

MARIN COUNTY FREE LIBRARY COMMISSION



Lana Adlawan

Director of County Library Services

Library Commission

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MARIN COUNTY FREE LIBRARY COMMISSION

Proposed Agenda

Wednesday, September 10, 2025

4:00 p.m.

Corte Madera Library

707 Meadowsweet Drive, Corte Madera, CA 94925

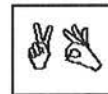
Directions: From Highway 101 exit west on Tamalpais Dr. Turn left on Sanford & left on Meadowsweet. Library is on the right. (It is just behind the Peet's Coffee)

NOTICE: In order to assure a quorum, please let Library Administration know if you are unable to attend the meeting (**call: 415-473-3220**).

ITEM	PRESENTER	STATUS	
4:00pm 1.	Call to Order	Christian	Action
2.	Welcome and Introductions	Christian	Information
3.	Approval of Agenda	Christian	Action
4.	Approval of August 13, 2025 meeting minutes	Christian	Action
5.	Open Time for Public Expression	Christian	Information
6.	Announcements/ Book Recommendation(s)	Christian / Lahn	Information
7.	Reading & Correspondence File	Christian	Information
8.	President's Report	Christian	Information
9.	Director's Report for August	Adlawan	Information
10.	New Business		
	a. Measure A/B Fund Review & Facilities Overview -	Galiani, Chan, Schiller, Merza Adlawan	Information
5:30pm 12.	Adjournment	Christian	Action

Numbered List of attachments:

- Minutes for August 13, 2025

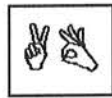


Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) **at least** 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

5. Library Director's Report for August 2025
Unnumbered Attachments:
MARINet August, 2025, Minutes

Marin County Free Library
3501 Civic Center Drive, Suite #414, San Rafael CA 94903
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Civic Center Building
3501 Civic Center Drive, Suite 410B 94903

Directions: Take Highway 101, taking the San Pedro exit north of San Rafael, proceed east to the traffic light, turn left at the light. Turn left to main Civic Center Administration Building. There is ample parking available close to the building, with no evening hour limitations. Take elevator to the fourth floor, exit right, and continue to first hallway Room 410B is at the end of the hallway.

--PROPOSED MINUTES--

Wednesday, August 13, 2025

- (1) CALL TO ORDER
Meeting was called to order at 4:07 pm. Linda Ward welcomed everyone to the meeting and started with introductions.

- (2) ROLL CALL

In Attendance

Sue Ream	Glynda Christian	Crystal Lewis
Sally Hauser	Linda Ward	Ann Kaplan
Claudia Wilson	Amelia Lahn	Doug Sides
Nick Javaras		

Absent with Notification

Ted Ridgeway

Absent Without Notification

Also Present

Lana Adlawan, Director of County Library Services
Raemona Little Taylor, Assistant Director of Public Services
Juliet Schiller, Assistant Director of Support Services
Diana Barrera, Administrative Services Associate
Sanaa Wiley, Library Administration Intern
Ann Bertucci, Librarian II – Adult Services
Natalie McCall, Senior Librarian – Education Initiatives Coordinator, South Novato Library

- (3) ADOPTION OF AGENDA M/S/C – Ann Kaplan / Sally Hauser approved as submitted.
- (4) ADOPTION OF April 2025 MINUTES M/S/C – Crystal Lewis / Claudia Wilson Minutes approved as submitted

- (5) OPEN TIME FOR PUBLIC EXPRESSION – No member of the public. Doug brought up a question regarding federal funds and how that effects the libraries. Lana responded that at this time we they are watching what is happening as things are still moving through the courts. But spoke about what is being seen across the country and the effects. While currently the Marin County Free Library has had little impact, there are impacts that are being seen in other spaces in Marin.
- (6) ANNOUNCEMENT / BOOK RECOMMENDATION(S) – No announcements. Glynda spoke with the commission, going forward each month a member of the commission will have the space to recommend a book and speak a short bit about it. This month it was Sally Hauser. Sally spoke about the book *All the Beauty in the World* by Patrick Bringley.
- (7) READING & CORRESPONDENCE FILE – Materials were sent to the Library Commission prior to meeting.
- (8) PRESIDENT’S REPORT – Glynda thanked everyone for coming and was happy to be there with the commission. Glynda brought two articles about the libraries. One about the Mill Valley Library and making your own cook book and another article from Terra Linda park and how they may or may not have a library upcoming. She spoke how the libraries here in Marin are part of the many treasures of our county and a lighthouse for the community. How as commissioners they can be out in the community speaking about the libraries and being that light.
- (9) DIRECTOR’S REPORT FOR JUNE & JULY – Lana welcomed Glynda as the new president and also thanked Sue as the previous president. She spoke about the report how we did many summer projects, County Fair, Pride Festival, Family Alcatraz Trip. Trying to have as many events as possible and resources for kids and families during the summer months at the library. Lana brought a preview for the commission, showing a few of the idea boards for the upcoming library refresh projects. One of the commissioners had a question regarding the LibCabinet that was mentioned in the report, asking for more about the project. Juliet responded giving a description. This is a Cabinet that is automated to check out books, hold books and return them. This is a pilot program at community housing project Kruger Pines to see how it will work and what the needs of the community will be.
- (10) NEW BUISNESS –
 - a. Strategic Plan Update / Racial Equity Alliance – Raemona Little Taylor Juliet Schiller, Lana Adlawan and Ann Bertucci presented.



Library Commission Presentation
Anti-Racism & Equity Strategic Implementation Update

August 13, 2025

Lana Adlawan, Raemona Little Taylor, Juliet Schiller, Ann Bertucci



Racial Equity Alliance and Strategic Implementation Update

REA Meeting Agreements & Trust Building Principles (5 min)

Strategic Plan & Role of Library Commissioners (10 min)

Share REA Updates (8 min)

What's Next Be Present Scope Expansion (10 min)

Check in on action Commitments from Commissioners (2 min)

Q & A (5 min)



SAFE, BRAVE, AND INCLUSIVE SPACE: MEETING AGREEMENTS

Speak Your Truth

Embrace Discomfort

Practice Active Listening

Acknowledge Power
Dynamics

Assume Positive Intent,
Address Harmful Impact

Step Up / Step Back

Focus on Systems, Not
Individuals

Stay Solution-Oriented

Hold Each Other
Accountable with Care

Speak Your Truth

Share your thoughts and experiences honestly, using "I" statements to own your perspective (e.g., "I feel..." or "In my experience...").

Embrace Discomfort

Acknowledge that growth and understanding often require discomfort. Be willing to lean into challenging conversations.

Practice Active Listening

- Listen to understand, not to respond. Allow others to finish their thoughts without interruption.
-

Acknowledge Power Dynamics

- Recognize that people's lived experiences, positional power, and identities influence how they engage in dialogue. Be mindful of how privilege and marginalization operate within the group.
-

Assume Positive Intent, Address Harmful Impact

- Trust that others are trying their best, but also address words or actions that cause harm. Apologize and course-correct if needed.
-

Step Up / Step Back



Be mindful of how much you speak. Create space for quieter voices, especially for staff who may feel less comfortable speaking up.

Focus on Systems, Not Individuals



While personal accountability is important, prioritize discussing how organizational structures, policies, and practices shape culture and outcomes

Stay Solution-Oriented



While acknowledging problems, also focus on envisioning actionable solutions and collective steps forward.

Hold Each Other Accountable with Care

- When naming problematic behaviors or dynamics, do so respectfully and constructively, focusing on mutual growth.

TRUST BUILDING PRINCIPLES

Principles of Trust and Care

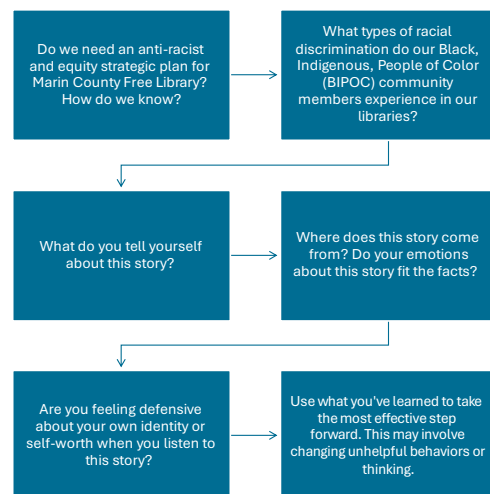
- **Consistency and reliability**
 - Be dependable and listen empathetically
 - Show care through actions and demonstrate reliability
- **Advocacy and support**
 - Stand up for others when necessary
- **Vulnerability and admission**
 - Show vulnerability and admit past mistakes
- **Reciprocity and mutual respect**
 - Ensure team support and help one another achieve shared goals

Commitments

- We commit to build and sustain systemic processes that support:
 - Open and honest communication
 - Regular check-ins to discuss progress and concerns
 - Holding each other accountable with care for upholding these principles



Anti-Racist and Equity Strategic Plan of MCFL:



ACTION COMMITMENT: How Did You Do?



During the last Commission meeting, you were asked to take the following action commitments



Does our library's collection reflect the diversity of our community? Go to your local library and explore the answer to this question.

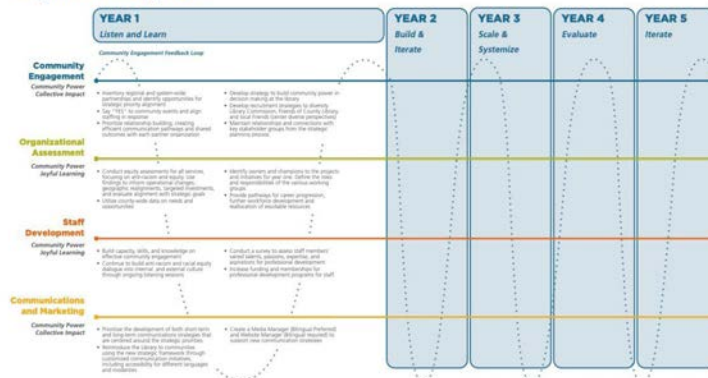


Are we providing programs that are inclusive and address social justice issues? Go to your local library and talk to library staff about this question.

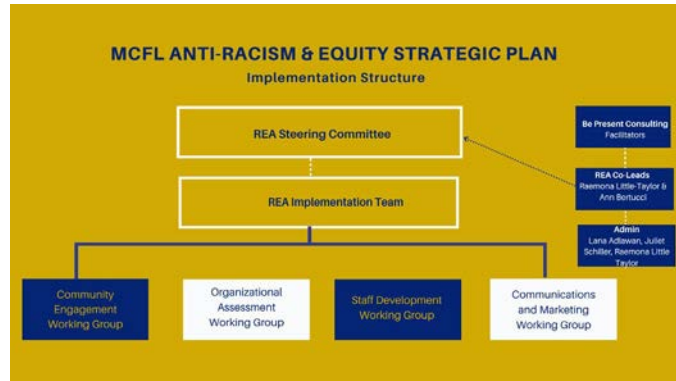


Year One: Listen and Learn

Planning for Systems Change Implementation Approach



REA Structure



Year One: Building Capacity and Shifting MCFL Culture



Strategic Implementation Year One: Listen & Learn Deliverables

MCFL

- Centered the Strategic Plan in All Staff Day 2024
- Coaching for Library Executive Team
- State of Anti-Racism & Equity Assessment focused on 4 areas:
 - Staffing
 - Collections
 - Programs
 - Hours of Operation
- Developed a Storytelling Toolkit
- Created a Media Manager position to support new communication strategies
- Increased funding and memberships to support professional development
- Internal Listening Sessions with Spanish Services Committee
- External Listening Sessions with San Quentin Library

Racial Equity Alliance

- Identified owners and champions of Year One goals: REA Steering Committee, Implementation Team, and Working Groups
- Developed SMARTIE Goals for Working Groups
- Developed Trust Building Principles for MCFL
- Developed Brave, Safe, and Inclusive Meeting Agreements
- Developed REA Frameworks and Parameters Guiding Document
- Modeled Shared Leadership
- Coaching for REA Co-Leads



Be Present's Role in MCFL Strategic Implementation

YEAR ONE

- Culture and Organizational Change Management (Executive Team)
- Strategic Implementation & Collective Engagement Advisement (REA Steering Committee & Implementation Team)
- State of Anti-Racism & Equity Assessment (MCFL)
- Storytelling Campaign (Library Marketing)

YEAR TWO

- REA IT In-Person Meeting Support
- REA Co-Leads Coaching & Advisory
- Internal Decision-Making Framework & Matrix
- Collective Engagement
 - All Staff Day 2025
 - Community Engagement Plans & Strategy
- Equity Criteria Framework & Tool (Developed with Community)
- Critical Dialogues

Homework:

Self-Reflection: Being an Ally to MCFL!

- Read short packet about Defining Racism and Anti-Racist action
- Write down one to two reflections (flagged in packet) based on your definition of being an ally--disrupting racist behaviors in and outside of the libraries--and the barriers that have gotten in the way of you being an ally. Juliet will pass out the reflection prompt in a packet.



State of Anti-Racism and Equity Assessment: Executive Summary

The State of Anti-Racism and Equity Assessment for Marin County Free Library (MCFL) evaluates how its policies and practices affect various groups, particularly those facing inequity. It uses **quantitative data** on programs, collections, and staff demographics, along with **qualitative insights** from dialogues and interviews to examine equitable access to services and how programs and funding align with community needs.

Key findings reveal opportunities in data collection, notably the absence of patron demographic information for branch programs, hindering equitable service assessment. **Standardizing data practices, shared leadership, and streamlined communications across branches** are essential for informed resource allocation and advancing the Strategic Plan. Establishing a culture that promotes decision-making based on clear insights will promote meaningful change.

At the end of the presentation there was time left open for the commission to ask questions and give comment. At the end of the questions and presentations Juliet passed out a packet of reading for the commission that ties into the reflection of the presentation and will be asking the commission questions regarding the reading at the next meeting.

(12) ADJOURNMENT – Glynda adjourned the meeting at 5:24pm



BIBLIOTECA GRATUITA
DEL CONDADO DE MARIN

August 2025

Library Commission Report

Lana Adlawan,
Director of County Library Services



Our *Story*

In these final days of summer, Marin County Free Library (MCFL) brought creativity, learning, and connection to every corner of the community, leaving a lasting impact. From slime labs in Fairfax to self-paced projects in Corte Madera, children and families explored storytelling, crafts, and joyful play. Programs like Lunch at the Library paired food with hands-on learning, while giant pop-up puppetry shows and family movie screenings sparked imagination and laughter, inspiring the community with their impact.

Teens embraced leadership and creativity through Crafternoons in Novato, internships in Fairfax, and summer jobs in West Marin that took them from ranches to kayak trips. Adults gathered for poetry, nature lectures, digital workshops, and safety classes—finding inspiration, knowledge, and practical tools.

Equity remained central. South Novato deepened partnerships with Novato High's English Learning Department, welcoming Newcomer students with personalized support. West Marin teens promoted reading in remote communities, while Marin City blended history, technology, and sustainability through camps, fairs, and hands-on repair events.

Behind the scenes, MCFL launched a Spanish-language digital collection, Estante Infinito, a significant step towards inclusivity and diversity. This expansion not only caters to our Spanish-speaking community members but also promotes cultural exchange and understanding. We also expanded teen volunteer opportunities and began new community conversations about collections. With every program, partnership, and innovation, MCFL continues to guide and celebrate the creativity, resilience, and belonging that define Marin.

Our *Mission*

We provide welcoming, equitable, and inclusive opportunities for everyone.

Our *Vision*

We believe in empowered and thriving communities built on diverse voices and perspectives. We believe in a just Marin that advances equity for communities of color.

Children Services

Summer at MCFL branches was filled with joy, discovery, and creativity as families gathered to read, play, and learn together.

- Bolinas Library transformed into a summer camp hub where storytimes, Shrinky Dinks, sticker play, and dragon-letter writing brought imagination to life. Kids of all ages found a place to belong and dream.
- Fairfax Library offered a full calendar of events, from a magical fairy house craft to the annual End-of-Summer Party. Tween volunteers led a wildly popular slime lab, where laughter, popsicles, and yard games kept the energy high.
- Corte Madera Library kicked off August with a cart of self-paced projects. Children built books with rhyming long vowels, crafted sparkly puppets, and engineered action cats, blending creativity, storytelling, and early literacy skills.
- Civic Center Library hosted a community viewing of *Dog Man: The Movie*—a relaxed, laughter-filled send-off to summer that inspired young readers to check out stacks of graphic novels.

In West Marin, our Lunch at the Library program paired food with creativity, providing a unique platform for community engagement. Local Webstars guided children in planting peas, decorating planters, and choosing books to keep—nurturing both minds and bodies. This initiative not only fostered a love for reading and learning but also promoted healthy eating habits and community bonding. And across Point Reyes and Fairfax, puppeteer Risa Lenore Dye's giant handmade pop-up book of *Jack and the Beanstalk* enchanted families with music, storytelling, and wonder.

From parks to puppet shows, backpacks to birthday parties, MCFL continues to meet families where they are—celebrating creativity, curiosity, and belonging.



Teen Services

This summer, teens across Marin discovered new ways to express themselves and step into leadership through MCFL programs. At the Novato Library, Teen Crafternoons brought young people together to shape clay keychains and paint tiny canvases—simple, hands-on projects that sparked laughter, creativity, and connection. The library became a space where imagination and friendship could flourish side by side.

At the Fairfax Library, staff reached out at the Back-to-School Fair at Archie Williams High School, connecting with dozens of students eager to learn about upcoming opportunities like Homework Helpers and the College Essay Writing Course. The excitement was contagious, and five students took the next step by signing up to serve as Homework Helper interns. What began as curiosity quickly grew into leadership, showing how the library continues to guide teens from inspiration into action.



Adult Services

Adults across Marin found inspiration, learning, and practical tools through programs hosted at MCFL branches this summer. In Bolinas, poet Cedar Sigo of the Suquamish Nation read from his collection *Siren of Atlantis*, inviting the audience to reflect on art, identity, and the power of poetry to spark conversation and connection.

In Fairfax and Corte Madera, programs focused on safety and lifelong learning. Fairfax partnered with the California Highway Patrol to offer a driver safety class designed to help older patrons stay confident and secure behind the wheel. At Corte Madera, naturalist Shannon Burke led a lively exploration of dragonflies and damselflies, while ESCOM volunteers guided participants through the ins and outs of digital wallets and emerging technologies. Together, these programs highlighted the many ways MCFL supports adults in exploring creativity, staying safe, and adapting to a changing world.



Educational Equity

South Novato Library deepened its partnership with Novato High's English Learning Department. Community Library Specialist Héctor García personally welcomed Newcomer students, walking with them from the train station to the branch. This relationship will connect teens with Dominican University's High School Library Buddies program, fostering research, reading, and writing skills.

We also welcomed Biana Toussaint, a dedicated teen volunteer, to the South Novato Teen Leadership Team, where she'll help advance equity initiatives.

In west Marin three teens worked as summer Reading on the Ranches interns, reading with children at camps, beaches, and remote communities. Their efforts culminated in a celebratory kayak trip on Tomales Bay—a joyful reward for a season of service.

At the Inverness Fair, families enjoyed crafts, face painting, free books, and a community survey that guided future library service hours.

And in Point Reyes, a Book Scouts Volunteer Training brought together ten community members from Bolinas, Tomales, and beyond to prepare for expanding this grassroots reading program.

The Marin City Library connected history, creativity, and innovation this summer:

- Community members joined the Marin City Historical Society for a banner unveiling and hands-on exploration of WWII artifacts.
- The Lab hosted its final Tinker Tech Camp and a bustling Repair Fair with more than 100 neighbors swapping items, fixing appliances, and reducing waste.
- Five new Webstars joined the team, ready to launch into the school year.
- Weekly visits from middle school students are underway, with library cards, study skills, and field trips on the horizon. A fall movie night is already in the works!



Collection Development and Management

Our Collections Team is hitting the road — launching a new branch tabling effort to hear directly from patrons about collections. Their first stop was Novato, with more sessions scheduled across the county—ensuring that our shelves reflect the voices of our communities.

IT & Aquisitions

IT is expanding! Interviews are underway for a new Technology Systems Specialist II to strengthen support for both branches and patrons. This new role will play a crucial part in enhancing our digital services, ensuring a seamless and enriching experience for our patrons.

Digital Library

MCFL signed on with Estante Infinito, a rich streaming platform of Spanish-language movies, TV, documentaries, and performing arts from Latin America and Spain. The Kids Zone includes podcasts, eAudiobooks, games, and beloved animated shows—bringing global culture into every home.

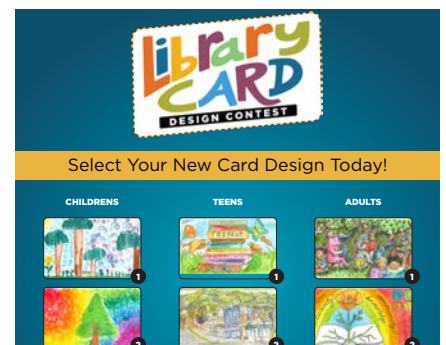
We also revamped the Teen Volunteer Opportunities page to highlight The Spire, a teen-produced zine. For the first time, the page is mirrored in Spanish—making volunteer pathways accessible to more youth across Marin.

Communications & Publications

This quarter, the Marketing and Communications team has advanced several key projects that bring our community closer to the heart of the library's mission.

We redesigned the MCFL newsletter, which reaches more than 60,000 subscribers, to better reflect our values. The new format lifts up BIPOC voices, incorporates mixed media, and introduces opportunities for readers to engage more directly with library programs and services. In addition, we reimagined the Commission Report itself, weaving in elements of the Strategic Plan to highlight the people of MCFL and tell the story of our collective impact in a more engaging way.

Our communications work also focused on visual storytelling. For the Library Card Design Contest, we produced a full suite of collateral — from posters and bookmarks to oversized acrylic versions of the winning designs — ensuring the celebration was both memorable and widely shared. Internally, we created a save-the-date video for All Staff Day and captured photography during the New Employee Orientation and the Novato Capital Improvement staff feedback session. Beyond our branches, we also supported local community organizations with photography, strengthening partnerships and reinforcing MCFL's role as a convener and collaborator in Marin.



Personnel Report

Growing Together: Introducing the Newest Members of Our Department

We're excited to welcome both new and familiar faces who are joining the Marin County Free Library team.

- Jane Hoover joins the Corte Madera branch as our newest Library Aide.
- Sam Jones joins the Marin City branch, transitioning from a contingent to regular Library Aide.

Careers in Motion: Opportunities That Are Moving Us Forward

In our ongoing commitment of serving the community, we're filling key roles with dedicated new staff who bring fresh energy and skills.

- Administrative Assistant II at Administration – We have officially selected a candidate, who will start in September. More information will be followed in next month's report.
- Librarian II at the California Room – We have also selected a candidate and will provide more information in the coming month.
- Technology Systems Specialist II at Technology Support Services – Second in-person interviews have been scheduled for mid-September.
- Library Aide at the Fairfax branch – A recruitment closed September 3, 2025. We will begin onboarding soon.
- Library Assistant II at the Fairfax branch – A recruitment plan is in progress.
- Librarian II at the Marin City – A recruitment plan is in progress.

Every Branch Tells a Story: Inspiration Through Connection

In the final week of August, fifteen Marin County Free Library employees — most of them recently hired — set out on a two-day adventure that would introduce them not only to our branches and units, but also to the heart of who we are as a library system. This was the third installment of our department's new employee orientation series, and it was designed with one big goal in mind: to help our new colleagues experience our values in action, build connections, and feel inspired about the journey ahead.

Rather than sitting in a single room listening to presentations, participants were invited to explore the library from the inside out. Each branch and unit opened its doors with warmth and creativity, preparing a unique activity that brought learning to life. The activities weren't just informative — they were joyful, designed to spark curiosity, laughter, and conversation. Whether it was a hands-on exercise, a fun demonstration, or a moment of reflection, each stop along the way gave our new team members a fresh perspective on how MCFL serves the community.



To make the journey even more special, each branch offered a small but meaningful gift — a token of welcome and encouragement. As they traveled from place to place, employees also collected stamps in their very own MCFL passports, a playful keepsake that captured the spirit of exploration and discovery. By the end of the excursion, their passports were filled, symbolizing not only the places they had visited, but the relationships and memories they had begun to build.

At the heart of this orientation were the three pillars of our strategic plan, woven seamlessly into the experience. Community Power came alive as staff connected with one another, building friendships and professional bonds that will foster collaboration across branches. Joyful Learning was reflected in every activity, reminding us that curiosity and creativity belong at the center of our work. And finally, Collective Impact was demonstrated in the way each branch shared its unique role in serving the diverse needs of our county, showing how every piece of the system contributes to a stronger whole.

The orientation also created invaluable opportunities for our newest employees to meet with members of the executive team, the administration team, and the staff who make each unit thrive. These connections helped turn names and titles into real relationships, bridging the gap between leadership and frontline service.

By the end of the two days, what began as a group of individuals had become a cohort — a team bound by shared experience, energized by possibility, and united by the mission of MCFL. Their journey was more than an introduction to the library; it was the start of a deeper story, one that will continue to unfold as they grow in their roles and contribute to the work we do together.

In every way, this orientation was a celebration of who we are: resilient, welcoming, creative, and committed to serving our community with heart. For our new colleagues, it marked the beginning of an exciting chapter. For all of us, it was a reminder that the strength of MCFL lies not just in our branches and services, but in the people who bring them to life every single day.



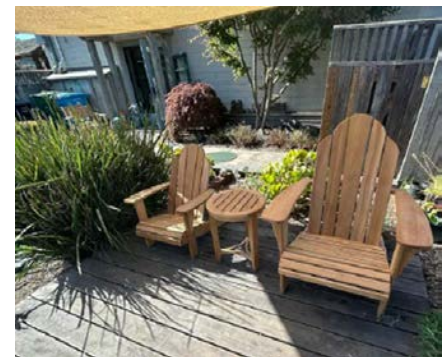
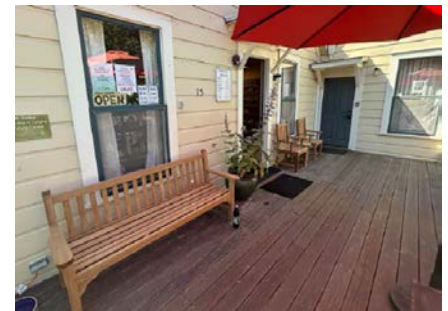
Director's Report

Our 10-Branch interior refresh project has officially begun (outdoors). During the last week in August, new tables, benches, Adirondack and lounge chairs were delivered to our Fairfax, Stinson Beach, Point Reyes and Inverness library branches. We removed furniture that was well-used and loved over the years and replaced it with new wooden furniture to encourage comfort, collaboration, and a connection to our incredible outdoor environment here in Marin. The South Novato Library will also receive new outdoor furniture in September to embrace their beautiful courtyard as we experience some of our best weather of the season at the end of summer and start of fall.

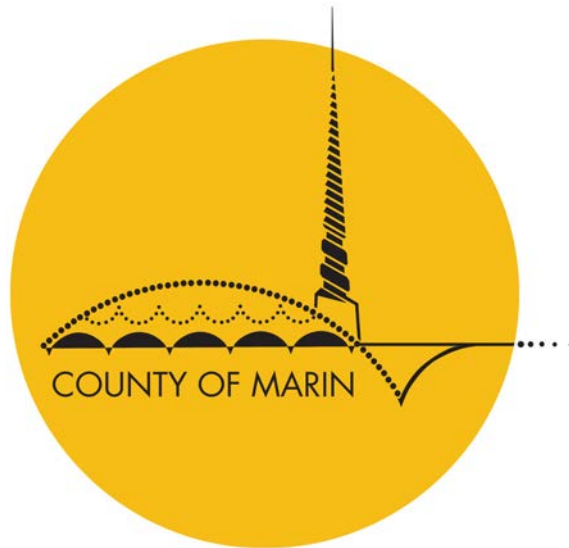
One of the highlights as we wrapped up summer this year was our second year of providing the “Lunch at the Library” program, a project of the California State Library supported by funds from the State of California. We were fortunate to receive funding from the State Library last year for this new initiative for MCFL, with additional funding this year. “Lunch at the Library” is an essential program not only needed here in Marin County, with food insecurity growing in our region, but statewide. Last year, California provided 360,234 meals to children across the state, with access to books and programs provided to thousands of children and families gathering to receive meals at sites. This year we were proud to serve over 800 kids at 5 sites in our West Marin, Novato, Marin City and San Rafael regions during just two months – July and August. I want to especially thank all the staff involved in the delivery and implementation of these programs – Ahmad Merza, our Library Services Manager – Public Services for managing the State Library grant program and implementation and our Public Services staff – Brian Campbell-Miller (South Novato), Rebecca Esquivel (Civic Center), Madeline Bryant (West Marin) and Mattie Ivy Leads (Point Reyes), Rashida Skaar (Marin City) and Amanda Kondrashova (Marin City). Special thanks also goes to our full Accounting and Collections teams for coordinating all the supplies and books to make summer magic happen for our Lunch at the Library participants. To find out more about this program and understand the importance of offering this program in Marin, see this short video created by the California State Library: bit.ly/4mPXWJf. It makes such a difference in the lives of both children and families during the summer months to provide this program.

Last, but certainly not least, I want to appreciate all the planning that went into our third New Employee Onboarding. As you may have read in our Personnel Report, this welcoming of new employees is essential to MCFL's success. Thank you to our planners in the Finance, Accounting and Human Resources team – Diana Barrera and Jose Rodas, as well as our Assistant Director of the Library – Support Services, Juliet Schiller, for planning a warm welcome and celebration of our new staff members.

In community,
Lana



Lana Adlawan,
Director of County Library Services



THANK YOU

As we reflect on another season of growth, creativity, and connection, we are grateful for the continued guidance and support of the Library Commission. Your dedication helps us expand opportunities, nurture equity, and celebrate the voices of our diverse communities. Thank you for championing the work of MCFL and for walking alongside us as we bring joy, learning, and belonging to Marin. Together, we are building a stronger, more vibrant library for all.
