompson gave an illustrated talk at the Corte Madera Library on a silent film company prominent in San Rafael from 1914 to about 1920. She also told the story of leading lady Beatriz Michelena and her husband George Middleton, who remained in San Rafael after the California Motion Picture Company's demise. About 35 people attended the presentation and a half dozen attendees have been in touch subsequently seeking additional information on the

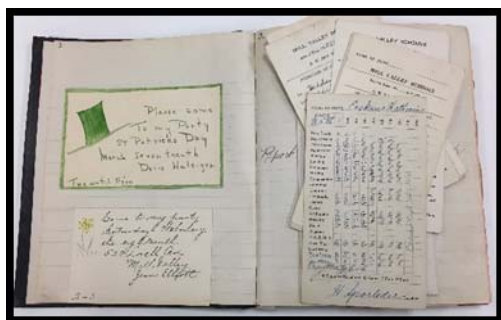
subject. (*Goal 4- Support adults through life stages with opportunities for self-development and independent learning*).



Michelle Hirsch (Technical Services) is helping us with a project to organize, archive and interpret a collection of slides documenting the work of painter George Demont Otis who was in active in Marin from 1930 to 1962. A great niece of [George Demont Otis](#) – Jessie Hartley- has been donating personal papers, ephemera, and other materials from the family collection. Since there is no *catalogue raisonné* of Otis' work, this project will provide new insights on Otis & his career. (*Goal 4- Support adults through life stages with opportunities for self-development and independent learning*).



Digital Archivist Carol Acquaviva recruited library staff as well as local historians and researchers to beta test the California Room's Digital Archive. In April, our online digital collections will be hosted remotely by OCLC. To ensure a smooth transition, we had these testers "kick the tires" before we go live with the new site. It's been invaluable to have the user experience feedback, iron out the wrinkles, and ensure that we will be able to present an even better Digital Archive to our patrons. (*Goal 3- Be a positive environment for mobile and digital literacy*).



Philanthropist Jeff Craemer donated some compelling Marin County source materials including a 1920s-era scrapbook documenting the interests and activities of Mill Valley grammar school student Katherine Erskine and a rare hand-colored lithograph of San Rafael, circa 1884. (*Goal 1- Preferred place for children/families to connect, learn and grow together*).

We were recently contacted by local owner of an archive on the San Layman, M.D., designed by architect constructed in the early 1930s at 395 interesting archive includes a 70-the entire construction of this striking wanted to make sure that it was archive. Librarian Laurie Thompson San Anselmo historian Judy Coy so with us all. Digital Archivist Carol historic film as well as the stills and reside at both the San Anselmo Anne T. Kent California Room. We depth documentation to add to our buildings files. (*Goal 1- Preferred connect, learn and grow together*).



architect David Bassett, the Anselmo home of Dr. Mary Hervey Parke Clark and Oak Avenue. This minute film documenting Art Deco home and David deposited in a local history arranged a meeting with David could share the film Acquaviva is digitizing the copies of the materials will Historical Museum and the are thrilled to have this in-local historic homes and *place for children/families to*



Librarian Laurie Thompson is collaborating with the Civic Center Building Conservancy, the Civic Center Library and David Speer in the County Administrator's Office to plan a display of the doghouse designed by Frank Lloyd Wright for Jim Berger in the late 1950s. Jim Berger donated an exact replica of the doghouse (the original was destroyed) to the County of Marin last year. This month Laurie met with Building Conservancy member and museum professional Lynn Downey to figure out the logistics of displaying the doghouse at the Civic Center Library. The exhibit will open on June 8th which is the 150th anniversary of Frank Lloyd Wright's birth. (*Goal 1-*

Preferred place for children/families to connect, learn and grow together).



Librarian Laurie Thompson has mounted a new exhibit to highlight the beautiful places to hike, walk and contemplate nature on Mt. Tamalpais. The exhibit interweaves historic views, paintings, maps and guidebooks with six contemporary black and white images by Marin photographer Brad Rippe. Rippe's photographs capture fleeting moments on Mt. Tamalpais such as a creek overflowing its banks and re-routing itself after a storm. (*Goal 1- Preferred place for children/families to connect, learn and grow together*).

Corte Madera and Marin City (Julie Magnus)

Ana Stanescu, Librarian I, shared: we planned a whole series of events related to Islamic art and culture in order to normalize the presence of Muslims and Islam in our communities and maybe remind people that there are other connections one can make with Islam: ideas like beauty, wisdom, and diversity, rather than 'scary' or 'dangerous'.

We sought a partnership with Islamic Art Exhibit (IAE), a nonprofit organization from the East Bay focused on building bridges, educating people about Islamic aesthetic traditions, and expanding avenues for Muslims' artistic expression. They brought art by a variety of artists on the theme "Arabic: the Language of the Quran," which we are displaying on our community room walls. Each artist had used various media to illustrate a different verse from the Quran. Nabeela Sajjad from IAE also hosted an Arabic calligraphy workshop which was very well attended (22 / 24 spots filled). Participants shared tables and some of the specialized supplies, so it turned out to be quite a collaborative venture, with people starting conversations with one another and learning more about their neighbors. Several patrons expressed satisfaction and excitement afterward, especially about the fact that they learned to write their own name and take the artwork home. One woman even said that she felt like framing the card and putting it on her wall because it was so beautiful.

We also had a Middle-Eastern music event, a docent talk on the Silk Road and some of the art pertaining to that trade of goods and ideas, and our final event of the month is titled "Through Poetry and Art: Islam and Diversity and Indonesia." It has been wonderful to see the camaraderie engendered by the series. The musical demonstration and performance was our first event, with over 50 attendees, and the atmosphere was electric (despite the lack of amplification!). Participants clapped and struck up conversations with their neighbors; the musicians were enjoying themselves so much they played a longer set than they had planned to, and even after the event was over many patrons stuck around to have animated conversations with each other and the artists.

Many of the people who attended the first event were also at the calligraphy workshop, and then at the Silk Road docent talk, having heard about each event in turn at the previous one. There was a real sense of momentum and community interest, of being excited about what was on offer and wanting to learn more. *(Goal 2- Support youth in our community with opportunities for self-discovery and expression. Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*



From patron comments online:

- The online versions both on the web and with my cell phone of your catalog are really just terrific period they permit me to hold new books that I want to read, to renew the books that are renewable that I have out, and to search for new things. Congratulations. It's one of the better online experiences of all the institutions I deal with.
- biblio_compliment - This site works beautifully and I use it all the time - thanks!
- biblio_compliment - Love the new site design. Great to see book covers. Would be marvelous if we could get rid of the warning/alert message to sign up or download the apps. Hate apps ;-)

(Goal 3 - - Be a positive environment for mobile and digital literacy.)

Lynn Fabian, Library Desk Supervisor, shares: A juvenile patron came to the front desk to say how much she LOVED this library! She found lots of Thea Stilton books today and was very happy. *(Goal 1- Be the preferred place for children/families to connect, learn and grow together. Goal 2- Support youth in our community with opportunities for self-discovery and expression.)*

Our collaboration with Age Friendly Corte Madera and Corte Madera Recreation Center continues to grow. We cross publicize our events, coordinate our monthly programs, and share information about potential speakers. Our Monday Morning Speaker Series for March featured a well-received talk by our own Laurie Thompson. Laurie gave a wonderful presentation about the San Rafael based Motion Picture Corporation and their surviving silent film *Salomey Jane*. Although these talks are mostly attended by seniors, a family who lives in the Sun Valley neighborhood down the street from the old film studio was excited to learn about the history of their neighborhood. This talk prompted MCFL to purchase a circulating DVD copy of *Salomey Jane* and Laurie was encouraged to arrange for another public viewing of the film. *(Goal 1 – Be the referred place for children/families to connect, learn and grow together. Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Kim Turoid, Library Assistant I, related that patron Jacqueline Castellon wanted to make sure the higher ups know that she "loves" this library--everything about it. The catalog, service and the collection! Had a really nice chat with her. *(Goal 3 - - Be a positive environment for mobile and digital literacy. Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Children's Librarian, Marilyn Wronsky, shares: as I was showing a family the Lemony Snicket Contest: fifteen portraits in frames (fourteen bogus and one authentic), Mom said "I know him!" She had gone to High School in San Francisco with Daniel Handler and is still in touch with his younger sister. She took a photo of the contest bulletin and sent it to the sister. *(Goal 1- Be the preferred place for children/families to connect, learn and grow together. Goal 2- Support youth in our community with opportunities for self-discovery and expression.)*



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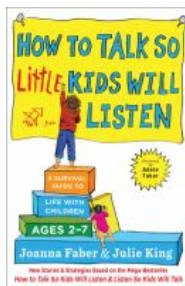
sister.
board



Youngsters and their caregivers are really enjoying the "stay and play" discovery and learning time after our Baby Bounce on

Tuesday mornings. The Friends of the Corte Madera Library pitched in to help us buy an assortment of educational, engaging toys for our youngest patrons, and they are certainly being used and appreciated. The library is a great informal learning environment and provides a chance for all to socialize, as well. (*Goal 1- Be the preferred place for children/families to connect, learn and grow together. Goal 2- Support youth in our community with opportunities for self-discovery and expression.*)

The One Book One Marin 2017 two hour writing workshop given by Professor Jamie Tipton was appreciated by all who attended, as evidenced by the round of applause he received. In addition to writing exercise, attendees were given texts that illustrate elements of good writing that they could then incorporate this into their own work. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.*)



Co-author and parent educator Julie King talked about the theory and techniques in her newly released book: *How to Talk so Little Kids Will Listen: A Survival Guide to Life with Children Ages 2-7* at an evening program this month. A full room of parents listened attentively, purchased books and CDs, and consulted with Ms. King after the event, to gain insight about the challenges of parenting small children. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning*)

We were pleasantly surprised with the success of our latest display, which featured a “books to movies” theme. The books flew off the discovery wall, prompting constant refills, and this even for titles that were not new, and also classic titles, such as “East of Eden”. Everyone wants to read the book before seeing the movie! Curating our collection to be visually appealing is a powerful way to reach out to our readers beyond the bestseller list. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.*)

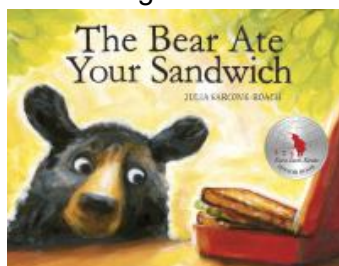


Marin City Library

The Marin City Library said farewell this month to Library Assistant I, Adriel Ahern, who is taking advantage of a new opportunity in Sonoma County as Children’s Librarian at the Sebastopol Library. We wish her all the best, and will miss her. Adriel was a great asset in the library, helping our young patrons and giving her all to inspire and connect kids with reading and becoming their best selves.



Marin City Library staff, including Librarian I Diana Lopez and Keith Waye, Library Assistant I, helped Marin Housing Authority staff distribute copies of *The Bear Ate Your Sandwich*, by Julia Sarcone-Roach, the book that was this year’s Read for the Record title, to children ages 3-8 in Golden Gate Village. This was a follow-up to our participation in the program. We were able to connect with families and provide each one with a corresponding reading and activity guide to promote early childhood literacy. What a great way to spend the



afternoon! Copies were donated by Marin Housing Authority and the Marin County Free Library Foundation, to aid in efforts to create a book rich environment in our community. *(Goal 1- Be the preferred place for children/families to connect, learn and grow together. Goal 2- Support youth in our community with opportunities for self-discovery and expression.)*

Staff at the [Marin City Library - Home of the Marin WebStars](#) have been working with the Golden Gate Parks Conservancy and Marin City Community Services District on getting a Little Free Library installed at the Rocky Graham Park in our community. Friday, 3/3/17 was the installation. Here's the Park Conservancy putting in the library with some books provided by the library! *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning)*



Time sure goes by fast! It's been two years since we added Friday hours at [Marin City Library - Home of the Marin WebStars](#)! And now we've upgraded to an Ultimaker 3 3D printer that has dual extrusion nozzles--print two colors at the same time! *(Goal 1- Be the preferred place for children/families to connect, learn and grow together. Goal 2- Support youth in our community with opportunities for self-discovery and expression. Goal 3 - - Be a positive environment for mobile and digital literacy.)*

Etienne Douglas, Community Library Specialist/WebStar Coordinator, shares that a patron commented that the highlight of his son's week is coming to the Digital Literacy session on Wednesdays. He said that he talks about it all week. *(Goal 3 - - Be a positive environment for mobile and digital literacy.)*

Fairfax (Margaret Miles)

Theresa McGovern, Librarian 1, Anthony Puga, Library Desk Supervisor, and Margaret Miles, Branch Manager, held interviews for the Children's Librarian vacancy in late Feb/early March and selected Iris Meinolf as their first choice. She has accepted the position and is excited to bring her enthusiasm and talents to providing children's services and programs. She has already demonstrated her abilities in planning programs for our summer program, and she has participated in the Children's Services Team suggesting prizes for the Summer Challenge.

(Goal 1- Preferred place for children/families to connect, learn and grow together)

Crazy Science Club will be offered through May thanks to the generous support of Friends of the Library. Children are learning about science through experimentation and having a marvelous time. *(Goal 2- Support youth with opportunities for self-discovery and expression)*

"Chechnya and Russia: Historical and Cultural Influences" drew a small but interested group to hear Jason Morton from UC Berkeley discuss his visit to the Caucasus and discuss the area in Russian literature and culture. This program was hosted by Martha Kassin, Teen/Adult Services Librarian 1, as part of One Book One Marin. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

The Friends of the Library book group discussed the One Book One Marin title, *The Tsar of Love and Techno* on March 9. Participants agreed that this was the best fiction OBOM title so far! (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Most of the Fairfax Library staff is participating in Mind in the Making training this month, led by facilitators Margaret Miles, Tricia Cummings (LA2, CCE) and Kathleen Fitzhugh-Remitz (Librarian, CCE). We've held a number of productive conversations about ways to promote the essential skills of focus and self-control, perspective taking, communication, and critical thinking to our public and with each other. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Erin Williams, Library Assistant 2, completed Management Academy training this month, a valuable 4-week county training that provides her with resources for supervising staff and handling issues that arise. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Marcia Stieger, Library Aide, continues to make creative displays for children in our mobile display unit closest to the children's room. These displays serve to draw children into the area meant for them while at the same time expanding children's services outside the small children's room. Her latest features dinosaur books, and has had to be constantly replenished. (*Goal 1- Preferred place for children/families to connect, learn and grow together*)

The large foam core poster advertising Marin Parks passes has been an instant hit and generated loads of interest in the passes. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

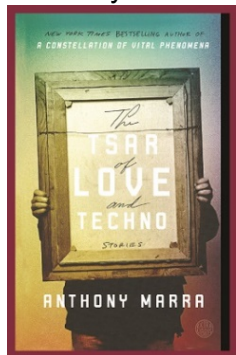


Novato and South Novato (Janet Doerge)

Adrienne Graham, LA II reports that South Novato Library has started to see an increase in Baby Storytime numbers. We were averaging about 20 or so people a week (sometimes less) but recently we've had between 30 and 42 people! One family revealed they did not realize we were there and were interested to learn about our partnership with NUSD and all of the other programs and storytimes that we offer. It is amazing to see the amount of new faces and families grow and come to enjoy the library. (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.*)

Novato and South Novato Libraries presented several One Book One Marin events around the 2017 featured selection, Anthony Marra's *The Tsar of Love and Techno*.

February 16: Novato's Thursday Afternoon Book Club discussed *The Tsar of Love and Techno*.



March 4: **Travel to Moscow and St. Petersburg**, a virtual tour of artistic and cultural highlights with Cathy Locke, M.F.A., artist and founder of Russian Art Tour, who teaches in the graduate department at the Academy of Art University in San Francisco.

March 6: **The Politics Behind *The Tsar of Love and Techno*** with Paul Cheney, Professor of History and Political Science at College of Marin.

March 18: **Chechnya and Russia: Historical and Cultural Influences** with Jason Morton, Ph. D candidate at University of California, Berkley, who surveyed the historical relationship between Russia and Chechnya and discussed the unique place of Chechnya and the Caucasus in Russian literature and culture. In 2004 he visited Chechnya and the North Caucasus

and shared impressions and photographs from his trip.

March 23: **About Vodka** with Brendan Moylan, General Manager for Stillwater Spirits, an award winning local craft distillery, covered the process of making vodka, the history of vodka making, and a bit about his experience in the world of spirits. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Moon Viewing with amateur astronomer Ken George drew almost 160 participants of all ages for some moon and stargazing on March 8. Ken and his handmade telescope meet just outside of the Novato Library when stars and planets are aligned for optimum observation. (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together; Goal 2: Support youth in our community with opportunities for self-discovery and expression; Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Novato Library hosted an open house with the Marin Civil Grand Jury on March 13. 12 people attended to have their questions answered about what entails serving on the Jury. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

On March 25, Maureen O'Brien, docent with the Fine Arts Museums of SF, presented an illustrated lecture on the early works of Monet currently on exhibit at the Legion of Honor. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Ray Dwelly, manager of the Hamilton Field History Museum, gave a talk on the history of Hamilton Field from the 1930s through the 1990s on March 29 at Novato Library. He discussed how and why Hamilton Field was founded, its role during World War II, and prominent visitors to Hamilton. This was our third military-themed program over the past couple months. Previous programs included local author John J. Geoghegan, who discussed his nonfiction book, *Operation Storm: Japan's Top Secret Submarines and Its Plan to Change the Course of World War II*, and a presentation by Civil War reenactor Galen Durham. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning.*)

Silvia Molina, Library Assistant II for Spanish Services, represented MCFL at Rancho

Elementary's Multicultural Day Celebration on the evening of Friday, March 24th. These evening festivities for the whole family celebrated Rancho's cultural diversity with students and families sharing food, games, clothing, art, music and individual family customs with each other. (*Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together. Goal 2: Support youth in our community with opportunities for self-discovery and expression. Goal 4:*

Support adults through life stages with opportunities for self-development and independent learning.)



Silvia, along with Miguel Sanchez, Library Assistant II and Daniel Avalos, Library Desk Supervisor, also participated in Marin County Organization of Latino Employees' Cesar Chavez Day on March 29. They set up a table to highlight the materials, programs and services offered by MCFL, including our databases and the new MARINet app for the Bibliocommons catalog. *(Goal 3: Be a positive environment for mobile and digital literacy; Goal*

4: Support adults through life stages with opportunities for self-development and independent learning.)

Friends of Novato Library have been approved for a Chipotle fundraiser. It's fun and easy and takes place on Wednesday, April 12, from 3 to 9 pm. Friends supporters will need to bring in a flyer or show the flyer on their phone when they order, and Novato Friends get 50% of the order. Visit the Chipotle at 880 De Long Avenue, Novato, CA 94945. Naturally this falls during National Library Week April 9-15!

E- Services & Technical Services (Scott Bauer)

E-Services (Jen Robinson)

The Web Group met in early March and made updates to the Editorial Calendar and worked on using the Editorial Forum tool. We decided to try meeting via GoToMeeting or moving to an every other month model in order to make attendance easier for staff at branches.

Big changes to the site included: content supporting the New York Times Online launch (kept in draft until actual launch), new Poet Laureate page for Rebecca Foust, changes to the eBooks and other pages mentioning 3M/Cloud Library, improvements to kids page, and improvements to the books page. We also launched a new menu structure that Anna's been working on for awhile – hopefully it should help alleviate some frustration with the “mega menu” dropping down over content. *(Goal 3 - Be a positive environment for mobile and digital literacy)*

Orangeboy introduced a new messaging tool for Savannah which has been a big boon – it was always a barrier in getting staff to use the tool. Now that it's easier to use it's our hope others can create their own messages to send to different patron populations (clusters).

Jen started teaching her cohort of Mind in the Making and Anna completed Mind in the Making. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Anna attended the MARINet UXWG meeting in Mill Valley and they made decisions on several Staff Pick lists in Bibliocommons and further discussed the best methods for getting new lists up. *(Goal 3 - Be a positive environment for mobile and digital literacy)*

The New York Times Online product has been purchased and Jen created a handy infographic style guide for staff to begin using the remote pass version of the platform

before it goes out to the public. We are waiting on the CENIC move to launch in libraries as they will need the new IP #s. Until then, we hope to get staff comfortable with the admittedly awkward process of using the remote passes and could launch those on the website and via Savannah before CENIC if it makes sense. The goal is to make sure staff can explain and assist patrons with the remote passes as that will be the biggest hiccup in terms of usability. A press release, Savannah email, website feature, and blog posts are ready and waiting. (*Goal 3 - Be a positive environment for mobile and digital literacy; Goal 4 - Support adults through life stages with opportunities for self-development and independent learning*)

Work on phasing out 3M/Cloud Library continued with notifications going up on the website on pages that areas that mention 3M and drafts of emails for staff and the public were circulated among EBWG members for input. In early April, records for 3M titles will be “suppressed” in the catalog, meaning people won’t see them when they search Bibliocommons. Users will still be able to find titles on the MARINet 3M portal website and using the app.

Tech Support (Jim Stephens)

CENIC for MCFL doesn’t look like it will be active until mid-May. There have been some delays with AT&T circuits being installed. AT&T is requesting a new Uninterruptable Power Supply (UPS) be installed at the Bolinas Library before they will move forward with a new ASE circuit at that location. Jim has ordered a UPS and will install it the first week in April when the Bolinas Library is closed, as it requires taking several systems and MIDAS offline for a period of time.

Tech Support staff continue to replace/update Public PCs with Windows 10 systems. MCI is now complete with 14 Windows 10 PCs in use. There are still approximately 40 more to replace/update prior to June 30th at other libraries.

The Firesign digital signage systems trainings have occurred and many MCFL staff participated in one or more of the 3 training sessions. Industry Weapon staff continue to work on the Trumba calendar feed. Some MCFL staff previewed the Trumba calendar feed slides and provided feedback to Industry Weapon staff on how to narrow content specific for a single library, add content when applicable to more than just a single library and correct an end time issue for events when none was entered into Trumba. The Trumba calendar feed slides should be ready for use by mid- April.

In reviewing PC usage reporting with the Envisionware Enterprise Reporter, it was noticed that there seems to be a higher than expected wait time to use a Public PC at the Fairfax, Marin City and Corte Madera libraries. Envisionware primarily uses reservations to calculate wait times. Basically, the longer a patron has to wait to use a Public PC by making a reservation, the more the wait time is increased in the calculation. It is not an exact calculation of true wait time, but can be used to help determine the need for various types of Public PCs at individual libraries. The wait time is specific to PC Areas. MCFL uses the PC Areas to equate to PC Types, which is primarily the amount of time a PC session will last. Most PC sessions are 1 hour, 30 minutes or 20 minutes. Each MCFL location has unique settings.

The Fairfax Library experienced the highest wait times at 2,215.97 hours in the month of March. 2,211 hours were spent waiting for one of the 1 hour stations to be available. There are 3 – 20 Minute Express Stations, 5 – 1 Hour Stations and 1 – ADA Stations at the Fairfax Library. There is room to add an additional computer if needed. There was only 3.93 hours of wait time for the 20 Minute Express Stations, so it might make sense to try changing one of the 20 Minute Express Stations to a 1 Hour Station to see if this helps with the wait times as a first step.

The Corte Madera Library experienced the second highest wait times at 1,768.05 hours in the month of March. 590.32 hours were spent waiting for the 2 Hour Station and 532.55 hours for the 1 Hour Stations to be available. There are 1 – 15 Minute Express Station, 5 – 30 Minute Express Stations, 6 – 1 Hour Stations, 1 – 2 Hour Station and 2 – ADA Stations at the Corte Madera Library. There is space to add additional computers if needed. There was only 0.28 hours of wait time for the 30 Minute Express Stations, so it might make sense to try changing one of the 30 Minute Express Stations to a 1 Hour Station and another 30 Minute Express Station to a 2 Hour Station to see if this helps with the wait times as a first step.

The Marin City Library experienced the third highest wait times at 493.12 hours in the month of March. All 493.12 hours were spent waiting for the 1 Hour Stations to be available. There are 2 – 20 Minute Express Station, 12 – 1 Hour Stations and 1 – ADA Stations at the Marin City Library. Marin City Staff have noticed the need for additional 1 Hour Stations and have requested that Tech Support replace 2 catalog computers with 2 – 1 Hour Workstations. This will be done in April. (*Goal 3- Be a positive environment for mobile and digital literacy*).

Library Selectors (Suella Kennedy)

Library selectors visited Bookmobile and Marin City branches to discuss news and receive feedback from branch staff regarding their adult, children's, teen and Spanish collections. (*Goal 2: Be the preferred place for children, families and caregivers to connect, learn and grow together.*)

Suella participated on the selection committee for the 5th Marin Poet Laureate. (*Mission: Create connections for our community to explore, imagine and innovate.*)

West Marin (Bonny White)

The OBOM Creative Writing Workshop that was held at the Inverness Library on Friday, March 17 was very well received by the fifteen attendees. This intensive two-hour workshop covered both the theory and practice of creative writing. The participants did some free-writing exercises and critical readings of selected poetry and short fiction with the instructor, James Tipton who teaches Literature and Creative Writing at College of Marin. Several people said that they were very appreciative and thankful that we offered it. Several also specifically mentioned that the instructor did a very good job of presenting the material. (*Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.*)

F.L.A.G.ship did a fun unit called, *Where Do You Come From* in March. Children did outlines of their hands and then their parents told them what country or state they came from originally. Since many of our participants are from immigrant families, they were all very interested in learning about each other. During the week we offered this program, we hosted families from India and Pakistan as well as from Mexico. (*Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.*)



Both Kerry and Jane graduated from Marin County's Management Academy during March. They will now gradually begin to supervise the library assistants who work at the Stinson Beach and Bolinas branches.

There were two One Book One Marin offerings in Stinson Beach during March. On March 7, Ph.D. candidate, Jason Morton offered a talk on *Chechnya and Russia: Historical and Cultural Influences*. Kerry reports that people liked Jason and learned a lot about Chechnya that they never knew before. Their newfound Chechnya expertise informed their book club discussion of *Tsar of Love and Techno* which happened on March 21.

On the afternoon of March 21, Kerry Livingston was honored by the Marin County Board of Supervisors for her 30 years of service to MCFL. Many of her coworkers were there to congratulate her as well as our new County Supervisor, Dennis Rodoni and his Aide, Rhonda Kutter. Photo courtesy of Dewey Livingston.



Point Reyes Library's new and very successful *Mother Goose on the Loose* story time for babies and their families was featured on the front page of the Point Reyes Light on March 23. Our new bilingual CLS, Annemarie Russo, who is offering these classes is also a licensed midwife with a large following in West Marin, so many of these babies already know Annemarie. The photo below is by David Briggs, Co-publisher of the Point Reyes Light. (*Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.*)



Having hired a new Coordinator, West Marin Literacy Services is really on the move, increasing our capacity to serve our Spanish speaking community members by helping them acquire and improve English language skills. In February, we hosted an ESL Tutor Training, bringing many new one-on-one volunteer tutors onboard. Also in February, Bonny, Shoreline Schools Superintendent, Bob Raines, and Chris Schultz of Literacyworks Center made a plan to request block grant funds to increase the number of ESL classes we offer our adult students in Point Reyes and Tomales. The funds from the grant enabled us to increase our offerings from one

class a week to five classes a week in each community. On March 6, we held interviews and hired five new instructors. New classes launched the week of March 20. An article in the March 23 issue of the Point Reyes Light documented these new services and classes.

<https://www.ptreyeslight.com/article/esl-classes-quadruple-thanks-school-and-library-collaboration> (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning, particularly with regard to equity issues.)

There's a new coffee klatch at Bolinas Library, offered by Vanessa Waring, every Monday morning from 10:00-12:00. Vanessa is also offering light tech help with email, the MCFL website, and our new library mobile app. (Goal 3 – Be a positive environment for mobile and digital literacy.)



The current art show at the Bolinas Library features the work of local painter, Pam Fabry. We really make the best use of our very limited display space in Bolinas, offering it to local artists on a monthly basis. (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)



Fifteen Bolinas patrons came out for the One Book One Marin program *Art Travel to Moscow and St. Petersburg* with Cathy Locke, M.F.A. on Tuesday, March 28. (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)

The Bolinas Library book club has decided to focus on books in translation for the next few months. Their current selection is *Journey by Moonlight* by Antal Szerb, originally published in Hungarian. (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)

The last week of March was very busy for all of us working at the Point Reyes Library. On Monday evening, March 27, Katia of Katia's Russian Tea Room in San Francisco presented *A Taste of Russia* bringing lots of delicious treats for our packed audience of 30 attendees to sample. *Taste of Russia* was our culminating One Book One Marin program in Point Reyes. Food events are always a favorite here and this year was no exception. (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)



On Tuesday, March 28, Point Reyes Library helped our wonderful colleague from West Marin Health and Human Services, Kathleen Roach, celebrate her retirement with dozens of her coworkers, community collaborators, and admirers. One of our favorite collaborations with Kathleen was the creation of the West Marin Resource guide, available in English and Spanish, providing essential information for West Marin staff to share with the public. Topics include mental and physical health, emergency help with rent and food, and resources for those experiencing homelessness. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*



Then on Thursday, March 30, West Marin celebrated at our first ever Cesar Chavez Day community celebration with more than 50 community members. On the agenda, in addition to a delicious potluck, was a performance of children's and adult music by noted San Francisco musician, Francisco Herrera, a discussion about Cesar Chavez' life with Gus Conde and Ed Chevaria (a Bolinas resident who knew him personally) and a slide show by the Latino Photographers group. Children and adults danced and sang the night away for almost four hours when finally, Annemarie, Ana Maria, and Bonny had to call it a night. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning, particularly with regard to equity issues.)*

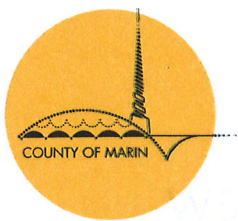


Library Director Activities

- Continued conversations for funding the new FLAGship vehicle.
- Attended all the first meetings of the Mind in the Making Training cohorts.
- Multiple Meetings of Marin Promise, work on countywide efforts to address all students reading proficiently at 3rd grade
- Worked on welcoming and presenting new Marin County Poet Laureate
- Legislative committee meeting Sacramento and Legislative Action Training training, 3-10
- Partner meeting with NUSD and John Macledo new name of the center MARINovation learning Center 3/15/17
- Went on vacation March 16-27:



- Read at Vallecito elementary school, 3- 28 at Dixie School District's Read Across America month.
- Attended 30th anniversary women's Hall of fame with Diane Rosenberger 3-30



11. a.

FY 2017-18

APRIL PLANNING WORKSHOP OVERVIEW

One of the primary advantages of our 2-year budget planning process is the opportunity to focus on long-term policy options and strategic planning efforts in the second year of the budget. This is especially true this year as we prepare for budget reductions in the next 2-year budget.

Departments will not be describing what their department does and their performance plan. **This year, presentations to the Board will focus on 2-3 key strategic issues that are important to your department's success.**

Presentations to the Board will be limited to 5-10 minutes, and should focus on 2-3 key issues. The topics may include:

1. Long term policy options
2. Department strategic planning updates
3. Significant changes or updates to department performance plans
4. Incorporating 5 Year Business Plan principles and equity initiatives
5. Federal or state policy and/or funding updates
6. Preparations for an economic downturn

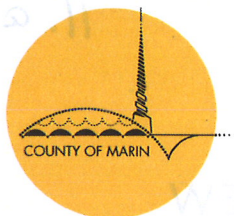
WORKSHOP SCHEDULE:

Monday, April 24

- 10:00 a.m.** County Administrator overview
Public comment
Countywide Equity Initiative update
Climate Action Plan update
- 12:00 p.m.** <Recess for lunch break>
- 1:00 p.m.** Health and Human Services
Child Support Services
Public Defender
Department of Public Works
Marin County Parks

Tuesday, April 25

- 1:30 p.m.** Community Development Agency
Agriculture, Weights and Measures
UCCE Farm Advisor
Cultural Services
Marin County Free Library
Elections
Human Resources
Information Services and Technology



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APRIL PLANNING WORKSHOP OVERVIEW

Wednesday, April 26

1:30 p.m.

Probation
Marin County Sheriff's Office
Marin County Fire
District Attorney
Department of Finance
Assessor-Recorder-County Clerk
County Counsel
County Administrator

Board of Supervisors closing statements