

MARIN COUNTY FREE LIBRARY COMMISSION



Lana Adlawan
Director of County Library Services

Library Administration
3051 Civic Center Drive
Suite 414
San Rafael, CA 94903
Phone: 415.473.3220
Fax: 415. 473.3786
CRS 711

MARIN COUNTY FREE LIBRARY COMMISSION
Proposed Agenda
Wednesday, August 12, 2026
4:00 p.m.

Fairfax Library
2097 Sir Francis Drake Boulevard, Fairfax CA 94930

Directions: Take the Sir Francis Drake Blvd to Fairfax; continue past the town center, the Library is on left side of the road, past Azalea Street. St. Rita's church is across the road from Library. If you reach Olema Rd, you have gone too far.

NOTICE: Members of the public may address the Library Commission on any matter during Open Time for Public Expression. Statements should be no more than 2 minutes per person.

<u>ITEM</u>	<u>PRESENTER</u>	<u>STATUS</u>
<u>4:00pm</u>		
(1 min)	1. Call to Order	Kaplan Action
(5 min)	2. Welcome, Introductions & Meeting Agreements	Kaplan Information
(1 min)	3. Approval of Agenda	Kaplan Action
(1 min)	4. Approval of June 10, 2026, meeting minutes and April 8 th corrected meeting minutes	Kaplan Action
(15 min)	5. Open Time for Public Expression	Kaplan Information
(5 min)	7. Reading & Correspondence File Comments	Kaplan Information
(10 min)	8. President's Report	Kaplan Information
(10 min)	9. Director's Report for January	Adlawan Information
(40 min)	10. New Business	
	a. FY 26-28 Library Workplan Goals	Adlawan, Little Taylor & Schiller Information
(1 min)	12. Adjournment	Kaplan Action
<u>5:30pm</u>		

Numbered List of attachments:



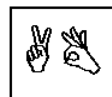
Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m. (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) **at least** 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

4. Minutes for June 2026
5. Minutes for April 2026
6. Library Director's Report for June/July 2026

Unnumbered Attachments:

Marin County Free Library
3501 Civic Center Drive, Suite #414, San Rafael CA 94903
www.marinlibrary.org



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Marin County Civic Center – Suite 324A

3501 Civic Center Drive, Suite 324A San Rafael, CA 94903

Directions: Take Highway 101, taking the San Pedro exit north of San Rafael, proceed east to the traffic light, turn left at the light. Turn left to main Civic Center Administration Building. There is ample parking available close to the building, with no evening-time limitations. Take the elevator to the 3rd Floor and head toward the Board of Supervisors. The door to 324 is to the left and the door to 324A is at the end of the short hall.

--PROPOSED MINUTES--

Wednesday, June 10th, 2026

(1) CALL TO ORDER

Meeting was called to order at approximately 4:00pm by Commission President Glynda Christian. President Christian welcomed attendees. The Commission read through Meeting Agreements.

(2) ROLL CALL

In Attendance

Ann Kaplan
Nick Javaras
Anya Schandler – arrived late
Glynda Christian
Kathleen Cage
Maria Sandoval
Linda Ward
Sue Ream
Doug Sides
Claudia Wilson
Sally Hauser

Absent with Notification

Crystal Lewis

Absent Without Notification

Ted Ridgeway

Also Present

Lana Adlawan, Director of County Library Services
Raemona Little Taylor, Assistant Director of Public Services
Juliet Schiller, Assistant Director of Support Services
Ahmad Merza, Library Services Manager/Public Services
Penny Wilson, Member of the Public
Ginny Schultz, Member of the Public

(3) ADOPTION OF AGENDA M/S/C – Nick Javaras and Sue Ream approved as submitted.

(4) ADOPTION OF May 2026 MINUTES M/S/C – Doug Sides and Ann Kaplan Commission approved minutes.

(5) OPEN TIME FOR PUBLIC EXPRESSION – No members of the public requested to speak.

- (6) ANNOUCEMENT / BOOK RECOMMENDATION(S) – None this month.
- (7) READING & CORRESPONDENCE FILE – Materials were sent to the Library Commission prior to meeting. Sally Hauser mentioned the portrait gallery on display until September 19th.
- (8) PRESIDENT’S REPORT – President Christian declared the word of the month to be “Celebrate” and highlighted June celebrations.
- (9) DIRECTOR’S REPORT FOR MAY- Director Adlawan highlighted receipt of Community Partner Golden Bell Award for West Marin, refresh updates, and upcoming library events. Library budget has been approved by BoS.
- (10) OLD BUSINESS – M/S/C. Motion to approve Meeting agenda by Sue Ream, Sally Houser seconds. Motion passed.
- (11) ADJOURMENT – Glynda adjourned the meeting at 04:24pm.

Point Reyes Station Library

11431 State Route 1, Point Reyes, CA 94956

Directions: Highway 101 to Lucas Valley Road, continue to follow until you reach Nicasio Valley Road, turn right and continue until you intersect with the Petaluma/Point Reyes Road, then turn left. Follow this road into Point Reyes Station. Turn right on Mesa Road, take a right into the first driveway on the right and drive uphill into the parking lot. The library is in the building below you; or, 2) turn left on Nicasio Valley Road, continue until you reach Sir Francis Drake Blvd., turn right and continue until you reach Olema. Turn right and continue on Highway 1 into Point Reyes Station. Turn left on Mesa Road, take a right into the first driveway on the right and drive uphill into the parking lot. The library is in the building below you

--PROPOSED MINUTES--

Wednesday, April 8, 2026

(1) **CALL TO ORDER**

Meeting was called to order at approximately 2:06 pm. Glynda Christian welcomed everyone to the meeting and thanked attendees for gathering at the Point Reyes Station Library. The Commission read through the Meeting Agreements and Principles of Trust and Care together before proceeding with introductions.

(2) **ROLL CALL**

In Attendance

Crystal Lewis	Glynda Christian
Ann Kaplan	Sally Hauser
Claudia Wilson	Nick Javaras
Linda Ward	

Absent with Notification

Anya Schandler
Ted Ridgeway
Sue Ream
Doug Sides
Kathleen Cage

Absent Without Notification

Also Present

Lana Adlawan, Director of County Library Services
Juliet Schiller, Assistant Director of Support Services
Ahmad Merza, Library Service Manager/Public Service
Gina Turrini, Administrative Assistant I
Leching Nancy Chan, Administrative Service Associate
Lynn Axlrod, Member of the Public

(3) **ADOPTION OF AGENDA M/S/C** – Ann Kaplan and Nick Javaras approved as submitted.

(4) **ADOPTION OF March 2026 MINUTES M/S/C** – Claudia Wilson and Ann Kaplan Commission approved minutes.

- (5) OPEN TIME FOR PUBLIC EXPRESSION – Lynn Axlerod a member of the public addressed the Commission regarding delays in the processing of self-published poetry books donated to the Point Reyes Station Library collection. The speaker shared concerns that donated materials had not yet been processed after more than a year and noted that similar delays had occurred with previous submissions. Appreciation was expressed for the efforts of Point Reyes Station Library staff in attempting to assist with the matter. Library leadership acknowledged the concerns and stated the issue would be reviewed further.
- (6) ANNOUNCEMENT / BOOK RECOMMENDATION(S) – Commission member Ann Kaplan shared a book recommendation and reflections on *State of Wonder* by Ann Patchett, prompting discussion about storytelling, character development, and memorable reading experiences. Commissioners continued the ongoing tradition of highlighting books and encouraging literary discussion as part of the meeting. Claudia Wilson volunteered to provide the next book recommendation at an upcoming Commission meeting.
- (7) READING & CORRESPONDENCE FILE – Materials were sent to the Library Commission prior to meeting.
- (8) PRESIDENT’S REPORT – Glynda Christian recognized April as National Library Month and encouraged commissioners and staff to celebrate the important role libraries play in supporting communities. Glynda also highlighted “industriousness” as the theme for April, encouraged participation in upcoming community events, addressed current board vacancies, and thanked staff for their continued support and coordination.
- (9) DIRECTOR’S REPORT FOR April- Director Adlawan provided updates on current library initiatives and recent accomplishments across the Marin County Free Library system. Director Adlawan highlighted continued progress on the branch refresh initiative, noting positive community and staff feedback regarding updated spaces and furnishings. Updates were also shared regarding the County’s first library vending machine installation at Kruger Pines, which aims to expand access to library materials and services. Additional announcements included upcoming National Library Week celebrations and a Board of Supervisors resolution recognizing library workers and library services.
- (10) PRESENTATION: BUSINESS AND SOUTH NOVATO LIBRARY UPDATES AND FUTURE PLANS

Leching Chan presented an overview of Measure A and Measure B funding allocations, expenditures, and long-term financial projections. Discussion included updates related to branch refresh expenses, furniture replacement, carpeting, painting, and architectural and consulting services associated with current renovation efforts. Director Adlawan reviewed operational funding strategies, including the use of salary savings and / or any additional funding that is not from Measure B to supplement the work.

Additional updates were provided regarding the automated materials handling system project at the Los Gatos facility and broader five-year budget projections. Ahmad Merza discussed increasing operational and construction costs, inflationary pressures, rising shipping expenses, and impacts from County interdepartmental charges. Commissioners asked questions regarding long-term capital sustainability, vacancy rates, operational flexibility, and future project funding needs.

Director Adlawan then presented a proposed adjustment to the Measure B allocation formula intended to provide greater operational flexibility while continuing to

support long-term capital improvements. The proposal would reduce the annual capital reserve allocation from \$2.6 million to \$2 million and redirect approximately \$600,000 into operational support categories. Staff explained that the additional operational funding would help support expanded library programming, English as a Second Language (ESL) services, literacy programs, and other community-centered initiatives while supplemental County funding partnerships continue to be pursued for future capital projects.

M/S/C – Motion approved to adopt the revised Measure B allocation formula as presented.

MARIN COUNTY FREE LIBRARY									
2470 & 3550									
5 Year Projection	Actuals FY 2023-24	Actuals FY 2024-25	Adopted Budget FY 2025-26	Projected FY 2025-26	Projected FY 2026-27	Projected FY 2027-28	Projected FY 2028-29	Projected FY 2029-30	Projected FY 2030-31
Property Taxes	\$ (17,158,317)	\$ (17,865,972)	\$ (17,520,540)	\$ (18,669,941)	\$ (18,255,135)	\$ (19,022,787)	\$ (19,878,812)	\$ (20,773,359)	\$ (21,708,160)
Measure A	\$ (2,861,932)								
Measure B		\$ (4,564,804)	\$ (4,784,755)	\$ (4,784,755)	\$ (4,841,994)	\$ (4,902,285)	\$ (5,024,842)	\$ (5,150,463)	\$ (5,279,225)
Other Revenue	\$ (2,713,445)	\$ (2,262,753)	\$ (1,842,645)	\$ (2,138,705)	\$ (2,376,406)	\$ (2,652,299)	\$ (2,958,856)	\$ (3,301,002)	\$ (3,682,695)
Total Revenue	\$ (22,733,694)	\$ (24,693,529)	\$ (24,147,940)	\$ (25,593,401)	\$ (25,473,535)	\$ (26,577,371)	\$ (27,862,510)	\$ (29,224,824)	\$ (30,670,079)
Salaries and Benefits	\$ 13,555,251	\$ 14,298,571	\$ 16,099,737	\$ 15,840,096	\$ 16,834,984	\$ 16,690,808	\$ 17,308,368	\$ 17,948,778	\$ 18,612,882
Services and Supplies	\$ 4,932,645	\$ 5,539,346	\$ 5,254,129	\$ 4,350,624	\$ 4,417,136	\$ 4,434,209	\$ 4,518,459	\$ 4,604,310	\$ 4,691,792
Capital Assets	\$ 500,148	\$ 1,070,646	\$ 2,757,750	\$ 2,176,492	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Other Expenses	\$ 4,606,949	\$ 3,425,097	\$ 4,286,979	\$ 4,286,979	\$ 4,106,691	\$ 4,923,923	\$ 5,903,784	\$ 7,078,636	\$ 8,487,285
Total Expenses	\$ 23,594,993	\$ 24,333,660	\$ 28,398,595	\$ 26,654,191	\$ 27,358,811	\$ 28,048,940	\$ 29,730,610	\$ 31,631,724	\$ 33,791,959
Net Library Costs	\$ 861,299	\$ (359,869)	\$ 4,250,655	\$ 1,060,790	\$ 1,885,276	\$ 1,471,569	\$ 1,868,100	\$ 2,406,899	\$ 3,121,880
as of 4.08.26									

	5 YR Growth Rate	4/08/26 updates
Property Taxes	4.5%	4.5%
Measure B	3.0%	2.5%
Other Revenue	12.9%	
Total Revenue	4.5%	
Salaries & Benefits	4.6%	3.7%
Services & Supplies	2.1%	1.9%
Capital Assets	141.3%	
Other Expenses	19.9%	
Total Expenses	4.5%	

MEASURE B CAPITAL PROJECTS SUMMARY FY 25/26					
Project No.	Project Title	Service Furniture Flooding/Carpet Painting	BUDGET 25/26	BUDGET 24/25 Measure B 2.5 ML	Total Expended FY 24/26 03/31/26
	Refresh Project 10 Libraries				
54LP16RFMB	Measure B	Furniture	\$ 429,622.46	\$ 275,912.08	\$ 705,534.54
54LP16RFMB	Measure B - BOL, INV, PRE & STB, SNO & MCI	Carpet	\$ 158,850.00		\$ 158,850.00
54LP16RFMB	Measure B - BOL, INV, PRE & STB, SNO & MCI	Painting	\$ 58,307.80		\$ 58,307.80
			\$ 646,780.26	\$ 275,912.08	\$ 922,692.34
4/8/2026			\$ 646,780.26	\$ 275,912.08	\$ 922,692.34

REVENUE SOURCES & FACILITIES EXPENDITURES: MEASURE B															
FUNDING SOURCE:			Measure B Tax Revenue (3550)								3550 Measure B Totals	2480 MEASURE A EXPENDITURES TO DATE	2470 OPERATION EXPENDITURES TO DATE	TOTAL EXPENDITURES TO DATE	
Fiscal Year			FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31	FY 31-32	FY 32-33	as of			
CAPITAL IMPROVEMENT PROJECTS:			\$2.6M	\$2.6M	\$2.6M	\$2.6M	\$2.6M	\$2.6M	\$2.6M	\$2.6M	\$2.6M	4/8/2026			
CMA HVAC Project (Measure A)													\$ 900,396	\$ 900,396	
Los Gamos Renovation (Operations)													\$ 385,177	\$ 385,177	
Refresh Project (All Branches) Design & Consulting N&T													\$ 384,752	\$ 384,752	
Refresh Project (All Branches) Non N&T Funds													\$ 189,713	\$ 189,713	
Refresh Project (All Branches) Measure B			\$275,912	\$646,780								\$922,692		\$ 922,692	
TOTALS as of 04-08-2026			\$275,912	\$646,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$922,692	\$ 900,396	\$ 959,642	\$ 2,782,730

Marin County Free Library Commission

Facilities Overview

April 8, 2026



MARIN COUNTY
FREE LIBRARY

FACILITY IMPROVEMENT GOALS

MARIN COUNTY BOARD OF SUPERVISORS WORKPLAN
FY 2024-2026

Revamp the interior space for library patrons and staff at all 10 branches in FY 2024-26, with improvements ranging from new furniture, paint, and accessible technology.



MEASURE B – Approved by voters at 76.59%

Upgrade library facilities



MARIN COUNTY
FREE LIBRARY

BIENNIAL LIBRARY COMMISSION GOALS FY 2024-26

Complete a facility assessment of four County-owned branches to identify a Multi-Year Capital Plan for Measure B funds. The priority of improvements will be determined by community need through a racial equity lens. The Library Commission, as the fiscal oversight committee for Measure A and B, will approve an allocation of Measure B funds to complete necessary capital improvements for the library system.

Complete interior refresh project for all 10 branches of the Marin County Free Library system. Upgrades to our spaces include additional support for technology access and use; new furniture, carpet and paint; and flexible shelving to allow for additional program and event space.



Photo by Terry Peck

Library Improvement Projects Now - 2030

INTERIOR
10-BRANCH
REFRESH
PROJECT

HEALTH &
SAFETY
BUILDING
IMPROVEMENTS

COUNTY-
OWNED
BUILDING
RENOVATIONS

INTERIOR
10-BRANCH REFRESH
PROJECT

Noll & Tam Architects Interior Refresh Project *Implementation*



Communication strategy for the 10-branch Interior Refresh Project:

- Overall purpose of refresh project on [webpage](https://marinlibrary.org/refresh/) — (<https://marinlibrary.org/refresh/>)
- Plans per branch (similar to Corte Madera, each branch will have designs, photos, and updates)

LIBRARY REFRESH 2025-2026

[Version en español / Spanish version](#)



The refresh project for all ten branches of the Marin County Free Library will revamp our interior spaces for library patrons and staff, with improvements ranging from new furniture, paint, and accessible technology. This project is a direct outcome of the voter-approved 2022 Measure B funding for library services, operations, and facility improvements.

This project makes recommended improvements to better serve the local communities of each library branch consistent with the MCP's [Anti-Racism & Equity Strategic Plan](#).

Upgrades will vary from branch to branch. You can find more details for each branch below. [Click on the designs to get a closer look at the plans.](#)

As the project starts to take shape, we'll be sharing more information here - including updates and any service impacts.

Fairfax Library



[View Fairfax Design Plan](#)

Fairfax Library Upgrades:

Nature-Themed Children's Area: A nature-inspired theme with new shelving and engaging, interactive elements.

New Seating & Workstations: New tables, chairs, and lounge areas to provide quiet reading and study spaces for all age groups.

Outdoor Seating: New outdoor seating options, including tables and loungers, to create a relaxing outdoor space.

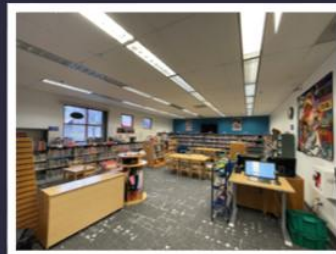
New Carpet: Fresh new carpet to rejuvenate the space and create a more welcoming atmosphere.



10 Branch Draft Refresh Timeline



Completed Refresh Marin City Library

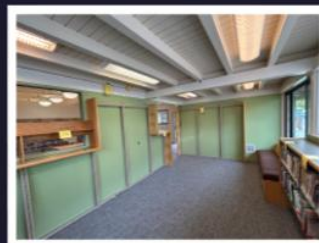


A Glimpse Into the Joy of Reopening!



 MARIN COUNTY
FREE **LIBRARY**

In Progress Refresh Bolinas Library



 MARIN COUNTY
FREE **LIBRARY**

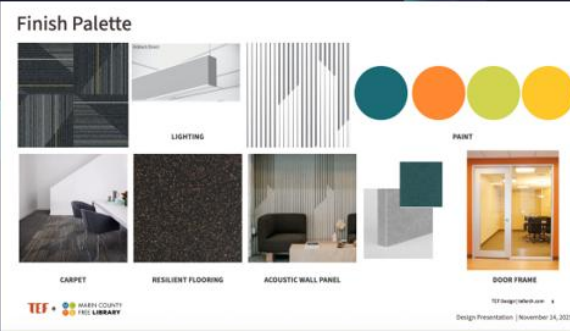
In Progress Refresh South Novato Library



2026 Technical Services Refresh (Los Gatos offices)



New automated materials handling machine, New TEC space and design!





Health & Safety



From May 2024 Multi-Year Capital Plan Review
*Construction Cost Estimate – Four County Facilities

BRANCH	ESTIMATED IMPROVEMENT COSTS
CIVIC CENTER (2026-27)	\$3,427,583.00
NOVATO (2025-27)	\$7,000,358.00
FAIRFAX (2027-29)	\$4,525,088.00
CORTE MADERA (2028-29)	\$5,619,437.00
TOTAL	\$20,572,466.00

*Additional financing and soft costs will be incurred.

Key Takeaways

- All refreshes and capital improvement projects are supported by Measure B funding. Great recent press release to share: <https://www.marincounty.gov/news-releases/voter-backed-library-refresh-project-reaches-mid-way-milestone>
- Library Refresh Project ends in 2026 and Capital Improvement Project in 2030
- Community & staff gathered and incorporated for all projects
- Future capital projects / library expansions are not currently funded



Thank You!
Any
Questions?



(11) ADJOURNMENT – Glynda adjourned the meeting at 3:27pm



June–July 2026

Library Commission Report

Lana Adlawan,
Director of County Library Services

 MARIN COUNTY
FREE **LIBRARY**

TheStory

June–July 2026 | Marin County Free Library



In full summer swing, the Library's work during June and July reflected one shared idea: connection does not depend on a single building, program, or branch. Even as several libraries closed temporarily for refreshes and maintenance, staff sustained relationships, moved programs into community spaces, supported neighboring locations, and welcomed patrons back into renewed libraries. From West Marin to Marin City—and from early-learning programs to services for older adults—MCFL continued building a library system rooted in belonging, joyful learning, and collective care.

TheMission

We provide welcoming, equitable, and inclusive opportunities for everyone.

TheVision

We believe in empowered and thriving communities built on diverse voices and perspectives. We believe in a just Marin that advances equity for communities of color.

PARTNERSHIPS, PROGRAMMING, AND OUTREACH

Deep Partnerships That Reinforce Bonds

Partnerships brought organizations, families, and staff together around shared community priorities. Civic Center, Fairfax, the Learning Bus, Point Reyes, South Novato, and community partners advanced Play for All, gathering family input about meaningful play and distributing books, backpacks, and school supplies at Parent Services Project events, Pickleweed Park, Papermill Creek Children's Corner, and the Point Reyes Family Day of Play. The work demonstrated how community voice can shape both library programs and future spaces for children and caregivers.



Partnerships also helped MCFL respond to community health, education, and family needs. Fairfax hosted a Stanford Blood Center drive and introduced a weekly Parents and Babies Support Group with the Town of Fairfax. South Novato worked with Hamilton School, Parent Services Project, and Raising a Reader to sustain adult ESL support and develop a back-to-school initiative for families. Its collaboration with Parent Services Project also helped address the loss of a school position by providing childcare during ESL classes.



In Marin City, partnerships centered on local history, youth development, and community storytelling. Staff worked with schools, the Marin City Community Services District, the California Film Institute, Marin Arts & Culture, the Sankofa Youth Program, and the Golden Gate National Parks Conservancy. Digital Storytelling events invited residents to share their experiences, while the Juneteenth premiere of *Marin City Then, Now, and Beyond* connected present-day community voices with more than three decades of local history. Discussions with Tamalpais High School also opened possibilities for a future teen book club.

Community relationships extended into parks and gathering places. Novato collaborated with One Tam and the Golden Gate National Parks Conservancy on a Family Nature Walk at Pioneer Park, drawing 60 participants. Novato Parks and Recreation provided space for summer programs during the branch closure, Creekside Bakery hosted English and Spanish Conversation Clubs, and the Novato Farmers' Market became a weekly point of connection for library cards, craft kits, and Dolly Parton's Imagination Library enrollment. Point Reyes joined the Point Reyes National Seashore Association's Pride in Our Park celebration, while South Novato helped organize a Marin County Juneteenth gathering attended by approximately 350 people.

Library Beyond Walls continued cultivating an extensive network of senior housing communities, recovery programs, workforce initiatives, adult-education providers, and social-service organizations. Partnerships with Marin Housing Authority, Home Instead, Community Action Marin, Center Point, Buckelew Programs, CEDARS, Marin Ventures, ARC Marin, NextGen Trades Academy, and senior living communities brought library cards, materials, read-alouds, book discussions, technology assistance, and delivery services directly to residents. Planning with author Lisa See also laid the groundwork for virtual author conversations and book discussions at Rotary Manor and Bennett House.



PARTNERSHIPS, PROGRAMMING, AND OUTREACH

Programming as Intergenerational Learning

Throughout MCFL, programming invited people to learn through stories, art, science, history, nature, movement, and play. Civic Center welcomed patrons back after its refresh with resumed storytimes, Kids Clubs, book discussions, writing sessions, technology assistance, and documentary screenings. A Zero Waste Marin storytime introduced children to composting and recycling, while World Cup screenings paired shared excitement with displays about participating nations, match locations, and standings. A visit from the Fairfax–San Anselmo Children’s Center introduced young learners to the Civic Center building, library services, self-checkout, and the refreshed children’s room.

Fairfax also returned from its refresh with a broad summer lineup. Bilingual and English-language storytimes, meditation, technology classes for older adults, an art talk about Monet and Venice, and science-fiction and fantasy discussions created opportunities across ages and interests. Traveling Poetry with the Marin Poetry Center was popular enough to require a second session. Children experimented with art and science by making thaumatropes, building with LEGOs, creating crafts, enjoying puppet storytimes, and joining a packed performance by Sterling the Bubblesmith.

Corte Madera sustained storytimes, bilingual programming, LEGO, Drawbridge Arts, meditation, embroidery, movie nights, crafts, Read to a Dog, and take-home creative kits as staff prepared the branch for its refresh. Science Is for Me kits and craft projects—including clay duck ponds—encouraged experimentation beyond scheduled programs, while reading Bingo supported continued engagement during the closure.

The West Marin branches connected creativity with community identity. Bolinas hosted its local summer camp three times each week, pairing children’s books with puppets, birdhouses, and even a handmade time machine. Point Reyes offered bilingual music and movement, rock painting, book discussions, knitting, a children’s clothing exchange, Mario Kart, and weekly activities at Camp Shoreline, where 78 students explored sewing, felt sea creatures, weaving, and listening stations. Inverness continued Mending Mondays and Let’s Talk About Books. At the same time, the traveling West Marin button-making celebration invited patrons in Bolinas, Inverness, Point Reyes, and Stinson Beach to celebrate their refreshed libraries through original designs by local artists.

Programming also preserved and elevated cultural knowledge. Stinson Beach launched the system-wide Stewards of the Land exhibition, highlighting members of Marin’s Indigenous diaspora and ancestral understandings of reciprocity and environmental care. Marin City’s Juneteenth programming, Point Reyes’ Pride celebration, and displays throughout Corte Madera, Inverness, and the wider system made history, identity, and community experience visible within library spaces.

Novato and South Novato demonstrated how learning could continue during periods of change. While Novato was closed for its refresh, young people met in Pioneer Park for a Teen Advisory Group, Teen Picnic, and nature walk. Teen volunteers contributed 25 hours to these activities and other outreach efforts. South Novato hosted teen-led robotics, bilingual storytimes, World Cup gatherings, and Summer Buddies. South Novato also hosted an urban gardening workshop and a cooking demo with Marin Master Gardeners and Raíces del Canal. Meanwhile, Career Explorers visited the Marin City branch and West Marin branches to learn about paths in technology, marketing, storytelling, and library service.

PARTNERSHIPS, PROGRAMMING, AND OUTREACH

Working Outward

MCFL's outreach during June and July showed that library services can travel—into schools, parks, housing communities, recovery programs, festivals, and neighborhood gatherings. Library Beyond Walls maintained the most sustained expression of this work through regular visits to affordable and senior housing, residential recovery homes, adult learning programs, and community organizations. Patrons received library cards, home delivery, audiobooks, book-club support, read-alouds, and help accessing Libby and Library of Congress services. One resident described delivery as a “life enhancer,” while another expressed joy that books could continue reaching her after a significant loss of mobility.

The Learning Bus supported families at Parent Services Project celebrations, backpack giveaways, San Geronimo Valley Community Center, and the Point Reyes Family Day of Play. Bookmobile routes also created opportunities for direct community connection: Civic Center staff joined a regular West Marin outreach day, and Novato teen volunteers supported Bookmobile service while their home branch was closed. Together, these mobile efforts strengthened continuity between branch-based and community-based service.



Outreach became especially important during branch closures. Novato moved activities to Pioneer Park, the Farmers' Market, Creekside Bakery, and South Novato, where patrons could collect Teen Library Loot Boxes and redirected patron materials on hold. Corte Madera prepared patrons for its refresh through advance communication, extended due dates, take-home activities, and encouragement to borrow generously. Fairfax resumed deliveries of free children's books and library information to the San Geronimo Valley Community Center, Nicasio, and Samuel P. Taylor Park. Stinson Beach reopened on July 3 following nearly a month of maintenance, restoring an important gathering place for its community.

Point Reyes carried library learning to Camp Shoreline at Tomales Elementary School and welcomed West Marin students using their new Student MyCards. Marin City distributed summer-reading packets through schools, offered kindergarten visits and twice-weekly summer programming, and shared books during Juneteenth. Civic Center participated in Seeds of Hope, connecting people experiencing homelessness with library resources, and supported community celebrations at Pickleweed Park.

Outreach also flowed inward by making library spaces more representative and usable. Civic Center introduced a community collection case where children can display objects that are meaningful to them. Fairfax installed a family workstation so caregivers can use library computers while keeping children nearby and displayed work from the Meinolf Weaving School in an exhibition centered on Community Power.



THE PILLARS

During June and July, MCFL staff reviewed participation, community feedback, service access, and changing operational needs to guide programs and outreach. Branch closures and reopenings required staff to adjust locations, schedules, and service models while continuing to advance the Strategic Plan.

Joyful Learning

Branches offered bilingual storytimes, technology classes, book discussions, art and science activities, gardening workshops, poetry programs, nature walks, cultural exhibitions, and hands-on programs for children and teens. When library buildings were unavailable, staff relocated activities to parks, summer camps, markets, and partner sites. These adjustments allowed programs to continue while helping staff assess which formats and locations were most accessible to participants.

Collective Impact

MCFL worked with schools, parks, housing communities, social-service agencies, cultural organizations, recovery programs, and early-learning providers. These partnerships supported adult ESL classes, family play activities, community health programs, local-history projects, cultural exhibitions, and services for older adults and people with limited mobility. Staff also supported neighboring branches during closures and reopenings, helping maintain programs, holds, outreach, and access across the system.

Community Power

Community participation directly informed several services and programs. Families provided input for Play for All; Marin City residents contributed local stories to digital-history projects; teens advised on activities and supported outreach; and patrons shared artwork, collections, and creative work in library displays. Family workstations, mobile services, outreach deliveries, and programs held outside library buildings addressed practical barriers to participation. Staff continues to review attendance, access, and community response each month and use those findings to adjust services in support of the Strategic Plan.

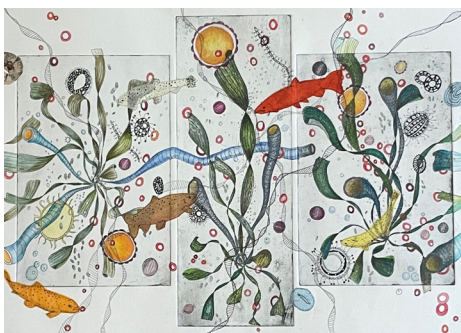
VOICES OF THE PEOPLE



During June and July, patrons described libraries as places they missed, returned to, and continued using in new ways. Following the Civic Center and Fairfax refreshes, families said they had missed storytime and other programs, while patrons praised the renewed spaces and settled into the new seating. At Fairfax, community members of all ages welcomed staff back with homemade cookies. At Civic Center, a teacher from the Fairfax–San Anselmo Children’s Center reported that her students continued talking about how special their library visit had been.



Patron experiences also showed how library service supports everyday goals and removes barriers. At Corte Madera, a patron thanked staff for helping add photographs to a Word document to create a flyer. Library Beyond Walls patrons described mail delivery as convenient, easy to use, and a “life enhancer.” One patron expressed joy that she could continue receiving books despite losing significant mobility, while another recommended Playaway audiobooks because they were simple to use and required no internet connection.



Patrons also found personal reasons to connect with library collections and spaces. A visitor drove from San Rafael to Inverness specifically to borrow the artwork Trout and later called to thank staff for coordinating the loan. At Point Reyes, a family returned for its annual visit to what their children call the “doll library,” referring to favorite toys in the Play and Learn space. Students also began arriving with new Student MyCards to use computers, browse the collection, and request books. At Fairfax, science-fiction and fantasy book club participants brought enthusiasm and lively discussion to their gathering.



Temporary closures also revealed how strongly patrons value both library buildings and services beyond them. Novato patrons attending programs in parks and other community locations asked whether outdoor programming could continue after the branch reopened. One parent called the Teen Picnic “a special treat,” while another patron at the Farmers’ Market said, “We miss the library!” South Novato began welcoming Novato patrons collecting holds during the closure, and two young patrons became the first to complete the branch’s public puzzle. This activity proved popular enough to continue with new selections.

SNAPSHOTS OF MCFL



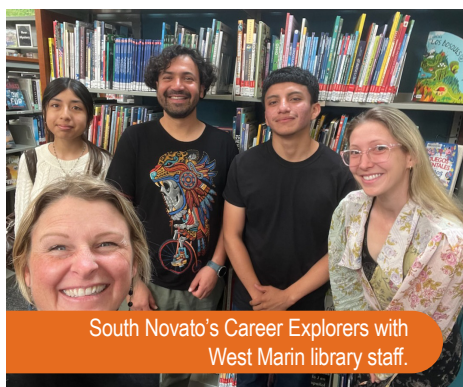
Staff at the Angel Island Tour



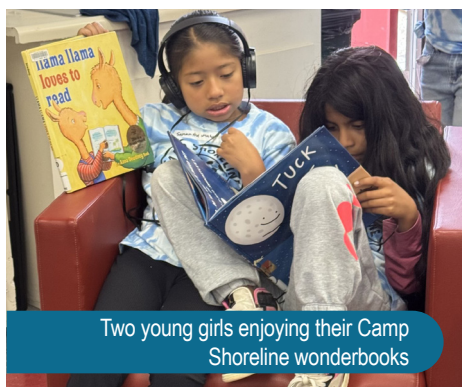
Dolly Parton's Imagination Library on the Bookmobile



A young patron volunteers to be engulfed by Sterling the Bubblesmith's giant bubble



South Novato's Career Explorers with West Marin library staff.



Two young girls enjoying their Camp Shoreline wonderbooks



South Novato staff and Web Stars celebrating a new graduate



Kids enjoying Bolinas Library



Young girls working together to build a project



Monarch butterfly in Fairfax's garden



Fairfax branch team visits West Marin



A librarian tells a great story at Manor School



Staff-led puppet show at Inverness Library

MARKETING & COMMUNICATIONS

Marketing and Communications (MarCom) documented a busy start to summer as MCFL welcomed patrons into refreshed libraries, celebrated community events, promoted seasonal programs, and prepared new stories and exhibits for audiences across Marin.

The team provided graphic design and communications support for Marin County partners participating in Dolly Parton's Imagination Library program. The team also developed design and promotional assets for Stewards of the Land, a traveling system-wide exhibition focused on Indigenous knowledge, environmental stewardship, and relationships to the land.

Photo and video coverage captured MCFL's participation in the Pride celebration and the Marin County Fair, themed "Stars, Stripes, Stories." The team also produced a social media teaser introducing the arrival of the BiblioCoaster vehicle and documented the refresh reopenings of the Civic Center and Fairfax Libraries.

The team promoted Juneteenth events and related blog stories, summer programs and activities, and other opportunities for visitors to engage with the Library. MCFL newsletters were created and published throughout the reporting period, generating more than 90,000 opens and extending the reach of library news, resources, and programs across the county.



MOOD OF AMERICA
FILM SCREENING & PANEL

Join us for a special screening of the BBC's 1968 documentary *Mood of America*, which chronicles the aftermath of the voluntary school desegregation plan implemented in 1965 by the Sausalito Marin City School District. Filmed as the final installment of the BBC's Man Alive series, the documentary offers a powerful look at one community's efforts to create equal educational opportunities during a pivotal moment in American history.

Following the screening, stay for a panel discussion featuring local educators, historians, and community leaders who will reflect on the film's historical significance and its continued relevance today. Audience members will have the opportunity to participate in a moderated Q&A.

This free community event is presented in partnership with the League of Women Voters, RIZE Marin (formerly Performing Stars), and the Sausalito Marin City School District.

Thursday, September 17, 2026 | 6PM-8PM
Marin Center Showcase Theatre
20 Avenue of the Flags, San Rafael, CA 94903

For disability accommodations please phone 415-473-3220 (Voice), CA Relay 711, or e-mail library@marincounty.org at least five business days in advance of the event. The County will do its best to fulfill requests received with less than five business days' notice. Copies of documents are available in alternative formats, upon request.

Learn more at:
marinlibrary.org

MARIN COUNTY FREE LIBRARY RIZE MARIN LWV LEAGUE OF WOMEN VOTERS OF MARIN COUNTY

TECHNICAL SERVICES

Partnership Engagement

The Online Library partnered with MARINet to launch and promote Shoutbomb, the Library's new text-messaging service. Staff created and translated web pages and flyers to help patrons learn about and access the service. Technology Services also met with Ingram, Brodart, and Estante Infinito to review collection services, platform capabilities, and patron usage reporting.

Outreach / Community Support

The Online Library created a summer webpage highlighting activities and celebrations, including Juneteenth and Pride Month. Staff refreshed The Lab webpage with videos showcasing projects created with its equipment and began developing a webpage for the new BiblioCoaster service. Online information was also updated to communicate the Corte Madera and Novato renovation closures.

Technology staff supported branch refreshes by removing, reinstalling, and updating equipment at Fairfax and Civic Center and preparing equipment for removal at Novato. Improvements included additional public computers at Fairfax, new copying and scanning services, and relocating Civic Center equipment so staff could assist patrons more easily. Photocopiers were also replaced at several locations.

Joyful Learning

Digital resources expanded opportunities for discovery and participation. The Online Library created a webpage promoting Dolly Parton's Imagination Library and refreshed The Lab webpage to demonstrate what patrons can create with available technology. The summer and BiblioCoaster web pages further connected families with programs, events, and mobile library services.

Collective Impact

Technology Services coordinated with MARINet, vendors, selectors, administrative staff, and branch teams to improve digital access, collection services, and facility technology. Selectors and Administrative Services staff also completed their annual review of collection-development budget needs for fiscal year 2026–27. Internally, staff continued planning the Backstage intranet with the Racial Equity Alliance, while Michelle supported Library Accounting during a staffing shortage and participated in the County's mentoring program.

The Online Library also redesigned the newsletter webpage with a more user-friendly accordion format, improving navigation to system communications.

Community Power

The Online Library began developing web pages for two community-led programming: "Stewards of the Land", a traveling system-wide exhibition focused on Indigenous knowledge of the environment, and "The Mood of America", a chronicle of the desegregation of Marin County schools in 1965. These pages will be refined through an iterative process involving Indigenous Cultural Advisors and library staff, ensuring that cultural knowledge and community perspectives help shape how the exhibitions are presented and shared online.

Embracing New Talent to Strengthen Our Future

Finding the right people to join our workforce is an ongoing commitment, and one we take seriously. Even during quieter hiring months like June and July, our focus didn't waver. Instead of bringing in new hires immediately, we invested our time in targeted recruitments to ensure we're selecting individuals who not only meet our operational needs but also strengthen our dedication to keeping units fully staffed.

That preparation paid off. As we move into August, we're excited to welcome three new team members, a Community Library Specialist at the Marin City library, a Library Assistant II at the South Novato library, and a Library Assistant II at the Fairfax library, each ready to contribute to the continued success of our departments. And the momentum doesn't stop there; more hires are on the horizon as our recruitment efforts continue. Staying proactive allows us to fill vacant positions thoughtfully and efficiently, ensuring every unit has the support it needs to thrive.

Strengthening Our Services: Positions Ready to Fill

We are excited to highlight several career opportunities that reflect the ongoing growth and success of our services. As our organization evolves, so does our need for talented individuals who are eager to contribute, innovate, and support our mission. Each open position represents a chance to strengthen our teams, ensure continuity of service, and bring in fresh perspectives that help us better meet the needs of our community.

Administrative Services Officer in Administration – We completed first-round interviews on July 9 and 10. Our HR team kept things moving, and the second-round interviews finished on July 31, 2026, getting us closer to welcoming a potential new employee.

Library Assistant I at Fairfax Library – We completed our first round of interviews on July 13. We're now preparing for the second round, which is scheduled for August 7, 2026. We'll continue to keep everyone informed as we move forward in the process.

Community Library Specialist at Stinson Beach and Inverness Libraries – We completed our first round of interviews on July 15, 2026, and wrapped up the second round on July 29, 2026. Our team is now reviewing all interview feedback, and we are expecting a selected candidate.

Administrative Assistant I in Administration - Our open recruitment launched on July 17, 2026, and closed on July 31, 2026. Our HR team is now preparing for the first round of interviews in August, coordinating schedules, and finalizing interview materials.

Library Aide at Novato and South Novato – An open recruitment began on July 28, 2026, and officially closed on August 11, 2026. Our HR team will now begin preparing for the first round of interviews. This includes reviewing all applications, coordinating schedules, and finalizing interview materials. We'll continue to share updates as we move forward in the hiring process.

LIBRARY DIRECTOR REPORT

It's been a packed full few months of fun at Marin County Free Library this summer! I especially want to highlight our Pride festival, held at the Marin County Civic Center, in partnership with our neighbors, San Rafael Public Library. At MCFL, in any of our branches, most days feel like this: bit.ly/4w94M03. We're proud to be in community with our staff teams and residents in cultivating joy, connection, fun and celebration of our diversity here in Marin.

June Annual Appreciation Celebration

We closed out our FY 25-26 series of Library Commission meetings with a beautiful twilight celebration at the Marin County Civic Center 2nd floor patio. Library Commissioners, MCFL staff, Marin County Library Foundation and Friends of the Marin County Free Library board members enjoyed tacos, cupcakes and mocktails, taking a moment to reflect on the accomplishments of the year and appreciation of collective service to our communities. I want to thank the MCFL front office team of Greg, Gracie and Gina for all their hard work in leading up to this celebration and creating a memorable moment for all of us.

FY 26-28 Library Budget Approved

The Marin County Free Library's two-year budget was approved on June 8 by the Board of Supervisors. These next two years stress a fiscally conservative approach as state and federal funding sources navigate changing priorities and resource allocations. The funding for Marin County Free Library is relatively stable as we rely on revenue from local parcel taxes; however, our access to both federal and state monies to boost our revenue for innovative, capital, or spontaneous initiatives is not as available and more competitive to secure.

The County's Budget Workbook is available here: bit.ly/4gfELYm

MCFL's expected revenue is \$23,663,963 for FY 26-27, with expenditures planned for \$27,303,294. The Library's goal for the next few years, given financial instability across multiple markets, is to better match revenues to expenditures. The Library will need to closely monitor any ongoing costs going forward while using any savings within the budget to support one-time funding priorities. The Library has an exciting slate of goals for the next two fiscal years, built on supporting our employees within our department; growing adult literacy support in new areas of the County, especially in under-resourced populations; continuing to evolve our communications, outreach and tracking of impact related to our Anti-Racism & Equity Strategic Plan; building on our educational equity work for youths in Marin City, West Marin, San Rafael and Novato; supporting at-risk populations in partnership with the County's Health & Human Services Department in response to federal and state cuts; and, finally, establishing a new Creator in Residence Program offering economic opportunity in our libraries to showcase and harness the incredible creativity throughout Marin.

LIBRARY DIRECTOR REPORT



Coming Soon! Book Bicycles, Family Workstations & More!

MCFL applied for and was successfully granted 3 book bikes, 2 family workstations and 5 sewing machines through the EmPOWERing Access project, funded by the U.S. Institute of Museum and Library Services and administered through California's Library Services and Technology Act. We have received most of these items and distributed items to our Fairfax and West Marin libraries so far. Our MarCom team is working on the branding to add our 3 new book bikes to our growing "fleet" of outreach vehicles. You may have seen the community love for our first family workstation installed at the Fairfax branch just a few weeks ago: bit.ly/4fUZnUe

Not part of this grant but important all the same in innovative offerings is the sneak peek of our new West Marin vehicle coming to a roadway this fall. Welcome to the new MCFL BiblioCoaster! bit.ly/4fKLOs0



Measure B at Work

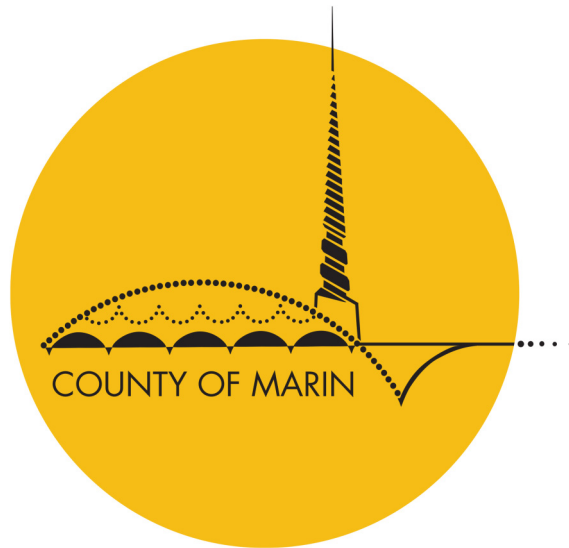
June and July brought continued, incredible, work on the Library Refresh Project as we narrowed down the number of Marin County Free Libraries still needing improvements. Our Civic Center and Fairfax Libraries re-opened to the many patrons that have happily walked through our doors again. Novato Library closed in June and is slated to re-open on August 19, with our last branch in the refresh schedule, Corte Madera Library, closing on July 6 and reopening on September 3.

To view our progress as well as see videos capturing our improvements, please visit: <https://marinlibrary.org/refresh/> and we welcome all to complete a tour of all ten branches to see our revitalized and refreshed community spaces, built on local community feedback.

Summertime for MCFL held so many memories, fun, and connection in each of our communities. We hope you all enjoyed our new spaces, programs, and a reflection of you and your interests. We had close to 80,000 visitors in the months of June and July. Thank you so much for using and loving your local library system!



Lana Adlawan,
Director of County Library Services



THANK YOU

As we reflect on another season of growth, creativity, and connection, we are grateful for the continued guidance and support of the Library Commission. Your dedication helps us expand opportunities, nurture equity, and celebrate the voices of our diverse communities. Thank you for championing the work of MCFL and for walking alongside us as we bring joy, learning, and belonging to Marin. Together, we are building a stronger, more vibrant Library for all.

MCFL

FY 2026-2028

Department Workplan

Library Commission Presentation

August 12, 2026



MARIN COUNTY
FREE LIBRARY

Introduction to the Board of Supervisors Priorities

Library Commission Presentation

August 12, 2026



MARIN COUNTY
FREE LIBRARY



County Priorities

Increasing Affordable
Housing and
Homelessness Response

Improving Community &
Economic Vitality

Building a Racially
Equitable Community

Investing in Marin
County's Infrastructure

Enhancing Disaster and
Emergency Preparedness

Reducing Emissions and
Building Climate Resilient
Communities

Aligning Department Workplans with Board Priorities

Library Commission Presentation

August 12, 2026



MARIN COUNTY
FREE LIBRARY

Why Are We Doing This?

We didn't really have a *County Workplan*

- Budget Work Plans *County Workplan* ≠
- Minimal connection to County Priorities
- Alignment to new organizational structure
- Board direction for clarity throughout the organization

Improve Collaboration & Comprehensive Plans

- Shared vision statements, goals and action items
- Create clear timelines & assignment of department ownership

Build Enthusiasm on Where County is Going

- More focus on *Storytelling*
- Stakeholder groups are fun
- County to ramp up reporting on progress – requiring new structure to Workplans & process

8/7/2026

5

Proposed County Work Program Process

County Mission

BOS Top Priorities

- Housing & Homelessness; Disaster Prep; Comm/Econ Vitality; Sea Level Rise & Infrastructure .

6x Stakeholder Groups Collaborate & Propose Workplan

- Manages stakeholder groups; identification of work program items across the County; present to Board at Workshops/Hearings
- Each item has a vision statement; Goals & SMART action items; success metrics & timelines of major milestones & Board actions
- Work of each stakeholder group will feed into Departmental Budget Workplans & Bi-Annual Updates on the County Workplan

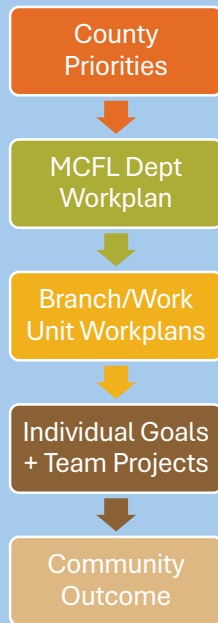
**BOS
Approves
Workplan**

8/7/2026

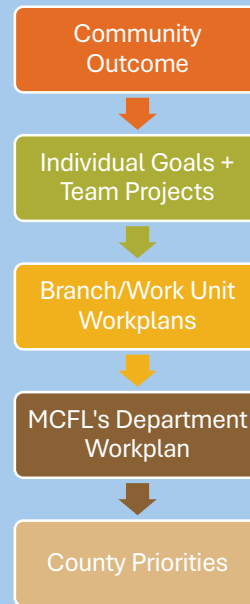
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Overview: Budget Workplan

How the Workplan flows from the County
Priorities to MCFL Work Units



How community outcomes flow from Community to
MCFL Work Units and County Priorities



Developing Goals with MCFL Teams

Library Commission Presentation

August 12, 2026



MARIN COUNTY
FREE LIBRARY



How Did We Get Here?

December 17th, 2025 the Library Leadership Team came together to reflect on the County Board Priorities and ask an important question:

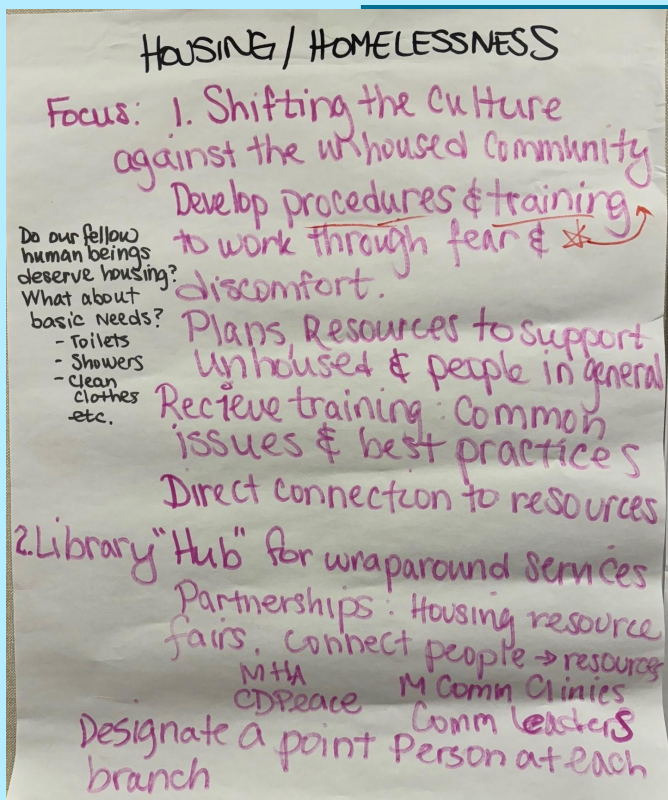
What does this work look like through the lens of a public library system?

We organized into small groups around the six County priority areas and discussed:

- community needs
- service gaps
- organizational capacity
- existing strengths
- and where libraries are uniquely positioned to lead or support.

What emerged from those conversations became the foundation for the FY26–28 Department Workplan Goals.

Increasing Affordable Housing and Addressing Homelessness



What we heard in December:

- Staff need more tools and confidence to support unhoused patrons
- Libraries are increasingly acting as community hubs
- There was discussion around:
 - resource navigation
 - wraparound services
 - partnerships
 - staff training
 - shifting organizational culture

Building a Racially Equitable Community



Race Equity

- 1) Continue Ed Equity Initiatives (*30K)
 - Reading Buddies
 - Homework Helper
 - Literacy Bags
 - Backpack
 - Primeres
- 2) Continue Immigrant Support. Add Cond/ San Rafael
 - West Marin ESL (*45K)
 - SNO ESL (*60K)
- 3) (New) Marin City Adult Ed pilot w/ MCCT (*60K)
- 4) San Quentin
 - BEBS/Plan for All
 - Peer Mentor Literacy (*10K)
- 5) Implementation of Strategic Plan (*30K)
 - REBT
 - REA
 - Community Engagement
 - Advisory Groups
6. MHA - (support)
7. Parks - (support)

Library Areas of Focus:

- Anti-Racism and Equity Strategic Plan
- Educational Equity
- Immigrant Support
- Literacy
- Marin City partnerships
- San Quentin partnerships
- Community storytelling
- Communications
- Marin Housing Authority

Reducing Carbon Emissions and Adapting to Climate Change



Sea Level/Climate Change

- NOW:** Toy & swaps, Clothing swaps, Programming (ex gray water), Sustainability, Repair fair
- Marin Free Swaps
- Commun** (Particularly vul nerable communities)
- How everything will change - Climate change, sea level, Fire**
- PRIORITIZE:** Sustainable lib. Initiative
- Join
 - Resources
 - Bus
 - Bldg
 - Electric
 - No mylar on books (toxic)
- Connect w/ Community & County groups

What we heard in December:

- sustainability programming
- repair fairs
- toy and clothing swaps
- sustainable operations
- climate education
- sea level rise awareness
- Joining the Sustainable Libraries Initiative

The Final Goals for our Department

Library Commission Presentation

August 12, 2026



MARIN COUNTY
FREE LIBRARY

Increasing Affordable Housing and Addressing Homelessness



HOUSING / HOMELESSNESS

Focus: 1. Shifting the culture against the unhoused community
Develop procedures & training to work through fear & discomfort.

Do our fellow human beings deserve housing?
What about basic needs?

- Toilets
- Showers
- Clean clothes etc.

Plans, Resources to support unhoused & people in general
Receive training: Common issues & best practices
Direct connection to resources

2. Library "Hub" for wraparound services
Partnerships: Housing resource fairs, connect people to resources
MHA, MHA, M Comm Clinics, CD Peace, Comm leaders
Designate a point person at each branch

Currently Approved Workplan Initiatives

Build internal capacity for all library staff by increasing awareness of resources and services for unhoused populations in Marin and implementing a culture of response service model across the organization

What will a successful outcome look like?

Build internal capacity for all library staff to increase awareness and readiness of available resources and services available for unhoused populations in Marin. Implement a culture of response service model for all library staff.

75% of staff complete training on resources and services for unhoused populations, and that 70% demonstrate increased awareness and readiness to respond through post-training assessments or observed practice.



Building a Racially Equitable Community

Currently Approved Workplan Initiatives

What will a successful outcome look like?

Work with local non-profits to establish Adult Education Literacy Programs in Marin City and in partnership with San Quentin Rehabilitation Center	High-quality adult literacy programs are established in 2026-27
Through the Marin County Free Library's Anti-Racism & Equity Strategic Plan, implement new community engagement and communications strategy for Marin City, Novato, and West Marin	All communities in Marin will be seen, heard and reflected in library services.
Reintroduce the library through a comprehensive and customized communications and marketing strategy which reflects the Library's Anti-Racism & Equity Strategic Plan pillars, targeting diverse audiences through community-based storytelling	Increased engagement with Library media platforms and services. Awareness and communication of Library initiatives on Countywide platforms.
Launch a "Get Out the Vote" partnership between the Marin County Free Library and the League of Women Voters for elections in November 2026.	Marin County voters will increase voter turnout for the November 2026 election.
Implement immigration support efforts, such as Citizenship and ESL classes, in Novato, San Rafael and West Marin regions to expand pathways for integration into the broader Marin County community.	At least 75% of enrolled students will graduate or complete from programs offered in three regions.
Continue and expand library resources and services with community-based organizations to improve educational equity outcomes for children, youth, and adults in West Marin, San Rafael, Marin City and Novato regions.	Through collective impact, educational outcomes for communities of color will improve for children, youths and adults in Marin County.

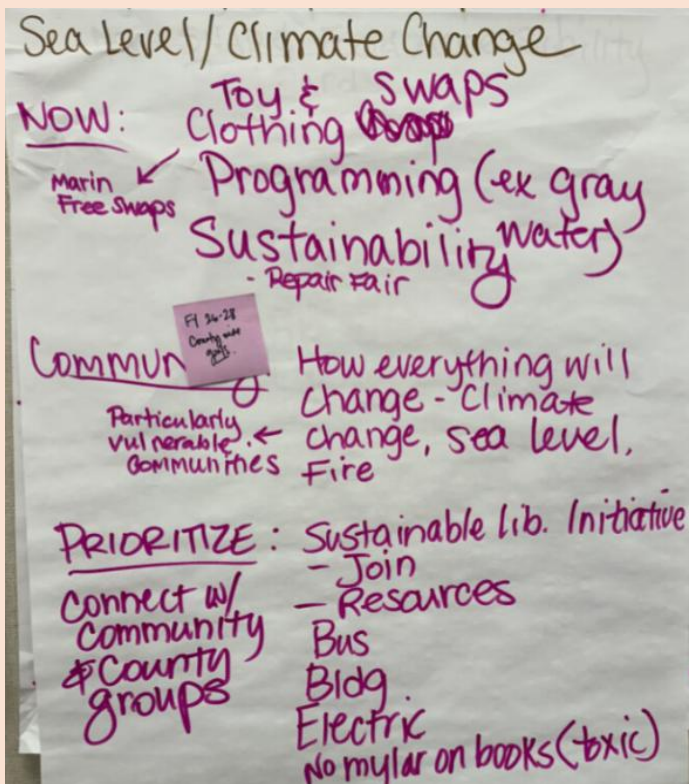


Reducing Carbon Emissions and Adapting to Climate Change

Currently Approved Workplan Initiatives

What will a successful outcome look like?

Enroll Marin County Free Library in the Sustainable Library Certification Program, which supports our organization's commitment to environmental stewardship, economic feasibility and social equity	By October 2026, enroll MCFL in the Sustainable Library Certification Program.
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Investing in County Infrastructure

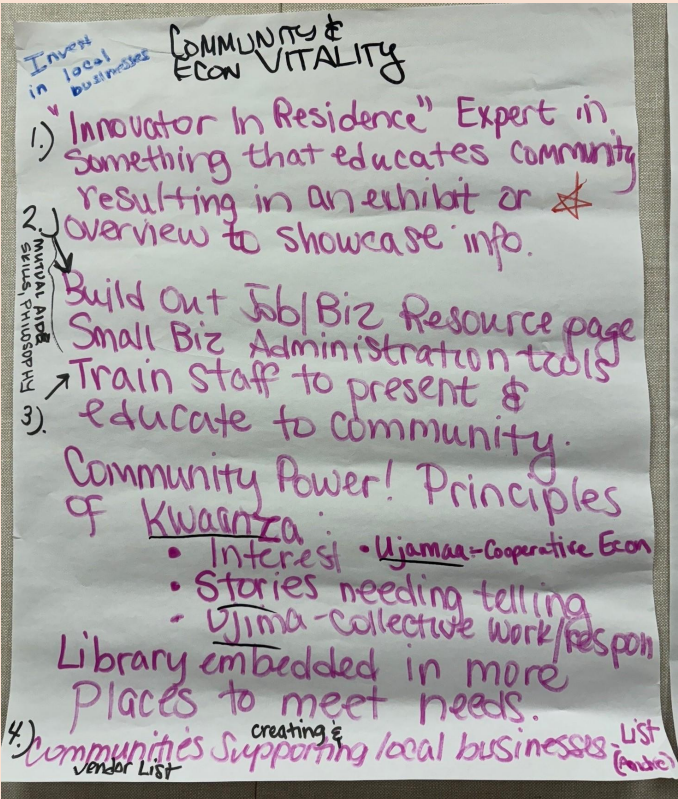


Currently Approved Workplan Initiatives	What will a successful outcome look like?
Develop Library Performance Dashboard which integrates library data across systems to measure, demonstrate, and communicate the library's impact on community engagement.	Dashboard developed and integrated into library operations for continual assessment.

Improving Community and Economic Vitality



Currently Approved Workplan Initiatives	What will a successful outcome look like?
Expand equitable access and participation for underserved older adults in Marin County Health Equity Zones by intentionally engaging new and underrepresented populations—particularly diverse, low-income, and differently abled seniors.	Underserved older adults in Marin County Health Equity Zones experience increased participation in library programs and services, resulting in more equitable access and engagement across diverse communities.



Other Department Workplan Initiatives



Currently Approved Workplan Initiatives

What will a successful outcome look like?

Implement department action plans developed in response to the employee engagement survey; including executing identified strategies, tracking progress, and evaluating effectiveness in addressing key issues	TBD
Develop Library Performance Dashboard which integrates library data across systems to measure, demonstrate, and communicate the library's impact on community engagement	Dashboard developed and integrated into library operations for continual assessment.

FY 26-27 Department Workplan Milestones



1,744,787

Total Circulation of Library Materials

What is measured?

Number of physical and digital materials circulated in time period. Fiscal Year 2025.

Why it matters?

Circulation reflects continued community reliance on library materials across formats. This measure demonstrates the Library's role in providing equitable access to information, literacy resources, and digital content, supporting both individual learning and broader community information needs.

78,260

Public Attendance

What is measured?

Number of attendees to library programs, all ages. Fiscal Year 2025.

Why it matters?

Strong program attendance (78,260 participants) indicates high demand for library programming and confirms the Library's role as a trusted space for learning, connection, and engagement. This level of participation reflects successful engagement and reflection of Marin's diverse communities.

FY 26-27 Department Workplan Milestones



847

Average Minutes Read per Student in West Marin and Novato Regions*

What is measured?

Average minutes read per student in the Reading Buddies or Book Scouts programs in West Marin and Novato. Fiscal Year 2025. See program-specific outcomes in the footnote below.

Why it matters?

Average minutes read per student indicates meaningful participation in youth literacy programs and highlights the Library's essential role in supporting reading development across communities

88%

Learning Bus Satisfaction Scores***

What is measured?

% of parent/guardian respondents to Learning Bus surveys who responded affirmatively that the program is supporting my child's development and school readiness. Fiscal Year 2025.

Why it matters?

High satisfaction (88%) among Learning Bus families indicates strong alignment between program delivery and community needs, particularly in supporting early childhood development and school readiness. This feedback affirms the Library's success in reaching families who may face barriers to traditional library services and highlights the effectiveness of mobile, community-based approaches.

FY 26-27 Department Workplan Milestones



- Biannual Reporting to the Library Commission
- Regular Input / Discussion with Library Leaders on Progress and Completion Goals
- Mid-Year Progress Report to Office of County Executive and Board of Supervisors
- Needed Benefits Created For and With Community

Thank You!

QUESTIONS?



MARIN COUNTY
FREE LIBRARY